

## ADEM - Qualification pour la formation du personnel qualifié et des spécialistes concernant les soins des personnes atteintes de la démence (ADEM)

DE/08/LLP-LdV/TOI/147176

<http://www.adam-europe.eu/adam/project/view.htm?prj=3812>

## Information sur le projet

Titre: ADEM - Qualification pour la formation du personnel qualifié et des spécialistes concernant les soins des personnes atteintes de la démence (ADEM)

Code Projet: DE/08/LLP-LdV/TOI/147176

Année: 2008

Type de Projet: Projets de transfert d'innovation

Statut: Accordé

Pays: DE-Allemagne

Accroche marketing: Il s'agit de développer un standard européen pour la formation des spécialistes dans leur travail avec des personnes atteintes de la démence, ceci dans le cadre du projet avec les enseignants des instituts de formation et des universités de cinq pays partenaires européens, tenant compte des différences de leurs conditions régionales respectives.

Résumé: In most European countries, there were few pragmatic approaches for the formation of professionals in the field of care for people suffering from dementia. The state of research and the knowledge about the causes and manifestations of dementia is well developed in all countries. But there are few concepts for the dealing with people with dementia, which are consistent and provide an appropriate basis for the training of professionals.

The project had the objective to adapt these existing pragmatic concepts for the use in the five European countries participating in the project (Poland, Romania, Bulgaria, Spain and Germany), to adjust these concepts culturally and to implement them in different places and for different levels in the respective educational system of the country.

The formation of professionals who deal with this problem is settled at different positions of the education system in the respective countries and also at different levels. In the project private schools, technical schools, colleges and universities were involved. The project has taken regard of those positions in the respective educational systems in each country.

The project has developed a European standard for the formation of professionals in the field of care for people suffering from dementia, taking into account the diversity of the regional situation in Europe. It is likely that this standard will become widespread in the participating countries.

The result helps to increase the comparability of vocational training in the social and health sectors in several European countries. This is a contribution to enhancing the mobility of professionals in these sectors.

Description: The foremost aim of the project was to transfer the idea that it is necessary to develop and implement a concept for the formations of professionals for dealing with helpless, mentally altered, demented people in each country taking into account that there are different educational systems in place in each country.

The partners acquired knowledge of the concepts and developed curricula for their implementation in their respective education systems. Three of the five international conferences were used to review the work with the partners from the other participating countries and to learn from each other. This implied that objectives and tasks remain transparent throughout the project and that the tasks were binding. There were 4 stages of the project:

1. Appropriation of the concepts
2. Development of curricula modules
3. Implementation of the teaching process, including the practical part and the educational testing
4. Result assurance, evaluation, reporting, continuation and dissemination of results

## Information sur le projet

The project was about ideas, theory, teaching and instruction. Half of the work was working on concepts and plans for the teaching and the other half teaching practice itself together with the evaluation and implementation.

Thèmes: \*\*\* Utilisation et diffusion de résultats  
\*\*\* Marché du travail  
\*\*\* Qualité  
\*\*\* Enseignement supérieur  
\*\*\* Formation continue  
\*\*\* Formation initiale  
\*\* Étude interculturelle  
\*\* Développement durable  
\* Formation tout au long de la vie

Sectors: \*\*\* Santé Humaine et Action Sociale

Types de Produit: Modules  
Programme/curriculum  
Méthodes d'évaluation  
Matériel d'apprentissage  
Site Internet

Information sur le produit: In the second phase of the project the teaching modules, which have been adapted to the varying sectors and levels were put into practice. The curricular modules, which have been developed and tested by five different European countries yield a high probability of success. The project results increased the comparability of vocational education in the social work and health sector between different European countries and therefore increases mobility of qualified employees.  
You find the description of the modules called "Competency Matrix" for download in the products download section of this database entry.

Page Web du projet: <http://www.adem-online.eu>

## **Contractant du projet**

Nom: AWO Nordhessen Projektbüro für Strukturentwicklung und Bildungsplanung  
Ville: Kassel  
Pays/Région: Kassel  
Pays: DE-Allemagne  
Type d'organisation: Formation initiale  
Site Internet: <http://www.awo-nordhessen.de>

## **Personne de contact**

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## Coordinateur

Nom: AWO Nordhessen Projektbüro für Strukturentwicklung und Bildungsplanung  
Ville: Kassel  
Pays/Région: Kassel  
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## Partenaire

### Partner 1

Nom: Ramon Llull University Barcelona  
Ville: Barcelona  
Pays/Région: Cataluna  
Pays: ES-Espagne  
Type d'organisation: Université/école supérieure spécialisée/academie  
Site Internet: <http://www.url.edu/>

### Partner 2

Nom: Stowarzyszenie Wspierania Inicjatyw Pozarządowych  
Ville: Stettin  
Pays/Région: Extra Regio  
Pays: PL-Pologne  
Type d'organisation: Association/organisation non gouvernementale  
Site Internet: <http://www.swip.org.pl/>

### Partner 3

Nom: AWO Pflegedienste GmbH  
Ville: Bremerhaven  
Pays/Région: Bremen  
Pays: DE-Allemagne  
Type d'organisation: Association/organisation non gouvernementale  
Site Internet: <http://www.awo-bremerhaven.de>

### Partner 4

Nom: Fundatia Pentru Ingrijirea Varstnicului  
Ville: Cluj Napoca  
Pays/Région: Centru  
Pays: RO-Roumanie  
Type d'organisation: Association/organisation non gouvernementale  
Site Internet: <http://www.fiv.ro/>

## Partenaire

### Partner 5

Nom: AWO Stiftung Bulgarien  
Ville: Sofia  
Pays/Région: Severen tsentralen  
Pays: BG-Bulgarie  
Type d'organisation: Association/organisation non gouvernementale  
Site Internet: [http://www.awo-lsa.de/intern\\_hilfe.html](http://www.awo-lsa.de/intern_hilfe.html)

### Partner 6

Nom: Universität Bremen, Arbeitswissenschaftliches Institut Bremen (aib)  
Ville: Bremen  
Pays/Région: Bremen  
Pays: DE-Allemagne  
Type d'organisation: Université/école supérieure spécialisée/academie  
Site Internet: <http://www.aib.uni-bremen.de>

### Partner 7

Nom: University Transsilvania of Brasov, Cluj Napoca  
Ville: Cluj Napoca  
Pays/Région: Nord Est  
Pays: RO-Roumanie  
Type d'organisation: Université/école supérieure spécialisée/academie  
Site Internet: <http://www.unitbv.ro/>

### Partner 8

Nom: Thraker Universität, Stara-Zagora, med. Fakultät  
Ville: Stara-Zagora  
Pays/Région: Yugoiztochen  
Pays: BG-Bulgarie  
Type d'organisation: Université/école supérieure spécialisée/academie  
Site Internet: <http://www.uni-sz.bg/>

## Partenaire

### Partner 9

Nom: Institut de sociologia i psicologia aplicades (ISPA)  
Ville: Barcelona  
Pays/Région: Cataluna  
Pays: ES-Espagne  
Type d'organisation: Institution de formation continue  
Site Internet: <http://www.ispa.es/>

### Partner 10

Nom: Górnolska Wyzsza Szkoa Pedagogiczna imienia Kardynaa Augusta Hlonda  
Ville: Myslowice  
Pays/Région: Slaskie  
Pays: PL-Pologne  
Type d'organisation: Formation initiale  
Site Internet: <http://www.wsew.edu.pl/>

## Données du projet

folder\_awo\_adem\_03\_web.pdf

[http://www.adam-europe.eu/prj/3812/prj/folder\\_awo\\_adem\\_03\\_web.pdf](http://www.adam-europe.eu/prj/3812/prj/folder_awo_adem_03_web.pdf)

Flyer with informations about our project

## Produits

- 1 Competency Matrix
- 2 Qualifying modules

## Produit 'Competency Matrix'

Titre: Competency Matrix

Type de Produit: Programme/curriculum

Texte marketing: The aim of the matrix is to structure the developed curricula in such a way that it allows a comparison between the modules from different countries. The matrix systematically depicts the aimed for competencies in relation to the aimed for skills and activities as well as the required knowledge. Therefore, the matrix constitutes a possibility to structure the aims and contents of the already developed curricula-modules. Attached to the matrix is an example of how the competence-model could be refined and the curricula concretized. With the help of this model, all aims and contents of the planned curricula-modules can be put into order.

Description: The aim of the matrix is to structure the developed curricula in such a way that it allows a comparison between the modules from different countries. The matrix systematically depicts the aimed for competencies in relation to the aimed for skills and activities as well as the required knowledge.

Cible: All national teams/partners.

Résultat: Qualifications from the different countries are comparable, which is especially important for the evaluation.

Domaine d'application:

Adresse du site Internet: <http://www.adem-online.eu>

Langues de produit: allemand

## product files

### mini-matrices

Mini-Matricen\_Deutsch.pdf

[http://www.adam-europe.eu/prj/3812/prd/9/2/Mini-Matricen\\_Deutsch.pdf](http://www.adam-europe.eu/prj/3812/prd/9/2/Mini-Matricen_Deutsch.pdf)  
Lehrplanmodule

mini-matrices\_english.pdf

[http://www.adam-europe.eu/prj/3812/prd/9/2/mini-matrices\\_english.pdf](http://www.adam-europe.eu/prj/3812/prd/9/2/mini-matrices_english.pdf)  
education moduls

## Produit 'Qualifying modules'

Titre: Qualifying modules

Type de Produit: Modules

Texte marketing: By applying the mini-matrices in the partner countries a total of 32 training modules were developed and partially implemented.  
Each module describes the activities, the necessary knowledge and the necessary skills for the given task.

Description: The modules focus on tasks from the nursing and social fields, taking into account the specific features for interacting with elderly people with dementia (eg, exercise and mobilization, personal care, Group-/single recreational activities such as listening to music, attend cultural events, etc.). Furthermore, they describe activities which are particularly relevant for dementia-related care (eg, working memory, action planning and implementation, non-verbal communication).  
These curriculum modules represent the actual outcome of the project.

Cible: The modules are part of the materials for teachers/instructors and were translated into the corresponding national languages and integrated in the respective courses.

Résultat: The modules were implemented during the testing phase as separate qualification courses and also as components of existing extensive qualification programmes.

Domaine d'application:

Adresse du site Internet: <http://www.adem-online.eu>

Langues de produit: anglais

## Événements

### Final conference

Date 16.09.2010

Description The foremost aim of the final conference in Kassel was to present the results of the project to the interested public.

The focus was on the mini-matrices which had been developed since the last meeting in March 2010. There are now about 30 modules described in the mini-matrices. These will be continuously expanded and complemented by new units. The mini-matrices are available in German and English.

The conference participants shared their experiences with the application of the modules within their curricula. It became clear that the modules are manageable and flexible enough that they will be both - a solid educational subject and an integral part of more extensive training programs.

Besides reports on the state of the ideal partnerships, the partners presented their activities to disseminate the results in their own country.

In addition to the integration of the results in the teaching of partners those included reports of publications, presentations at conferences and congresses as well as television and radio broadcasts and newspaper reports.

The final event was preceded by a press conference, where representatives of the national teams and the director of the AWO Northern Hesse presented the results of the project to the regional press.

A public meeting was held at the town hall of the city of Kassel. The meeting was attended by representatives of the Kassel City Council, employees of AWO North Hesse, representatives of health and elderly care facilities and also some national guests.

Cible project partners, experts and the public

Public Événement non public

Informations de contact Klaus Mathes,  
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Date et lieu 2010-09-16 - 2010-09-17,  
Kassel, Germany

## Événements

### Forth conference

Date 18.03.2010

Description During the fourth meeting in Stara Zagora, Bulgaria the partners presented the current state of the curricula by means of the competency matrix. As it was noticed during the presentations that there were differences with regards to the depth and width of the descriptions, it was decided to work in small groups on one example activity (see figure). This example then serves as a reference for the formulation of the contents of the respective curricula.

Apart from the work with the competency matrix the partners reported in detail about their dissemination activities. All the partners have been extremely busy in this matter. Next to flyers and other information material they reported of radio interviews, newspaper articles, conferences etc. Furthermore, all countries were able to win idealistic partners to support them in disseminating the results and products of the project. These partners mainly are regional and communal representatives from the area of politics and education.

Cible project partners

Public Événement non public

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Date et lieu 2010-03-18 - 2010-03-19,  
Stara Zagora, Bulgaria

## Événements

### Third conference

Date 29.10.2009

Description The focus of the meeting in Barcelona was the development of a common framework for the future definition of a standard for the care of elderly people with dementia. It was decided to describe the necessary knowledge, skills and abilities for the respective target groups. This lays the base for the identification of a theoretical and practical core of the standards which should be defined. It will support the partners by the formulation of different curricula by providing a pool of "core" or "mandatory" subjects. Furthermore, the partners reported on the current state of development and implementation of curriculum modules, on valorisation strategies and activities as well as about the "ideal partnership", which were made in the individual countries. These „partnerships“ include contacts with regional political supporters and stakeholders from universities. The partnerships aim for the dissemination of project results and thus contribute to their sustainability.

Cible project partners

Public Événement non public

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Date et lieu 2009-10-29 - 2009-10-30,  
Barcelona, Spain

## Événements

### Second conference

Date 02.04.2009

Description On 2nd and 3rd April 2009 the project partners met for a second time. Main subject on this conference was the report about the project's progress. All partner countries have established curriculum-committees and have started working on the curriculum. During discussions it emerged that the range of target groups was too wide. Therefore, target groups were narrowed down and concretised. Furthermore, it was decided on the format of the modules; it is planned to develop four modules in the course of the project, with each module covering approximately 30 hours resulting in a total of ca. 120 hours. The translation of the materials is completed or about to be. All partners already have precise ideas as to which methods to use and it was therefore decided to exchange ideas via the website. Furthermore, students are going to receive a password to gain access to the internet forum in order to exchange ideas and experiences and to support each other during the learning process.

Cible project partners

Public Événement non public

Informations de contact Klaus Mathes,  
email: klaus.mathes@aps-awo-nordhessen.de

Date et lieu 2009-04-02 - 2009-04-03,  
Cluj Napoca, Romania

## Événements

### Kick-off-meeting for the project

Date 29.10.2008

Description On 6th and 7th November 2008 the project partners met to officially start the project ADEM. The conference gave the project partners the opportunity to get to know each other and to inform the partners about the participating institutions and about the main focus of work.

The main objectives for this conference were to break down and refine the general project aims in order to formulate them specifically for each country. By this and by group work the partners were also able to identify the needs for the training of skilled personnel caring for people with dementia and subsequently to deduce the target groups and means for dissemination of the project objectives and results. Moreover, first steps for cooperation between partners within one country were taken.

The next objective will be to translate the curricula, which constitutes the basis for the training of skilled personnel. At the same time target groups respectively multipliers, who will be responsible for the adaptation and integration of the curriculum modules in the respective countries will be contacted. First results are going to be presented at the next conference, which is scheduled for April 2009 in Cluj Napoca, Romania.

Cible project-partners

Public Événement non public

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Date et lieu 2008-10-29 - 2008-11-02  
Zakopane, poland