

BACKGROUND

The furniture industry is one of the largest manufacturing industries in Europe: in the EU27 it represents some 4% of the production value of the manufacturing sector and 99.1 billion Euro worth of turnover in 2006. It accounted for about 37% of the world furniture production (271.2 billion Euros in 2006). 127,600 enterprises employ some 1.3 million persons in the EU27. Respectively 270,000 persons and 650,000 persons work in the suppliers' industries and furniture retailing.

The furniture sector in EU is facing significant challenges competing in the globalised market. The increased reliance on a skilled workforce and efficient production techniques is being compromised by a lack of sufficiently knowledgeable workers, especially in skilled and management positions. Better training of the existing workforce and prospective job seekers in the sector is needed, to maintain and upgrade their qualifications and skills and to continually transfer the acquired competencies at the same time as new ones are created.

To respond to these needs, the LILAC project aims at implementing and testing a Web-based platform that integrates competence management, e-learning and knowledge management to the benefit of employees working in an organisation.

The LILAC project builds on the basis of the results developed by changeup

PROJECT'S PARTNERS



GRIFO MULTIMEDIA
Italy (Coordinator)

WEBS TRAINING Ltd
United Kingdom

CSM - Italy (Applicant)

Institute of Technology
FCBA - France

CETEM - Spain

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LILAC

LIFELONG LEARNING AND COMPETENCE
MANAGEMENT FOR THE FURNITURE INDUSTRY



<http://lilac.grifomultimedia.it/>





OBJECTIVES

The idea of LILAC is to refine, implement and pilot a Web-based system that integrates competence management, e-learning and knowledge management to the benefit of workers employed in an organisation or preparing to enter the labour market, to improve lifelong learning and knowledge sharing in the furniture industry.

The project is articulated in the following phases:

- Analysis of jobs profiles and training requirements
- Platform setup
- Training design and implementation
- Deployment of competence management platform
- Pilot test
- Dissemination: articles, website, national events



EXPECTED RESULTS

The project aims at achieving two main outputs:

- a Web-based system:
 - to manage job profiles relevant to the furniture industry and the related competences,
 - to perform competence assessments
 - to share a knowledge base of information organised according to those competencies.

This system acts as a training support tool to identify skills gaps and related training needs, and point them directly to appropriate resources to meet those needs.

- a number of e-learning modules (knowledge pills or learning objects):
 - That make up three learning pathways on a topics relevant to the furniture industry,
 - That are linked to one or more job profiles identified in the system.

These e-learning modules are available in all the consortium languages. (English, French, Italian, Spanish.)

TARGET GROUPS

The project targets:

- Furniture manufacturers
- Human resources
- Decision makers at national, regional or local levels
- Managers and trainers
- The InnovaWood Network
- UEA - European Furniture Association - and National Associations

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project

Lifelong Learning and Competence Management for the Furniture Industry

WEBSITE

Our Web site provides all the needed information about the project, its objectives and progresses as well as initiatives concerning management of competencies and training at European, national or regional level.



<http://LILAC.GRIFOMULTIMEDIA.IT/>