Projects and Products Portal for Leonardo da Vinci

Validering Vam Mentoring2

LLP-LDV-TOI-07-BG-166007

http://www.adam-europe.eu/adam/project/view.htm?prj=3010

Projektinformationen

Titel: Validering Vam Mentoring2

Projektnummer: LLP-LDV-TOI-07-BG-166007

Jahr: 2007

Projekttyp: Innovationstransfer

Status: abgeschlossen

Land: BG-Bulgarien

Marketing Text: VM2is een Europes project dat als doel heeft mentoring programma's te promoten ev zoveel mogelijk te laten toepassen als een uitstekend instrument voor personen die zich in een carriere te ontwikkelen op de open arbeidsmarkt.

Zusammenfassung: Validating Mentoring 2 (VM2) is a continuation of 3 successful previous LdV projects: ‘EODPE’, ‘Validation of mentoring’ and ‘Access to professional training for people with disabilities’. It aims to build on the achievements of these projects.

The current project will respond to the needs of disabled people and other disadvantaged in the job market by developing systems for the recognition of their non-formal and informal learning. This is particularly important for the representatives of these groups because, compared to their peers, they lack formal qualifications and this diminishes their employability.

By establishing new mentoring programmes for disabled people, older people and young people at risk in 3 countries, the project will transfer the principles and practices of effective, high quality, mentoring and validation, based on the Code of Practice for Mentoring, which was developed within the first Validation of Mentoring project.

In support for the transfer, VM2 will elaborate and evaluate comprehensive systems for the self-assessment of mentoring programmes.

Beschreibung: The VM2 project will seek to recognise a wide range of outcomes for both mentee and mentor, including the range of competences that may be developed along with changes in attitudes and awareness of social difference.

VM2 will also develop additional innovations as an enhancement of the Code of Practice of Mentoring in the form of a procedure for implementing a comprehensive, guided, self-assessment exercise.

The possibility of creating a European Quality Mark in Mentoring will also be explored.

Within the VM2 project the transnational team of experts will develop 3 guides which may be used to implement, monitor and evaluate mentoring schemes. These will include: “A Guide for mentoring promoters”, “A Guide for Mentors” and “A Guide for Mentees”. The Guides will be available in paper-based, web-based and CD-ROM format.

In order to draw the attention of the employers to the work potential of disabled and disadvantaged people, project partners will contribute to a virtual “Social Employers Network” available on www.disadvantaged-employment.eu

Themen:
*** Nutzung und Verbreitung von Ergebnissen
*** Arbeitsmarkt
*** Qualität
*** Nachhaltigkeit
*** Lebenslanges Lernen
*** Sozialer Dialog
*** Anerkennung, Transparenz, Zertifizierung
*** Zugang für Benachteiligte
*** Chancengleichheit

Projektinformationen

	** IKT ** Berufsorientierung und -beratung * Fernlehre
Sektoren:	*** Erbringung von Sonstigen Dienstleistungen
Produkt Typen:	Verbreitungsmethoden CD-ROM Fernlehre Verfahren zur Analyse und Prognose des Berufsbildungsbedarfes andere Unterlagen für offenen Unterricht Evaluierungsmethoden Homepage Lehrmaterial Programme/Curricula
Produktinformation:	One of the VM2 project available results is The Social Employers Network (SEN).This is a Network bringing together companies and organisations with active social policies, targeted towards their employees as well as to people with disabilities and disadvantaged. Membership in SEN provides: • Opportunities for gaining up-to-date information about rights and benefits for employers, hiring people with disabilities and disadvantaged, as well as legal advice and consultation; • Guidance for adaptation of the work place; • Exchange of good practices from all over Europe; • Contacts with various organisations and companies from EU countries; • Up-to–date information about the policies and programmes of EU related to human resource development.
Projektwebseite:	http://www.vm2-project.eu

Vertragnehmer

Name:	Marie Curie Association
Stadt:	Plovdiv
Land/Region:	Yuzhen tsentralen
Land:	BG-Bulgarien
Organisationstyp:	Verband/nicht regierungsgebundene Organisation
Homepage:	http://www.marie-curie-bg.org

Kontaktperson

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Koordinator

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Stadt:	Plovdiv
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Organisationstyp:	Verband/nicht regierungsgebundene Organisation
Homepage:	http://www.marie-curie-bg.org

Kontaktperson

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Partner

Partner 1

Name:	The Centre for Inclusive Learning Support at the University of Worcester
Stadt:	Worcester
Land/Region:	Hereford & Worcestershire, Warwickshire
Land:	UK-Vereinigtes Königreich
Organisationstyp:	Verband/nicht regierungsgebundene Organisation
Homepage:	http://www.worc.ac.uk/businessandresearch/specialist/6579.html

Partner 2

Name:	Workability Europe (WE)
Stadt:	Brussels
Land/Region:	Bruxelles Cap, Brussel Hof
Land:	BE-Belgien
Organisationstyp:	Gemeinsame Einrichtung
Homepage:	http://www.workability-europe.org

Partner 3

Name:	Edinburgh Chamber of Commerce
Stadt:	Edinburgh
Land/Region:	Scotland
Land:	UK-Vereinigtes Königreich
Organisationstyp:	Gewerkschaftsorganisation
Homepage:	http://www.edinburghchamber.co.uk

Partner 4

Name:	PhoenixKM
Stadt:	Brussels
Land/Region:	Antwerpen
Land:	BE-Belgien
Organisationstyp:	Verband/nicht regierungsgebundene Organisation
Homepage:	http://www.phoenixkm.eu

Partner

Partner 5

Name:	Bolu Guidance and Research Centre, Turkey
Stadt:	BOLU
Land/Region:	Trabzon
Land:	TR-Türkei
Organisationstyp:	Verband/nicht regierungsgebundene Organisation
Homepage:	http://www.ram.gov.tr

Projektdateien

CoP Bulgarian version.pdf

http://www.adam-europe.eu/prj/3010/prj/CoP%20Bulgarian%20version.pdf

Code of practice + self assessment system + external verification toolkit - Bulgarian version

CoP Dutch version.pdf

http://www.adam-europe.eu/prj/3010/prj/CoP%20Dutch%20version.pdf

Code of practice + self assessment system + external verification toolkit - Dutch version

CoP English version.pdf

http://www.adam-europe.eu/prj/3010/prj/CoP%20English%20version.pdf

Code of practice + self assessment system + external verification toolkit - English version

CoP Turkish version.pdf

http://www.adam-europe.eu/prj/3010/prj/CoP%20Turkish%20version.pdf

Code of practice + self assessment system + external verification toolkit - Turkish version

Mentoring documents - BG version.rar

http://www.adam-europe.eu/prj/3010/prj/Mentoring%20documents%20-%20BG%20version.rar

Mentoring documents - ENG version.rar

http://www.adam-europe.eu/prj/3010/prj/Mentoring%20documents%20-%20ENG%20version.rar

Mentoring documents - TR version.rar

http://www.adam-europe.eu/prj/3010/prj/Mentoring%20documents%20-%20TR%20version.rar

Produkte

1 A Guide for mentoring promoters

2 Guide for Mentors

3 A Guide for Mentees

4 Revised/Enhanced Code of Practice (CoP) (including a comprehensive system of self-assessment,

5 Project Website

Produkt 'A Guide for mentoring promoters'

Titel:	A Guide for mentoring promoters
Produkttyp:	Lehrmaterial
Marketing Text:	
Beschreibung:	The Guide for Mentoring Promoters comprises content from a number of previously-funded projects. Within VM2, this guide acted primarily as a baseline introduction to mentoring programmes for the newly participating partner organisations and countries. Only minimal adaptation (updating) was required and this was undertaken by the Contractor – in BG and EN - prior to releasing the updated guide for translation to TR.Whilst it was originally foreseen that the Guide for Mentoring Promoters would be produced in both printed and web-based formats to 150 copies across the 3 pilot partner languages (BG, EN & TR), the updated work programme (following amendment 3) states that the Guide for Mentoring Promoters will be produced in web-based-PDF and printed copies according to the needs of participating partners. The Guide for Mentoring Promoters is accessible via the VM2 website and can be downloaded in all 3 pilot partner languages.
Zielgruppe:	• People with disabilities; • Young people at risk of unemployment; • Involvement in crime or social exclusion and older people disadvantaged in the job market or danger of social exclusion; • Enterprises; • Training organisations; • Public bodies; • Social organisations; • Human resources departments; • Training providers; • Experts in the field of lifelong learning.
Resultat:	A Guide for mentoring promoters http://www.vm2-project.eu/images/uploads/Guide_for_mentoring_promoters_Worcester_ENG.pdf http://www.vm2-project.eu/images/uploads/General_guide_for_mentoring_promoters_ECC_.pdf http://www.vm2-project.eu/project_more.php?id=10_0_5_0_M
Anwendungsbereich:	• Hotels and Restaurants; • Other business activities; • Public administration.
Homepage:	http://www.vm2-project.eu/images/uploads/Guide_for_mentoring_promoters_Worcester_ENG.pdf
Produktsprachen:	Englisch

Produkt 'Guide for Mentors'

Titel:	Guide for Mentors
Produkttyp:	Lehrmaterial
Marketing Text:	
Beschreibung:	As with the Guide for Mentoring Promoters, the Guide for Mentors comprises content from numerous previously-funded projects. Only in the case of Turkey are individual models apparent (3 individual Guides for Mentors were developed with each having a dedicated section addressing 1 of the 3 target groups). For remaining pilot partners, a single Guide for Mentors was developed, although in the UK a reduced-text version was produced following recommendations from the NSG. The updated work programme (following amendment 3) states that the Guide for Mentors will be produced in web-based-PDF and printed copies according to the needs of participating partners. The Guide for Mentors is accessible via the VM2 website and can be downloaded in all 3 pilot partner languages.
Zielgruppe:	• People with disabilities; • Young people at risk of unemployment; • Involvement in crime or social exclusion and older people disadvantaged in the job market or danger of social exclusion; • Enterprises; • Training organisations; • Public bodies; • Social organisations; • Human resources departments; • Training providers; • Experts in the field of lifelong learning
Resultat:	Guide for Mentors http://www.vm2-project.eu/images/uploads/Mentor_Handbook_Worcester.pdf
Anwendungsbereich:	Hotels and Restaurants; • Other business activities; • Public administration.
Homepage:	http://www.vm2-project.eu/images/uploads/Mentor_Handbook_Worcester.pdf
Produktsprachen:	Englisch

Produkt 'A Guide for Mentees'

Titel:	A Guide for Mentees
Produkttyp:	Lehrmaterial
Marketing Text:	
Beschreibung:	As with the Guide for Mentoring Promoters, the Guide for Mentees comprises content from numerous previously-funded projects. In all pilot countries/regions, a single Guide for Mentees was developed, although in the UK a reduced-text version was produced following recommendations from the NAG. The updated work programme (following amendment 3) states that the Guide for Mentees will be produced in web-based-PDF and printed copies according to the needs of participating partners. The Guide for Mentees is currently accessible via the VM2 website and can be downloaded in all 3 pilot partner languages.
Zielgruppe:	• People with disabilities; • Young people at risk of unemployment; • Involvement in crime or social exclusion and older people disadvantaged in the job market or danger of social exclusion; • Enterprises; • Training organisations; • Public bodies; • Social organisations; • Human resources departments; • Training providers; • Experts in the field of lifelong learning.
Resultat:	Guide for Mentees
Anwendungsbereich:	Hotels and Restaurants; • Other business activities; • Public administration.
Homepage:	http://www.vm2-project.eu/images/uploads/Mentee_Handbook_Worcester.pdf
Produktsprachen:	Englisch

Produkt 'Revised/Enhanced Code of Practice (CoP) (including a comprehensive system of self-assessment, and a toolkit of systems for external verification)'

Titel: Revised/Enhanced Code of Practice (CoP) (including a comprehensive system of self-assessment, and a toolkit of systems for external verification)

Produkttyp: andere

Marketing Text:

Beschreibung: The enhanced version of the Cop promotes itself as a “new edition providing a full self-assessment process and a toolkit of systems to enable the use of external verification as a part of a blended-assessment model”. The eventual CoP comprises:
Part 1: an brief introduction to mentoring, the Code of Practice and the assessment process (including a statement on VM2 copyright)
Part 2: an introduction to 7 key mentoring topics and perceived good practice; this section builds upon the texts developed in the previously-funded Validation in Mentoring project although some texts are reduced and other adapted (e.g. health and safety) in line with partner recommendations
Part 3: comprises the self-assessment instrument divided over three integral sections – in the first section users are required to enter a description of their mentoring programme alongside the aims and objectives; in the second section, users are required to undergo self-reflection and to respond to questions covering each of the 7 key areas addressed in section 2, plus additional questions on teamwork; in the third and final section, much of the focus is upon action planning and upon presenting the results of the self-assessment process
Part 4: presented in much less detail, users are introduced briefly to key considerations for external verification and presented with a series of 6 short checklists able to assist users in deciding upon the purpose and focus of any future external intervention
Beyond parts 1-4, the enhanced CoP also includes annexes comprising a glossary of acronyms (Annex 1), an introduction to relevant areas of European Policy (annex 2) and a series of 6 Case studies – 3 per participating country (Annex 3).The updated work programme (following amendment 3) states that the Enhanced Code of Practice including Self-Assessment System will be produced as a web-based tool only. Keeping in mind the original printed CoP (developed in the previously-funded Validation of Mentoring project) and the differing needs of partners, copies of the Enhanced Code of Practice including Self-Assessment System were made available online (VM2 website – no user registration required) and also in printed form, each on the 4 partner languages.

Zielgruppe:
- People with disabilities;
- Young people at risk of unemployment;
- Involvement in crime or social exclusion and older people disadvantaged in the job market or danger of social exclusion;
- Enterprises;
- Training organisations;
- Public bodies;
- Social organisations;
- Human resources departments;
- Training providers;
- Experts in the field of lifelong learning.

Resultat:

Anwendungsbereich:

Homepage: http://www.vm2-project.eu/vm2-coptool/?l_id=1

Produktsprachen: Englisch

Produkt 'Project Website'

Titel:	Project Website
Produkttyp:	Homepage
Marketing Text:	www.vm2-project.eu
Beschreibung:	Whilst the original proposal at times refers to more than one website, it is clearly stated in the revised list of products (following amendment 3) that a single website will be created with content available in all partner languages (BG, EN, TR & NL). The project website was established early in the project and can be accessed at: www.vm2-project.eu. The VM2 Website comprises the following sections (sitemap excluded): - Home: an introductory page, in EN, which allows users to select either EU or a national flag for each of the partner countries whereupon an overview of the project is provided either in EN or in BG, NL or TR - Project: welcome page for each of the different languages providing an overview of the VM2 project plus links to the project aims, target groups, outcomes (background mentoring guides and support materials plus links to the enhanced code of practice and self-assessment system) and case studies (case studies are provided both from previously-funded Validation of Mentoring and the current VM2 project) - Partners: an introduction to each of the 6 participating partner organisations along with contact details and web-links; a link is also provided at the top of this page for partners to enter the communications and document-sharing platform (user name and password required) - News: updates on VM2 activities and events, including conference agendas, video interviews with partner staff, etc. - Events: a list of VM2 related events including links to related, external sites the option to download event presentations - Gallery: photographs of partners and/or partner meetings and events - Links: web links to partner sites, related project sites & funding sites - Contact Us: a contact form allowing messages to be sent to participating partner organisations - Toolkit: direct links to the VM2 e-learning platform within which visitors can access the online CoP and online self-assessment tool Other than the home page (and the case studies which appear in BG and EN only) all pages appear in all 4 partner languages. It is worth noting that at the time of writing this report, P2 was in the process of finalising access to all end project results on the VM2 website. Encouraging wider access to the background project information and developed tools and materials, an offline (CD-Rom) version of the site was also developed and circulated during a number of dissemination events.
Zielgruppe:	Wider community
Resultat:	Website
Anwendungsbereich:	Wider community
Homepage:	www.vm2-project.eu
Produktsprachen:	Englisch

Veranstaltungen

Final Valorisation Conference: "Creativity and Innovation in Education, Training and Employment"

Datum	25.09.2009
Beschreibung	The final EU conference which is the final valorisation event of the VM2 project was organised on 25 September 2009 in Brussels, Belgium at POLIS Conference Centre.
Zielgruppe	• People with disabilities; • Young people at risk of unemployment; • Involvement in crime or social exclusion and older people disadvantaged in the job market or danger of social exclusion; • Enterprises; • Training organisations; • Public bodies; • Social organisations; • Human resources departments; • Training providers; • Experts in the field of lifelong learning.
Öffentlich	Öffentliche Veranstaltung
Kontaktinformation	info@phoenixkm.eu
Zeitpunkt und Ort	25 September 2009 09:00 - 14:00 POLIS Conference Centre Bruxelles, Belgium

Project Tags

The project belongs to the following group(s):

QALLL (http://www.adam-europe.eu/adam/thematicgroup/QALLL)