

Objectives

The development of intercultural training modules for participants in mobility programmes and other interested learners as well as for staff in SMEs from five different countries (DE, DK, IT, SI, TR).

The development and implementation of a certification approach for competences acquired in the intercultural training sessions.

The validation and demonstration of the intercultural training modules in target organisations in the partner countries.



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**Intercultural training modules for
SMEs in Europe to promote mobility
and transfer of knowledge**

Introduction

As enterprises are becoming more and more global and international, intercultural competences gain in importance on the European labour market.

On the one hand, this is reflected in the company's staffing. Many enterprises are becoming increasingly international with employees from different cultural backgrounds.

On the other hand, employees must become competent and confident in an international business world. Intercultural competences are the basic requirement for success. Intercultural competences are key competences.



The Consortium

The iKulT consortium consists of organisations from five European countries - Germany, Denmark, Italy, Slovenia, and Turkey, who collaborate in the design of technology enhanced intercultural learning products. The participating organisations are all experienced in intercultural collaboration.



Among these are vocational training institutions, technology enterprises, universities and consultancies with expertise in e-learning. Through the diversity of geographical regions and area of competences there will be an intensive innovation - and knowledge transfer. The project builds on innovative results from previous projects, which will be updated and transferred to vocational education and training.

The Products

Flexible learning approaches with state-of-the art information and communication technologies will be used to deliver the training modules. Hybrid and blended forms, combining technology enhanced learning with multimedia modules with the advantages of onsite workshops, will be applied. Thus, intercultural competences can be trained in an effective and motivating way.

The modules will help the learners to act and communicate in intercultural situations as well as to reflect their own cultures. They will help to reduce stereotypical thinking and to appreciate foreign cultures. At organisational level the modules help to integrate staff from different cultural backgrounds, improve staff motivation, and raise awareness for the interdependencies of interculturality, enterprise cultural and promotion of knowledge transfer. This will strengthen the global competitiveness and innovation especially in SMEs.