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This project is supported by the European Commission  
And coordinated by BA with ZAV and HdBA.  
It started in November 2007 and will end in January 2010.

The modules will be available for PES, Non-profit-organisations,  
Associations, Companies, NGOs, universities and services providing  
Counselling in the field of trans-national and international mobility.



Korte X09



**Partners:**

- Germany: Bundesagentur für Arbeit: HdBA, ZAV; SRH Hochschulen GmbH, Heidelberg
- Bulgaria: NAVET (National Agency for VET)
- Luxemburg: Ministère de l' éducation nationale et de la formation professionnelle
- Poland : Akademia Jana Dlugosza, Czestochowa
- Slovak Republic: SVEI (State Vocational Education Institute) SAAIC (Slovak Academic Association)
- Turkey: Istanbul Bilgi University
- United Kingdom: Careers Europe

**Background:**

Ongoing discussions on the effects of brain drain and brain gain  
Mainly focussing on economical aspects  
And negative effects of migration especially  
Of high qualified professionals  
Leaving out labour market and social and  
Psychological issues

**Conclusion for the field of counselling:**

**Counsellors are not prepared for the special  
Challenges of counselling in the field of  
BRAIN DRAIN and BRAIN GAIN (BD-BG)**

**Objective:** Development and implementation of qualification  
Modules for initial and further training of  
Counsellors working in an international context

Continuously: Networking, Dissemination

**Based on the results of former LdV-projects:**

- TVC Transnational Vocational Counselling, 2004
- LLVC Lifelong Vocational Counselling, 2004
- Modile Eurocargo – Modular Distance Learning for European Mobility Career Counsellors, 2004

**The Modules:****Module I: Management of Information, Institutional and Regulatory Conditions**

*Sub-module Ia): Information gathering and information Management* (Introduction to information management, Knowledge of valid and reliable information sources, Knowledge of legislation pertaining to education, training and work, Knowledge of equivalence of degrees and professional qualifications)

*Sub-module Ib): Marketing and programmes for mobility* (Dimensions of marketing, Career counsellors in private practise and marketing the services, European and international programmes, National programmes for outgoing, incoming and returning)

**Module II: Working and Living Conditions**

*Sub-module IIa): Push and pull factors* (Migration-specific psycho-social issues, Intercultural counselling and case management, Working and living culture in other countries, Living and working conditions in selected countries)

*Sub-module IIb): Psycho-social effects of BD-BG* (Selected theories of career development and counselling regarding the psycho-social effects of international mobility, Decision making models – evidence and implications for international careers, The characteristics of international careers, Psychological separation of people working and living abroad)

**Module III: Counselling Tools and Mobility Support**

*Sub-module IIIa): Counselling theories* (Introduction to informal competences and skills, Validation of informal competences and informal/non-formal learning, Types of assessment instruments, Stages of assessment and elaboration process, Multicultural context of ability measurement and interest assessment)

*Sub-module IIIb): Multicultural and transnational competences and standards in counselling* (Theoretical aspects and concepts of multicultural counselling, Understanding the client's view of life, Skills in multicultural counselling, Theoretical concepts discovering multicultural and Transnational competences and standards, Ethical standards in BD-BG counselling, Questions and tasks for self-assessment)

*Sub-module IIIc): Building up an international network of BD-BG counsellors*