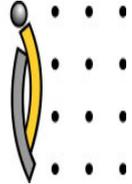




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Network activities in Slovenia

In Slovenia, they were in the context of project "Shortage of Skilled Workers« conducted various activities to establish network activities, which should help to reduce the shortage of skilled workers in manufacturing sector. The following document also describes the activities and target groups that were involved.

CPI- social Partners -Workshop

Participants / target group:

Researchers: Štarkl Darja, Kamenšček Primož, Češarek Metod, Živa Trstenjak, (CPI, Ljubljana)

Representatives

of companies: Mr. Janez Starc (RIKOKOR d.o.o., Ribnica)
Mr. Goran Dimc (PS CIMOS TAM Ai d.o.o, Maribor)
Mrs. Blanka Tanko (LITOSTROJ Ei d.o.o., Ljubljana)

Chambers,

social partners: Mrs. Janja Meglič (Chamber of Craft and Small Business of Slovenia, Training Centre for Craft and Entrepreneurship);
Mr. Rudi Wostner (Chamber of Craft and Small Business of Slovenia, Section of metal processing)
Mr. Igor Pipan (Chamber of Craft and Small Business of Slovenia, Section of car services)
Mr. Boštjan Zgonc (Ministry of Education and Sport)
Mr. Srečko Podveržen (Inter-company education centre, Velenje)
Ms Janja Petkovšek (Chamber of Commerce and Industry of Slovenia – CCIS, Metal Processing Association)

Objective

Workshop on theme "Solutions for assuring the skilled workers in the manufacturing sector" was carried out at CPI, on 15 April 2009. Firstly there were presented the results of project "Shortage of Skilled Workers« to all of the invited persons. Then followed a debate about what can companies, schools, government and the Chambers make to have a sufficient number of skilled workers in mentioned

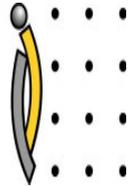


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companies. In this debate there were also involved experts from businesses, chambers, schools, researchers and social partners.

Result

The results of the workshop can be summarized in a few essential points:

1. The great problem is the lack of interest among young people for vocational education
2. Required new approaches in promoting the profession. Profession will be required to return the reputation and value.
3. There is a need for close cooperation between schools and companies (networking)
4. The instruments developed in the project "Shortage of Skilled Workers«, is very useful for companies in the planning of staff.

All participants expressed their willingness for long-term network collaboration.

Target group: Vocational schools

Participants / target group:

Social partners, schools Headmasters and of Vocational Schools and teachers (coaches) of practical education (35 participants)

Researchers: Kamenšek Primož, Češarek Metod, (CPI, Ljubljana)

Objective

On the 19th of March 2009 the CPI (Ljubljana) held a workshop on the topic "Upgrading a system of vocational education and opportunities for schools to cooperate with companies." The conference was attended by 35 heads and teachers (coaches) of practical education of vocational schools in the area of mechanical engineering and electrical engineering.

There was presented a new concept of vocational education, which provides increased cooperation between schools and enterprises. Schools have at their disposal 20% of the open curriculum, which can be determined together with the companies in the region. There were presented the results of project "Shortage of

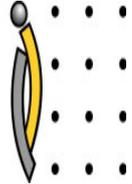


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Skilled Workers« to all of the invited persons. Then followed a debate about what can schools make to have a sufficient number of skilled workers in mentioned companies. In this debate there were also involved experts of vocational schools.

Result

The results of the workshop can be summarized in a few essential points:

1. The quality of students who opt for vocational education is very poor
2. Companies do not show enough interest in cooperation with schools
3. It is necessary to establish a training centre, where students are trained under the programs needed by the enterprise.
4. Some schools (Intercompany school centre Velenje) is already involved with companies

Cooperation with companies

Testing the company Wiki in the company PS CIMOS TAM Ai doo

Target group:

The workshop was attended by head of department Mr. Zvonko Lucev, head of personnel Ms Ana Bakić, head of informatics Mr. Uroš Zabukovšek and director Mr. Goran Dimc.

Objective:

The purpose of the workshop was to determine the adequacy of Company Wiki and the further development of the instrument that will be useful for the identification and transfer of experiential knowledge in the company. We presented the results of the earlier development tools Company Wiki. Here we wish to be included, in the development tools, experiences of experts from the company.

Result:

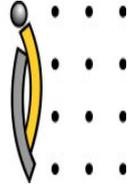


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The idea of use of Intranet as a system for exchange of inside information is known to the company. The opinion about Company Wiki developed in the project "Shortage of Skilled Workers« is very good. However, they have some doubts.

Introduction of such a system in the company brings many benefits for the company but takes a lot of time and detailed planning of the whole process. Intranet in the company already functions on the same software that supports the rest of the company business. There is a possibility of introducing a new area of contents into their system.

The company proposed the following chapter in the Company Wiki:

- Engineer Portal (technical information, standards and technical legislation)
- The offer of education for employees, calendar of courses
- Forum for new ideas and opportunities
- Definition of technologies which are implemented in a company
- Presentation of company business
- Bureaucracy (forms, samples of documents which are used in a company, ...)
- Internal acts, standards and regulations
- Instructions for training of apprentices
- Research (what research is in progress at the company, reports, articles)

Contacts with other companies

In the context of case studies in companies in manufacturing sector, contacts were established with the following companies: RIKOKOR d.o.o., Ribnica (Manager Mr. Janez Starc), ATRIK d.o.o, Ljubljana (Technical director Mr. Igor Lipušček), LITOSTROJ Ei d.o.o., Ljubljana (Human Resources Manager Mrs. Blanka Tanko), IMPOL d.d., Slovenska Bistrica (Counselor for workers Mrs. Brigita Juhart). The companies are willing to cooperate with each other and with educational institutions further on (networking), despite the current recession.