

Pre-qualification for migrant women in the health industry

A/04/B/F/PP-158.130

<http://www.adam-europe.eu/adam/project/view.htm?prj=1440>

Project Information

Title: Pre-qualification for migrant women in the health industry

Project Number: A/04/B/F/PP-158.130

Year: 2004

Project Type: Pilot Project, project with multiplying effect (2000-2006)

Status: completed

Country: AT-Austria

Marketing Text: In an innovative approach to education, a curriculum for a pre-qualification course for migrant women in the health and care sectors will be developed and tested in 3 pilot-courses in Austria, Italy and Germany.

Summary: In an innovative approach to education, a curriculum for a pre-qualification course for migrant women in the health and care sectors will be developed and tested in 3 pilot-courses in Austria, Italy and Germany.

Description:

Themes: *** Labor market
*** Equal opportunities
*** Continuous training
** Others
** Recognition, transparency, certification
** Vocational guidance
** Access for disadvantaged
* Intercultural learning

Sectors: *** Human Health and Social Work Activities

Product Types:

Product information: Since the beginning of the project as well as during the course of the development of the curriculum and the associated national workshops there has been a growing network with experts and representatives from the target groups, as well as numerous institutions associated with the health and care sector. Central to this pilot course is the involvement of migrant women as experts in the complete progress of the project. Paulo freire's methods are applied. These involve in developing the course in partnership with the course participants. The whole course is accompanied by a self-evaluation which is planned, decided on and realised in a cooperative process between trainers and course participants.

Projecthomepage:

Project Contractor

Name: Verein MAIZ
City: Linz
Country/Region: Upper Austria
Country: AT-Austria
Organization Type: association/non-governmental organisation
Homepage: <http://www.maiz.at>

Contact Person

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Coordinator

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Partner

Partner 1

Name: Associazione Delle Donne Brasiliane in Italia
City: Roma
Country/Region: Lazio
Country: IT-Italy
Organization Type: association/non-governmental organisation
Homepage:

Partner 2

Name: Health Care Association
City: Burgas
Country/Region: Yuzhna Balgarija
Country: BG-Bulgaria
Organization Type: association/non-governmental organisation
Homepage: <http://hca.burgasnet.com>

Partner 3

Name: CESV - Centro Servizi per il Volontariato (Centre of Services for Volunteering)
City: ROMA
Country/Region: Lazio
Country: IT-Italy
Organization Type: association/non-governmental organisation
Homepage: <http://www.cesv.org>

Partner 4

Name: maiz - Autonomes Integrationszentrum von und für Migrantinnen
City: Linz
Country/Region: Upper Austria
Country: AT-Austria
Organization Type: association/non-governmental organisation
Homepage: <http://www.maiz.at>

Partner

Partner 5

Name: Europäisches Bildungswerk f. Beruf u. Gesellschaft
City: Magdeburg
Country/Region: Magdeburg
Country: DE-Germany
Organization Type: association/non-governmental organisation
Homepage: <http://www.ebg.de>

Partner 6

Name: Antigone Foundation
City: Thessalonica
Country/Region: Kriti
Country: EL-Greece
Organization Type: association/non-governmental organisation
Homepage: <http://www.antigone.gr>

Partner 7

Name: IEPALA
City: Madrid
Country/Region: Comunidad De Madrid
Country: ES-Spain
Organization Type: association/non-governmental organisation
Homepage: <http://www.iepala.es>

Project Files

th1524f1.pdf

<http://www.adam-europe.eu/prj/1440/prj/th1524f1.pdf>

th1524f2.pdf

<http://www.adam-europe.eu/prj/1440/prj/th1524f2.pdf>

th1524f3.pdf

<http://www.adam-europe.eu/prj/1440/prj/th1524f3.pdf>

Products

- 1 ZOPP und Selbstevaluation
- 2 Study of labour requirements in the health and care sector.
- 3 Model Curriculum (languages ES, GR, BG)
- 4 website
- 5 Newsletter
- 6 Workshops for the development of the curriculum
- 7 Certificate "PreQual" Austria
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- 9 Certification "PreQual" Germany
- 10 Certification "PreQual" Italy
- 11 PreQual Pilotcourse Austria
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- 13 PreQual-Pilot course Germany
- 14 PreQual - Pilot course Italy

Product 'ZOPP und Selbstevaluation'

Title: ZOPP und Selbstevaluation

Product Type: evaluation methods

Marketing Text:

Description: Quality during the development of the curriculum is assured through the indicators of success established in the project planning matrix (Goal Oriented Project Planning). In addition, a second evaluation method is to be applied. This self-evaluation method is especially directed at the content and improvement of the curriculum. This evaluation model which was developed by MAIZ is an integrative component of the course. Using various self-evaluation methods, it places migrant women as experts in daily life in the forefront. As a result, the connection between self-evaluation and empowerment is established.

Target group: the use of this method facilitates both the practical application for the trainers as well as significance for the course participants.

Result:

Area of application:

Homepage: <http://www.prequalonline.org>

Product Languages:

product files

indicators_success.pdf

http://www.adam-europe.eu/prj/1440/prd/1/1/indicators_success.pdf

project_principles.doc

http://www.adam-europe.eu/prj/1440/prd/1/1/project_principles.doc

Product 'Study of labour requirements in the health and care sector.'

Title: Study of labour requirements in the health and care sector.

Product Type: procedure for the analysis and prognosis of the vocational training requirement

Marketing Text:

Description: Study of labour requirements in the health and care sector and solution models involving migrant women from the partner countries.

Target group: Educational/vocational institutions of health facilities in the partner countries, employment agencies for health institutions in the partner countries, representative organisations for employees, scientific institutions, policy decision-makers, NGOs which work with migrant women.

Result: Comparative study and draft of solution models developed with the involvement of migrant women.

National Studies in GE, IT, GR, Es, BU.

Comparative study in EN.

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Area of application:

Homepage: <http://www.prequalonline.org/05products.htm>

Product Languages:

product files

migrantes2.pdf

<http://www.adam-europe.eu/prj/1440/prd/2/1/migrantes2.pdf>

migrantes.pdf

<http://www.adam-europe.eu/prj/1440/prd/2/1/migrantes.pdf>

product files

migrant_woman.pdf

http://www.adam-europe.eu/prj/1440/prd/2/1/migrant_woman.pdf

Product 'Model Curriculum (languages ES, GR, BG)'

Title: Model Curriculum (languages ES, GR, BG)

Product Type: program or curricula

Marketing Text:

Description: PreQual's objectives are to develop, test and publish a curriculum for the pre-qualification of migrant women to work in the health and care sectors. The aim is to decrease the drop-out rate in professional training in the health and care sectors as well as to contribute to the improvement of the integration of migrant women into the labour market while promoting broader access for migrant women in the health and care sectors. A further objective is the empowerment of migrant women in terms of promoting social dialogue and actively confronting discrimination.

It's part of the handbook (in the languages EN, DE and IT) - in addition the curriculum is edited in the languages ES, GR and BG

Target group: Migrant women,
training insitutions within the health and care sector,
service providers within this sector,
NGOs and self organisations

Result: A comparative study about the labour requirements und sollution models drafted in cooperation with migrant women will be the basis for the curriculum development. The first draft of the curriculum will be developed in cooperation with self-organisations, experts from the health and care sector, national networkgroups, health care institutions and strategic partners within several national workshops.
The final curriculum will be produced after the testing and evaluation in phase 3.

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Area of application: Councelling services
Training and prequalification measures within the fields of health, care and migration
Training institutes
Experience within the fields of migration, women and education
Cooperation with migrant women as experts
Interkultural experience within the field of training and political education
Knowledge of the pedagogy of Paulo Friere
networks within health-, care and migrant institutions
experience of antrirassist work

Field of trainings for migrants
counselling and trainingmeasures
international

March 2007.
languages: BG, GR, ES, EN, IT, DE

Homepage: <http://www.prequalonline.org>

Product 'Model Curriculum (languages ES, GR, BG)'

Product Languages:

product files

documento_prequal.pdf

http://www.adam-europe.eu/prj/1440/prd/3/1/documento_prequal.pdf

prequal2.pdf

<http://www.adam-europe.eu/prj/1440/prd/3/1/prequal2.pdf>

prequal.pdf

<http://www.adam-europe.eu/prj/1440/prd/3/1/prequal.pdf>

Product 'website'

Title: website

Product Type: website

Marketing Text: The ICT based virtual platform and the website will provide a basis for the exchange of international outcomes, thematic key points and challenges regarding the issues of health, migration and care among experts with and without migration background.

Description: The website provides information, communication and interaction among all persons involved within the project and among the interested public.
Further developments throughout the project.
Instrument for disseminations and project management.

Target group:

- project partners
- general public
- migrant women, potential participants
- trainers
- educational/vocational institutions
- health facilities
- employment agencies
- European and national networks
- representative organisations for employees
- media

Result:

- studies of the labour demands in the health and care sector
- members only section
- general information about the project
- basic principles of the project
- study results
- general information about health and care professions/ education
- current information through newsletters
- links to partners' websites
- informations about the training course
- other relevant links including strategic partners
- Press releases
- teaching material
- evaluation

Area of application:

- Project website with open access and internal sections
- Dissemination, network-building, feedback
- forum for relevant players (Health and care sector, etc.)
- Product / Outcome documentation

Self-organisations, training institutions, gender issues, anti-racism work, lobby groups for employees.

Homepage: <http://www.gloobal.info/leonardo>

Product Languages:

Product 'Newsletter'

Title: Newsletter

Product Type: distribution methods

Marketing Text:

Description: During the course of the project, four newsletters will be issued. The newsletters will provide information about the current project results, content, new developments and products. Issues 1 and 2 have already been sent.

Target group: The Newsletters are targeted at a wide audience from the Health and Care Sectors in the respective partner countries (Health and nursing institutions, care facilities, experts, migrant organisations, potential course participants, the media, as well as at all strategic and operative partners.

Result: In terms of Dissemination activities regarding content, the main purpose of the newsletter is to provide information about the draft curriculum, the results of the national workshops for the development of the curriculum, as well as to provide continual information about new findings, products and current news on the course.
The Newsletter is available in English, German, Hungarian, Czech, Greek and Bulgarian.

Further information:

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Area of application: Health and Care institutions
National and international Networks
Migrant organisation
Counselling institutions
Training institutions
Media
Migrant women

4 Issues between September 2005 and March 2007

Via e-mail: leonardo@maiz.at,
website: www.prequalonline.org (pdf)

Homepage: <http://www.prequalonline.org/newsletter.htm>

Product Languages:

product files

product files

newsletter_03_06.doc

http://www.adam-europe.eu/prj/1440/prd/5/1/newsletter_03_06.doc

newsletter_04_07.doc

http://www.adam-europe.eu/prj/1440/prd/5/1/newsletter_04_07.doc

newsletter_05_07.doc

http://www.adam-europe.eu/prj/1440/prd/5/1/newsletter_05_07.doc

Product 'Workshops for the development of the curriculum'

Title: Workshops for the development of the curriculum

Product Type: others

Marketing Text:

Description: Organisation and realisation of workshops in the partners' countries AT, DE, IT and GR. Involvement of strategic partners, experts within the health and care sectors (esp. training institutes and care providers - hospitals, elderly homes, ...), representatives of selforganisations, migrant women, representatives of target groups,... Processing of the course concept in the face to content, methods and practical elements within the course.

Transnational workshop (AT and DE) in Linz

Target group: Experts from the fields of: Health, Care, Migration, Training, Antirassist work
Training Institutions
lokal authorities

Result: Implementation of the workshops - reports and exchange of results between partners. Transnational workshop with draft version as the base for the pilot courses (overworked within the partner meeting in Rome)

Area of application:

Homepage:

Product Languages:

Product 'Certificate "PreQual" Austria'

Title: Certificate "PreQual" Austria

Product Type: transparency and certification

Marketing Text:

Description: After the successful completion of the PreQual-Pilotcourse all participants obtain a certificate to visualize the acquired knowledge and the practical trainings, as well as to confirm their participation at the prequalification measure. Partial certificates (First Aid, Practical Training) are issued by external institutions.

Target group: Courseparticipants
Training institutions

Result: - List of all modules
- Partners who contributed to the curriculum (national level and international level)
- Short english description

Area of application:

Homepage:

Product Languages:

product files

gesundheitsberufe.pdf

<http://www.adam-europe.eu/prj/1440/prd/7/1/gesundheitsberufe.pdf>

Product 'Handbook'

Title: Handbook

Product Type: program or curricula

Marketing Text:

Description: Presentation of background information, methods and content of the qualification program. An applicable contribution to process- and participation-oriented political education. Printed handbook, edited in EN, DE and IT. In addition available on the project's own website.

Target group: Trainers of courses for migrant women

Private and public (trainin-) institutions for Health and Care
Experts of the care fields and of migration
Migrant organisations
Counselling services
Migrants

Result: Preface
INTRODUCTION
PROJECT BACKGROUND
Socio-economic and political background
Women's migration and occupations in the care sector - a solution-oriented approach
Education and political antiracism
FRAMEWORK CURRICULUM
Objectives and visions
Participants
General information on course implementation
Method
Content
Self-evaluation in antiracist work
PREQUAL PARTICIPANTS' WORDS AND EXPERIENCES
Concluding remarks
Bibliography
Annes

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Area of application: Counselling services
Training and prequalification measures within the fields of health, care and migration
Training institutes
Experience within the fields of migration, women and education
Cooperation with migrant women as experts
Interkultural experience within the field of training and political education
Knowledge of the pedagogy of Paulo Friere
networks within health-, care and migrant institutions
experience of antiracist work

Field of trainings for migrants
counselling and training measures
international

Product 'Handbook'

Area of application: immediately
languages English, German and Italian
electronic and print

Homepage: <http://www.prequalonline.org>

Product Languages:

product files

p1524e1828f1.pdf

<http://www.adam-europe.eu/prj/1440/prd/8/1/p1524e1828f1.pdf>

p1524e1828f2.pdf

<http://www.adam-europe.eu/prj/1440/prd/8/1/p1524e1828f2.pdf>

p1524e1828f3.pdf

<http://www.adam-europe.eu/prj/1440/prd/8/1/p1524e1828f3.pdf>

Product 'Certification "PreQual" Germany'

Title: Certification "PreQual" Germany

Product Type: transparency and certification

Marketing Text:

Description: After the successful completion of the PreQual-Pilotcourse all participants obtain a certificate to visualize the acquired knowledge and the practical trainings, as well as to confirm their participation at the prequalification measure. Partial certificates (First Aid, Practical Training) are issued by external institutions.

Target group: Kursteilnehmerinnen
Ausbildungseinrichtungen

Result: - List of all modules
- Partners who contributed to the curriculum (national level and international level)
- Short english description

Area of application:

Homepage:

Product Languages:

product files

p1524e1830f1.doc

<http://www.adam-europe.eu/prj/1440/prd/9/1/p1524e1830f1.doc>

Product 'Certification "PreQual" Italy'

Title: Certification "PreQual" Italy

Product Type: transparency and certification

Marketing Text:

Description: After the successful completion of the PreQual-Pilotcourse all participants obtain a certificate to visualize the acquired knowledge and the practical trainings, as well as to confirm their participation at the prequalification measure. Partial certificates (First Aid, Practical Training) are issued by external institutions.

Target group: Kursteilnehmerinnen
Ausbildungseinrichtungen

Result: - List of all modules
- Partners who contributed to the curriculum (national level and international level)
- Short english description

Area of application:

Homepage:

Product Languages:

Product 'PreQual Pilotcourse Austria'

Title: PreQual Pilotcourse Austria

Product Type: program or curricula

Marketing Text:

Description: Pilotcourse Jan. - June 2006
Implemented within and by maiz, linz
Realisation of the curriculum, including self-evaluation

Target group: Trainerinnen
Teilnehmerinnen
Partnereinrichtungen für Exkursionen, Schnupperpraktika, Expertinnen-Vorträge

Result: Certification of participants

Concept of the course:
general condidtions
contenct, incl. practical elements
method
self-evaluation
documentation and recommendations for the handbook (incl. examples)

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Area of application:

Homepage: <http://www.prequalonline.org>

Product Languages: German

Product 'Model Curriculum, integrated in the handbook (EN, DE, IT)'

Title: Model Curriculum, integrated in the handbook (EN, DE, IT)

Product Type: program or curricula

Marketing Text:

Description: PreQual's objectives are to develop, test and publish a curriculum for the pre-qualification of migrant women to work in the health and care sectors. The aim is to decrease the drop-out rate in professional training in the health and care sectors as well as to contribute to the improvement of the integration of migrant women into the labour market while promoting broader access for migrant women in the health and care sectors. A further objective is the empowerment of migrant women in terms of promoting social dialogue and actively confronting discrimination.

It's part of the handbook (in the languages EN, DE and IT) - in addition the curriculum is edited in the languages ES, GR and BG

Target group: Migrantinnen,
Bildungseinrichtungen für Gesundheitseinrichtungen in den Partnerländern,
Beschäftigungsträger für Gesundheitseinrichtungen in den Partnerländern,
Arbeitnehmerinteressensvertretungen, NGOs der Migrantinnenarbeit

Result: A comparative study about the labour requirements und sollution models drafted in cooperation with migrant women will be the basis for the curriculum development. The first draft of the curriculum will be developed in cooperation with self-organisations, experts from the health and care sector, national networkgroups, health care institutions and strategic partners within several national workshops.
The final curriculum will be produced after the testing and evaluation in phase 3.

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Area of application: See: Handbook
See: Handbook
See: Handbook
March 2007

Homepage: <http://www.prequalonline.org>

Product Languages: German

Product 'PreQual-Pilot course Germany'

Title: PreQual-Pilot course Germany

Product Type: program or curricula

Marketing Text:

Description: Pilotcourse Mai. - August 2006
Implemented within and by EBG, Halle
Realisation of the curriculum, including self-evaluation

Target group: Trainerinnen
Teilnehmerinnen (Migrantinnen, älter als 17J.)
Partnereinrichtungen für Exkursionen, Schnupperpraktika, Expertinnen-Vorträge

Result: Concept of the course:
general conditions
content, incl. practical elements
method
self-evaluation
documentation and recommendations for the handbook (incl. examples)

Europäisches Bildungswerk für Beruf und Gesellschaft

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Telefon +49 391 5 41 94 77
Telefax +49 391 5 61 60 08

Area of application: Experience within the field of: migration, interkultural political education, innovative training methods (Paulo Freire, Augusto Boal)
cooperation with migrant organisations and partnerinstitutions (networks)

Homepage:

Product Languages:

Product 'PreQual - Pilot course Italy'

Title: PreQual - Pilot course Italy

Product Type: program or curricula

Marketing Text:

Description: Pilotcourse Sept. 06 - Mai 2007
Implemented within and by CESV, Rome
Realisation of the curriculum, including self-evaluation

Target group: Trainerinnen
Teilnehmerinnen
Partnereinrichtungen für Exkursionen, Schnupperpraktika, Expertinnen-Vorträge

Result: Certification of participants

Concept of the course:
general condidtions
contenct, incl. practical elements
method
self-evaluation
documentation and recommendations for the handbook (incl. examples)

Centro servizi per il volontariato
Via dei Mille, 6 - 00185
Tel: 06.491340 - 06.491448
Fax: 06.44700229

Area of application:

Homepage:

Product Languages:

Events

Final Conference and 5th International Partner Meeting

Date 18.03.2007

Description prequal.antigone@gmail.com

Target audience

Public Closed event

Contact Information

Pavlina Lazaridou

Time and place

Athen

4th International partner meeting

Date 17.11.2006

Description Verein maiz: leonardo@maiz.at

Target audience Transnationale Partner

Public Closed event

Contact Information

Mag.a Elisabeth Cepek-Neuhauser, Mag.a Gabriela Küng

Time and place

Wien

3rd Transnational Partner Meeting - PreQual

Date 15.02.2006

Description

Target audience

Public Closed event

Contact Information

Time and place Casa Internazionale delle Donne, Roma
Rom, Italien

Events

International Meeting of Project Partners

Date 13.04.2005

Description Dauer bis 17.4. 05

Target audience project partner, local network groups, experts

Public Closed event

Contact Information

Time and place
Pisa, Italien

1. Kick-off Meeting

Date 11.11.2004

Description

Target audience Project Partners

Public Closed event

Contact Information 11.11.-14.11.04

Time and place
Hofgasse 11
4020 Linz