Projects and Products Portal for Leonardo da Vinci

La validation des compétences acquises au milieu de travail dans le cas de personnes peu qualifiées

2013-1-GR1-LEO05-14120

http://www.adam-europe.eu/adam/project/view.htm?prj=11784

Information sur le projet

Titre: La validation des compétences acquises au milieu de travail dans le cas de personnes peu qualifiées

Code Projet: 2013-1-GR1-LEO05-14120

Année: 2013

Type de Projet: Projets de transfert d'innovation

Statut: Accordé

Pays: EL-Grèce

Accroche marketing: Le projet Validaid + vise à développer des méthodes et des outils d'identification et de validation des compétences acquises au milieu de travail et à assurer l' accés des personnes peu qualifiées à l'éducation et la formation afin de développer leurs compétences, et renforcer leur position dans le marché du travail .

Résumé: The main assumption underlying this project is the notion that the workplace is a learning environment. The learning elements involve technological development, global connections, non-formal education and training, on the job training, development of social skills such as group-work, teamwork and basic skills such as computers, languages etc.
As the world of working is changing constantly, it is important to find ways to identify useful competences that can be built upon both in work and further education and training. It is important that the competences which an individual develops outside the formal school system are transparent, documented and recognized.
For the individual, accreditation/recognition of non-formal/informal competences can be a strong motivational factor towards an active participation in lifelong-learning in accordance with ET2020 strategy. Through the identification of competences, the company may find it easier to develop more appropriate educational plans, that lead to improvement in quality and production.
This 24 month project aims at transferring “VALID AID” project methods and tools for identifying and validating competences gained in the workplace and opening gateways to education and training to make it easier for low-qualified individuals to develop their competences, and by that secure their position on the labor market.
The target group and the beneficiaries of the project are:
• Low-qualified employees, who have not completed upper secondary education.
• Employers
• VET centres, career guidance centres, etc
• Stakeholders from the 3 chosen sectors: trade, hospitality and administration

The chosen sectors are: trade, hospitality and administration.
In order to spread the progress of the project to the target sector, target groups, potential and final users, several marketing channels are used and innovative diffusion activities are undertaken. The project partnership follows a targeted and intensive dissemination activity plan including networking activities, preparation of meetings and development of several different materials for dissemination (e-mail campaign, online activity, leaflet distribution, etc.).

Description: The project is developing in close cooperation of 6 partners from 5 countries – Greece, Hungary, Spain, Italy and Bulgaria. All partners in the consortium have almost equal responsibilities concerning the project realization as the project results will be developed in all partner’s languages.
In the first phase of the project a research study was conducted presenting the situation of validation of informal and non-formal education and training in the partners’ countries. Based on the project partners shared experience and after a focus group discussion with employers, employees and stakeholders of the chosen sectors in each country, the partnership is developing the Validation Kit with interactive tests and guidelines to companies on evaluation of their employees. Subsequently, in co-operation with employers of the sectors in the participating countries, the methods and tools will be tested in each of the partner countries by 20 people in the present project frame. The final Validation Kit for each sector will be finalized upon the results and feedback of the test. During the project the

Information sur le projet

transferability of the tools to other companies/sectors will also be tested.
The successful implementation of this project will bring a lot of new knowledge and expertise to the partners and to the partner countries. To make the project results sustainable and to facilitate the knowledge to be easily transferred and widely spread beyond, the project consortium is developing an interactive web platform translated in all partner languages and English.
The platform will perform all developed project outcomes in an interactive way. Thus it will be possible to be used by different type of beneficiaries all over the EU and the world of work and support them in training and further training activities in the acquisition and the use of knowledge, skills and qualifications to facilitate personal development, employability and participation in the European labor market.

Thèmes:
*** Marché du travail
*** TIC
*** Formation tout au long de la vie
*** Validation, transparence, certification
*** Formation continue
** Utilisation et diffusion de résultats
** Qualité
** Étude interculturelle
** Développement durable
** Orientation professionnelle
** Entreprise, TPE, PME
** Égalité des chances
* Dialogue social
* Formation linguistique

Sectors:
*** Activités de Services Administratifs et de Soutien
*** Commerce; Réparation d`Automobiles et de Motocycles
*** Hébergement et Restauration

Types de Produit:
Programme/curriculum
Matériel d'apprentissage
Méthodes d'évaluation
Transparence et certification
CD-ROM
Site Internet

Information sur le produit:
-Synthesis of the country reports on focus group interview results on the recognition of non-formal / informal competences
-Developed Validation Kit for the 3 sectors (hospitality, administration, trade) in each partner language to evaluate low-qualified employees
-Training program for evaluators on the implementation of the validation process uploaded on the project website
-Evaluation report on the quality of the testing materials including feedback from the participants by each partner country
-Certificate for the participants who have successfully validated their competencies
-Finalized tools for the 3 sectors based on the results of the pilot testing
-Developed promotional materials in each partners language and in English
-Project website
-Project newsletters for stakeholders and interested parties
-Valorisation conference in Hungary
-Business plan- strategy paper for the project results sustainability

Page Web du projet: www.validaidplus.eu

Contractant du projet

Nom:	HELLENIC MANAGEMENT ASSOCIATION (HMA)
Ville:	Athens
Pays/Région:	Attiki
Pays:	EL-Grèce
Type d'organisation:	Association/organisation non gouvermentale
Site Internet:	http://www.eede.gr

Personne de contact

Nom:	Yannis Kalivas
Adresse:	200, Ionias Avenue & Iakovaton
Ville:	Athens
Pays:	EL-Grèce
Téléphone:	0030 210 21 12 000 *411
Fax:	0030 210 21 12 020
E-mail:	koinotika@eede.gr
Site internet:	http://www.eede.gr

Coordinateur

Nom:	HELLENIC MANAGEMENT ASSOCIATION (HMA)
Ville:	Athens
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Partenaire

Partner 1

Nom:	XXI INVESLAN, S.L.
Ville:	Bilbao
Pays/Région:	Pais Vasco
Pays:	ES-Espagne
Type d'organisation:	Institution de formation continue
Site Internet:	http://www.inveslan.com

Partner 2

Nom:	INSTITUTE FOR POSTGRADUATE STUDIES – DIVISION AT UNWE
Ville:	Sofia
Pays/Région:	Sofia Stolitsa
Pays:	BG-Bulgarie
Type d'organisation:	Université/école supérieure spécialisée/academie
Site Internet:	http://www.ips.bg

Partner 3

Nom:	European Center for Quality Ltd.
Ville:	Sofia
Pays/Région:	Sofia Stolitsa
Pays:	BG-Bulgarie
Type d'organisation:	Autres
Site Internet:	http://www.ecq-bg.com

Partner 4

Nom:	Ecocenter Alapítvány
Ville:	Hatvan
Pays/Région:	Észak-Magyarország
Pays:	HU-Hongrie
Type d'organisation:	Institution de formation continue
Site Internet:	http://www.ecocenter.hu

Partenaire

Partner 5

Nom:	LEPIDO ROCCO ASSOCIATION
Ville:	MOTTA DI LIVENZA
Pays/Région:	Veneto
Pays:	IT-Italie
Type d'organisation:	Institution de formation continue
Site Internet:	http://www.lepidorocco.com

Événements

Presentation of the Results of the Validaid+ project

Date	24.10.2015
Description	A Small scale event was held in the HMA premises in order to disseminate the final results of the Validaid+ project. At this event the participants in the pilot validation process were awarded with the certificate.
Cible	Participants in the pilot validation process, supervisors and evaluators, trainers, consultants, professors, representatives of social partners.
Public	Événement public
Informations de contact	interaffairs@eede.gr
Date et lieu	24 October 2015

Valorization Conference

Date	20.10.2015
Description	The Valorization Conference was held in Busdapest with the participation of representatives of all the partners. The aim of this conference was to present the results and out puts of the project
Cible	Stakeholders, local authorities, unemployed people trainers
Public	Événement public
Informations de contact	octatas@ecocenter.hu
Date et lieu	Budapest 20 October 2015

5th transnational meeting

Date	19.10.2015
Description	The 5th was the last transnational meeting of the project.The aim of this meeting was to discuss the pilot phase activities, the first feedback from the participants and the last activities for the finalisation of the outputs.
Cible	Partners representatives
Public	Événement non public
Informations de contact	
Date et lieu	Budapest 19-20 October 2015

Événements

4th transnational meeting

Date	01.07.2015
Description	The fourth official project work meeting was held before the beggining of WP5. The aim of the meeting was to prepare the pilot phase implementation and to discuss further dissemination activities. At this meeting all details of the project afterlife will be discussed and agreed and visions of the forthcoming promotion of the project outcomes, including leaflets, brochures, official conference will be defined.
Cible	Representatives of the partners Organisations
Public	Événement non public
Informations de contact	
Date et lieu	Budapest Hungary 12-13 May 2015

3rd transnational meeting

Date	27.01.2015
Description	The third official project work meeting will be held in at the end of WP4. Its aim will be to distribute the tasks for the testing of the Validation kit among the partners, to develop a clear vision of the test validation process and also to set a preliminary criteria for successfully developed and tested and useful Validation Kit.
Cible	Representatives of the partners Organisations
Public	Événement non public
Informations de contact	
Date et lieu	27-28 January 2015 Venice Italy

Événements

2nd transnational meeting

Date	10.06.2014
Description	The second official project meeting was held in Bilbao, Spain from the 10th to the 11th of June 2014. The main points of discussion were the results from WP2 and WP3, the preparation of WP4 concerning the development of the Validation kit and finally, issues related to management and coordination and the upcoming Interim Report.
Cible	Representatives of the partners Organisations
Public	Événement non public
Informations de contact	
Date et lieu	10-11 June 2014 09:00 - 18:00 Bilbao Spain

Kick-off transnational meeting

Date	19.11.2013
Description	The first official project meeting was held in Athens, Greece from the 19th to the 20th of November 2013. The main subject of discussion concerned the preparation of WP2, thus clarifying the details for conducting the research in each partner country and the validation materials.
Cible	Representatives of the partners Organisations
Public	Événement non public
Informations de contact	
Date et lieu	19 - 20 November 2013 from 09:00 - 18:00 Athens Greece