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SENDI - Special Education Needs and Disability  
Inclusion

# CZECH REPUBLIC MARKET RESEARCH



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## **1. Introduction**

In Czech Republic the state provides increased protection in the labor market for people with disabilities.

There are several different opportunities, which Czech labor market offers:

- a) Vocational rehabilitation – it is continuous activity aimed at obtaining and maintaining suitable employment of people with disabilities. These activities are provided and funded by the regional branch of the Labour Office at the latter's request.
- b) Preparation for work - Incorporation of disabled persons for a suitable job on the basis of a written agreement with the Labour Office. Preparation for work can be carried out with the aid of an assistant and for maximum of 24 months.
- c) Specialized retraining courses - are carried out under the same conditions as retraining.

There are also the so called Mandatory proportion of employment of people with disabilities, which means that every employer with more than 25 employees in employment are obliged to employ persons with disabilities in the amount of 4% of its total staff. Methods of implementation: ie. employment in employment relationship, procurement of goods and services or payment to the state budget, are considered to be equivalent and can be combined.

## **2. Quantification of disabled population in Czech Republic and the key socio-economic features**

According to the datas from year 2013 carrioud out by CZSO in collaboration with the Institute of Health Information and Statistics showed that the disability rate is 10,2 % (males 9,9% and females 10,6%), which is 1,077,673 from overall population.

Besides that, the survey showed us that for the age structure of persons with disabilities there is typical correlation- the higher age category is- the higher their number is. At the same time, the age structure characterized by a high proportion of women over 75 years.

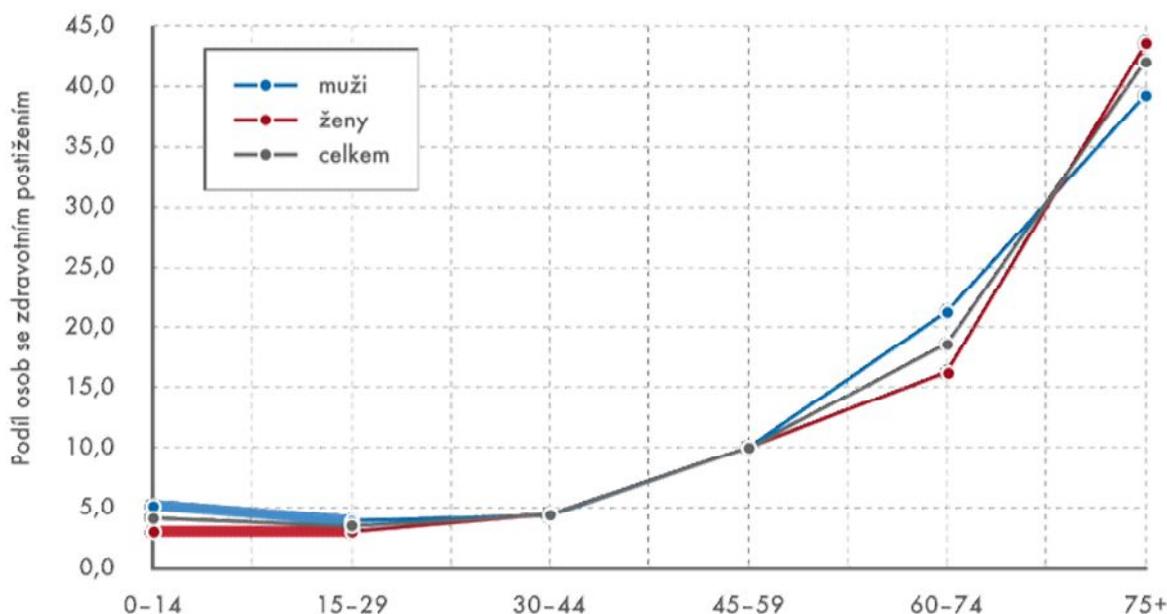


Image 1. The number of persons with disabilities, source: CZSO

We can also differentiate people according to type of their disability. Statisticians examined seven types of disability: physical, visual, hearing, mental, internal and others. They found that among people with disabilities the two main were internal (41.9%) and physical disorders (29.2%). Differences between males and females were very small.

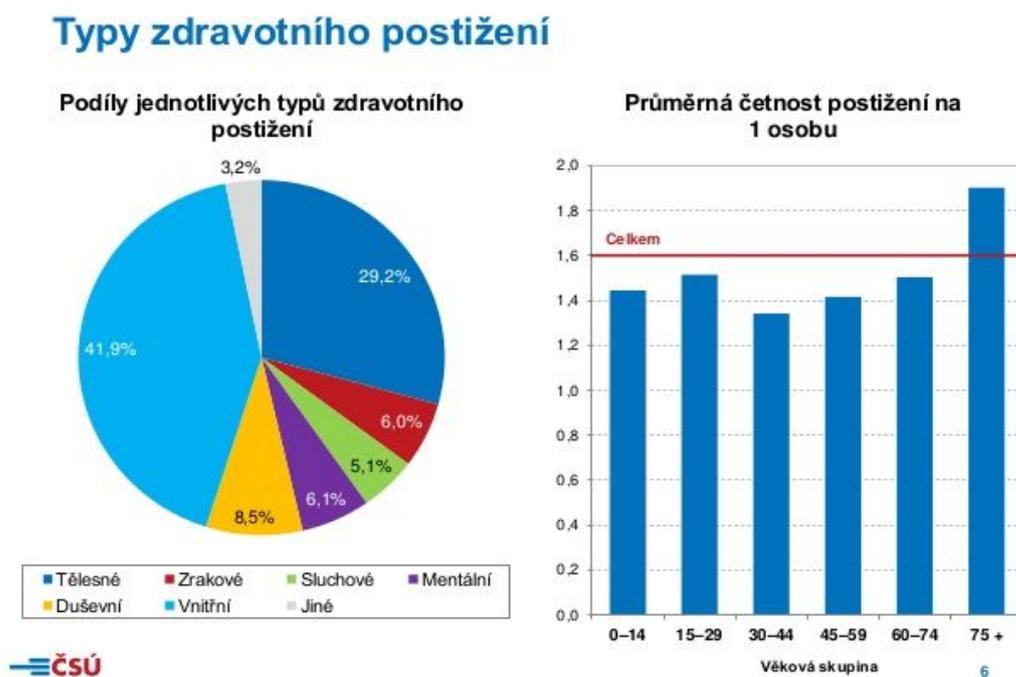


Image 2. Types of disabilities in Czech Republic, source: CZSO

As next indicator we can distinguish between the causes of the disabilities. The handicaps were mostly caused by the disease (64.7%), congenital disease (9.4%), senile polymorbidity (9.0%) and injuries (5.5%).

The last index is the degree of disability. During the research of degree of disability among people with disabilities, the statisticians focused on four main disability groups: light, moderate, severe and very severe. Within the above mentioned seven types of disabilities are characterized by the highest proportion of moderate disability (40.8%), followed by mild disabilities (29.1%), severe disabilities (19.7%) and profound disabilities (5.8%).

### 3. Level of education among people with disabilities in Czech Republic

Highest level of education attained by people with disabilities registered some progress. According to this, the proportion of people without education and basic education has decreased and the share of disabled people with high school and university diploma has increased. The following graphic shows the distribution of education.

#### Nejvyšší dosažené vzdělání osob se zdravotním postižením

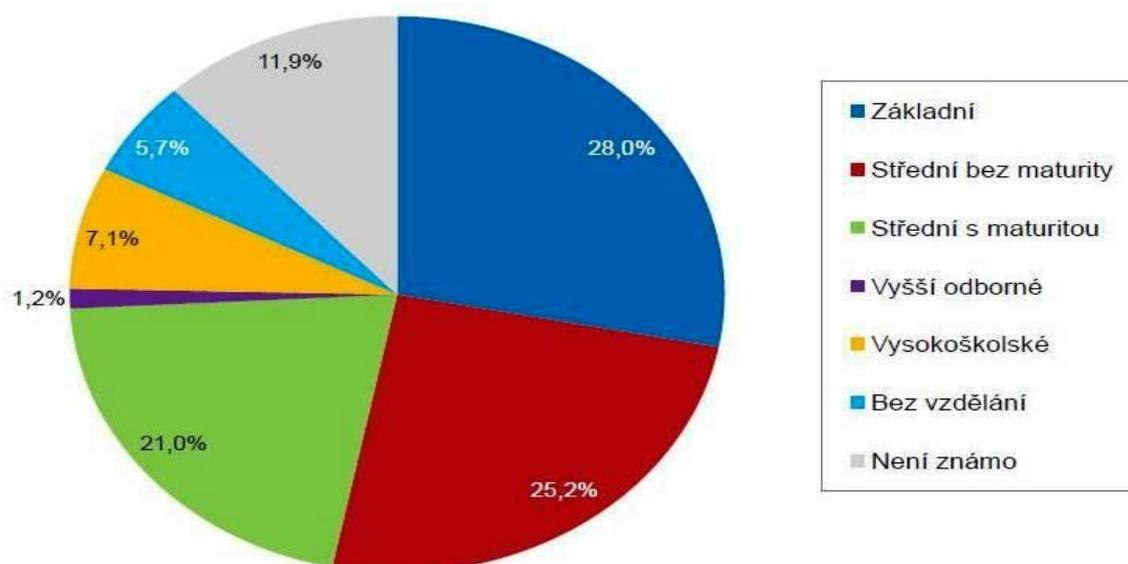


Image 3. The level of education in Czech Republic, source: CZSO

Education of people with special educational needs in the Czech Republic is carried out through the system of schools and facilities, partially or in specialized institutions. Parents of the child can decide in which educational institutes their child will be educated - in regular elementary school -or the system of separate schools for disabled pupils.

A group of disabled people is characterized by lower levels of educational attainment compared to the total population of the country. With the level of highest reached education grows the employment rate.

#### **4. The Employment rate among people with disabilities**

Almost 70% of people with disabilities does not work and receives disability pension. By the end of the year 2013, there were 61 286 disabled people looking for job opportunities, which is 11% from the total number of job seekers.

The highest employment rate prevails among persons with disabilities in the age 26-45 years (about 1/3 of the employed).

Adolescents under the 25 years old are more often economically inactive mainly because of their studies and on the other hand, people older than 56 years are usually retired.

Production cooperatives, sheltered workshops, sheltered employment, supported employment system and enterprises employing mostly persons with disabilities play a very important role in the employment of people with disabilities. Several civic associations and other organizations for the disabled also offer various working options, consultancy, training and further training.

The most common job opportunities for disabled people are in fields of:

- Administrative work, work with PC
- Catering jobs
- Green jobs
- Cleanroom processing
- Facility Services

<b>Professions</b>	<b>Percentage</b>
Laborers and unskilled workers	30,1%
Workers in services and sales	27,8%
Officers, administrative staff	15,4%
Technicians and associate professionals	8,7%
Qualified craftsmen and repairers	7,9%
Machine and equipment operators	6,3%
Skilled workers in agriculture, forestry and fisheries	1,4%
Specialists, researchers	1,3%

Image 4. Distribution of professions in Czech Republic source: own creating according to data from msvp

The structure of employment in terms of job classification differs greatly between disabled people and the entire population of the country. Disabled people work mainly in unqualified positions (30%), services (28%) and administration (15%). Conversely minimum handicapped, can be found in professional occupations and among skilled manual workers.

## **5. Conclusion**

Our market research shows that the 8 courses chosen for SENDI project satisfy the necessities of the Czech labour market. That means that the courses are provided with a stable basis and the future of the project is guaranteed by the demands of the labour market and the need of disabled people for education, certification and job opportunities.