

ELVETE - Employer-Led Vocational Education and Training in Europe

LEONARDO DA VINCI multilateral network

Project number: 539154-LLP-1-2013-1-UK-LEONARDO-LNW

Case Studie 1 - WP3 – ELVETE

1) General information about the programme

Project title and number: ELVETE - Employer-Led Vocational Education and Training in Europe. Project number: 539154-LLP-1-2013-1-UK-LEONARDO-LNW

LLP logo and disclaimer:

Partner name and country: Tknika - Spain

Contents page:

Case study title and focus: Sandwich Training Programme, HEZIBI, in the Basque Country Region

Acknowledgements:

3.5 Interviews

3.5.1 Companies involved:

Company 1

Name of company: DANOBAT S.COOP

Type of activity: Tool Machine

Status: public/private: Private

Size: 350

Level of education targeted: students of 4th-5th grade (17-19)

Website: <http://www.danobatgroup.com/es>

Contact person and role: Leire González / Human Resources

Email address: lgonzalez@danobat.com

3.5.2 Content of the interviews

Company 1 – DANOBAT S.COOP.

General introduction:

In this case the company is DANOBAT S.COOP. Is one of the main companies in Basque Country that produces tool-machines. These tool machines are sold in throughout the world.

We chose this company because it takes a lot of students every year in internship and sandwich training programs. In this moment they have some teachers in the same company to teach the students who are in the company in sandwich training program.

The interview was done first by internet with a form online and finally was completed with a personal conversation.

Information on the implementation of the selected programme/project (ASL for Fòrema) in the four companies:

They take students from some VET schools near the company. In this case the schools are: IMH (Elgoibar), IEFPS Armeria Eskola (Eibar) and IEFPS Miguel Altuna (Bergara). The students come from different qualifications but in general all these qualifications are from mechanical fabrication programmes.

Relationship company-training agency/VET provider and management of incoming students:

They have been taking students since more than 5 years. At first they started taking students only for the internship program but in the last 2 years they take students also for the sandwich training program that started working in Basque Country in 2012. Is the same company who usually ask to the VET schools for students for sandwich training program and as we said before they have some teachers in the same company to help the students who are in the company. We could say that this company is the perfect example of sandwich training partner for the schools.

Joint design/planning of training path:

In collaboration with the teachers of the schools, the teachers of the company propose the activities that the students have to do in the company the time while they are in it. All these activities are done in order to achieve the learning outcomes that are in the curriculum of the qualification of these students.

The duration of sandwich training program is near to 600 hours and it happens during all the second year. The students go some days to the school and the others to the companies.

Implementation: relations company-VET provider during project implementation

The students have one tutor in the school and as we say before some teachers in the company. They have frequently meetings in order to see the progress of students in the selected learning outcomes. Finally they evaluate together the students at the end of the program.

SWOT Analysis:

They don't describe any analysis in this field.

- Evaluate the process from 1 to 6, being one totally unsatisfied and 6 completely satisfied (we decided

to use 6 marks in order to be able collocate the perceived quality in a positive or negative evaluation)

1 2 3 4 5 6

Students' Skills:

This company describes that in its opinion the technical and transversal skills are well worked with this collaboration program. However they would like that the students should be more competent in foreign languages.

Cooperation company-VET institute/training agency on other projects/initiatives:

They collaborate too with VET schools with the internship program.

Key messages and recommendations:

-To have a close relationship between the VET schools and the companies is very important for the success of this sandwich training program.

-To improve the students' skills in foreign languages.