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Training the Trainers Workshop

Summary of Evaluation

Project acronym: BADGE

Project name: Business Advice and Guidance training for women Entrepreneurs

Grant Agreement: 2013-1-PL1-LEO05-37593

Project duration: 01.11.2013 – 31.10.2015 (24 months)

Applicant: Danmar Computers Malgorzata Miklosz (PL)

Management Co-ordinator: KMOP, Kendro Merimnas Oikoyenias kai PEDIU (GR)

Partners: **(P0)** Danmar Computers Malgorzata Miklosz (PL), **(P1)** FAMILY AND CHILDCARE CENTRE (GR), **(P2)** Inova Consultancy Ltd (UK), **(P3)** EXODUS S.A. (GR), **(P4)** Centre for the Advancement of Research and Development in Educational Technology (CY), **(P5)** Association Business Information and Consulting Centre – Sandaski (BG), **(P6)** Centre for Education, Counselling and Research (HR), **(P7)** NATIONAL COUNCIL OF PRIVATE SMALL AND MEDIUM ENTERPRISES IN ROMANIA - ARAD BRANCH (RO), **(P8)** Social Innovation Fund (LT), **(P9)** [Associated Partner], UNIVERUNIVERSITATEA DE VEST \ ' VASILE GOLDIS \ ' ARADSITATEA DE VEST \ ' VASILE GOLDIS \ ' ARAD (RO), **(P10)** [Associated Partner] Association Local Self-Government and Regional Development – Sandaski (BG), **(P11)** [Associated Partner] The Office of Equal Opportunities Ombudsperson (LT)

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1. Introduction

The BADGE Training the Trainers workshop took place in Sheffield, the UK, on Friday 20th December 2013 in combination with the project's kick off meeting. It consisted of a full-day workshop led by Marina Larios of Inova Consultancy Ltd who is an experienced trainer in the area of soft skill development, focusing on career progression and female entrepreneurship. In total there were 13 participants of the workshop as detailed below.

Organisation	Name
Inova	Helen Pearson
Danmar	Marek Kisala
CNIPMMR-ARAD	Mihaela Breaz
KMOP	Antonia Torrens
SIF	Audrone Kisiliene
SIF	Liudmila Mecajeva
CESI	Anamaria Tkalcec
CESI	Sanja Cesar
CNIPMMR-ARAD	Simona Haprian
BICC-Sandanski	Kalina Avramova
Inova	Nitya Teagarajan
Inova	Marina Larios
KMOP	Dimitra Cheloni



2. Evaluation of the Training of Trainers workshop

At the end of the session, participants were asked to complete a short questionnaire, providing feedback to the organiser. The questionnaire consisted of the following 4 questions:

- What were your expectations of today's session and have they been fulfilled?
- What are the three things you learnt today?
- What was the most worthwhile thing about the training today?
- Please add any comments in the space below

With regards to the first question, most participants stated that they expected to get an overview of the workshops and gain a better understanding of the tools to be used in the delivery of the training. In addition, participants expected to receive information and advice on how to organise a good and effective training and understand how the Business Advisors Kit works. The majority of participants stated that their expectations were fulfilled.

Based on the answers to the 2nd question, the following themes emerged:

Many participants stated that they were introduced to a number of new tools and exercises, which will prove highly useful in the delivery of the pilot as they'll help make the training more attractive. In addition, many participants stated that they had learnt more about what it means to work from home, while others stated that this workshop will enable them to identify the needs of the beneficiaries more effectively. Managing conflicting priorities was another thing participants claimed to have learnt from this session. Finally, a number of participants stated that the session helped them to understand the importance of motivation in order to achieve success.

Most responses to the 3rd question stated that the tools and exercises introduced were the most worthwhile aspect of the session. In addition, getting to know the partners was something many participants appreciated, as it resulted in the transfer of knowledge among participating organisations. In addition, a number of participants praised the trainer Marina Larios for her positive and engaging attitude.

Finally, with regards to the 4th question, many participants suggested that online tools such as Skype or Dropbox be used, in order to help partners keep on top of tasks, as well as to facilitate the sharing of experiences among trainers.