

Transfer and Development of ArbetSam Results

2013-1-SE1-LEO05-15255

<http://www.adam-europe.eu/adam/project/view.htm?prj=11234>

Project Information

Title: Transfer and Development of ArbetSam Results

Project Number: 2013-1-SE1-LEO05-15255

Year: 2013

Project Type: Transfer of Innovation

Status: completed

Country: SE-Sweden

Marketing Text: The TDAR project aimed to contribute to the development of vocational training for staff in the care sector by transfer and further development of the innovative results from the Swedish projects ArbetSam and SpråkSam to partners in Germany, Great Britain, Spain and Belgium. Results that were transferred include a conceptual framework and methodology for training that involves not only the target group for vocational training, but also their managers and other key personnel in the employer-organisation.

Summary: The current demographic situation in Europe is a challenge for the care sector. Elderly people make up a growing segment of the population and the demand for quality elderly care – expressed in terms of ‘personalisation’ – is rising. Personalization in elderly care demands higher levels of both occupational and generic skills, in particular communication and language skills. The call for training is clear. The European Commission's Rethinking Education initiative (2012) urges education systems to respond to the real needs of today's society and calls for a strengthening of links between educationalists and employers. In many European countries, the care workforce includes substantial numbers of staff with low educational attainment and, increasingly, migrant workers who may have limited majority language skills. Effective approaches to occupational training and work-related language development are needed. Research confirms that, with the right support, the workplace can be a rich environment for learning, including language learning. Reflection is recognized as an essential component of workplace learning and has obvious potential as a vehicle for language development. Based on these understandings, the Swedish project, ArbetSam, developed a new conceptual framework and methodology for workplace learning that involved not only staff enrolled on the programme but their managers and colleagues too. The TDAR project supported the development of vocational training for care staff elsewhere in Europe by the transfer and further development of ArbetSam's innovative results. Key elements include the focus on workplace learning, cooperation between vocational education providers and employers, and the development of workplace scaffolding and support for language development, including second-language acquisition by migrant workers. The transfer of results from ArbetSam is complete; resources have been translated and an analysis undertaken comparing the different contexts in partner-countries is completed. Partners in Germany and Spain have piloted and further developed the methods and models for VET, where language skills, intercultural competence and adult education are integrated in both care and other sectors. TDAR has contributed to the development of the VET system and its response to the world of work. Project activities were situated within mainstream VET systems, securing greater sustainability of results.

Description: The project has contributed to the development of vocational training for staff in the care sector in different European countries by transfer and further development of innovative results from the ArbetSam project. This involved the transfer of a new conceptual framework in training with a new methodology in which not only the target group for vocational training is involved (care workers), but also the managers and key personnel in the organization (residential or in home care workplaces). This has changed the focus from education-based training to workplace learning. This approach supports training participants to acquire and use knowledge (LEO-SpObj-a) and facilitates development of innovative practices (LEO-OpObj-2). Experiences, evaluations and research within workplace learning show that the manager's knowledge, attitudes and conditions play a critical role. It is also clear that second language learning is dependent on scaffolding and support from the

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environment. Teachers need to come closer to the working life context to make learning relevant. This is a measure to enhance the cooperation between VET and working life. The TDAR project took results and resources from the Swedish project, ArbetSam, and its predecessor project SpråkSam, as a point of departure. That includes curricula for language advocates and reflective discussion leaders, handbooks for workplaces and teachers, films and other relevant resources. In the TDAR project, resources from ArbetSam were translated into English, with an introduction describing the Swedish context and briefly summarising how elderly care, adult education and language learning for migrants work in Sweden. An outline of the ArbetSam approach was produced to offer an overview of the project process and methods. TDAR's Spanish partner Nazaret Zentroa tested the full ArbetSam approach and translated all relevant resources into Spanish and Basque. In order to make it possible to compare similarities and differences in the partner countries, a context analyse was made and reported both in full text and a summary.

Apart from concrete tools and methods, there is a need for describing the processes that make the implementation of new approaches possible. This was done by the associated partner UC Leuven Limburg in Belgium and the English partner, Oxfordshire Skills Escalator Centre, OSEC, who also tested the ArbetSam approach in relevant UK contexts. These project activities enabled exchange of experience, knowledge and products.

During TDAR-Project interculture.de e.V. has focused on transferring specific aspects of the ArbetSam results into the German context: Language Advocates and Reflective Discussion Leaders. Additionally, interculture developed intercultural awareness-raising modules to complement these concepts.

The project was evaluated internally by OSEC, who compiled data from partners on their activities to establish evidence of the project's impact.

The information and results from the project were actively disseminated throughout the project's lifetime, both within partner organisations and at local, regional, national and European levels. Given the strong interest in the project's concepts and methods, further dissemination and dialogue about TDAR will continue beyond the project's lifetime.

Themes: *** Utilization and distribution of results

*** Labor market

*** Intercultural learning

*** Sustainability

*** Lifelong learning

*** Language training

** Quality

** Vocational guidance

** Equal opportunities

* Social dialog

* Recognition, transparency, certification

* Open and distance learning

* Access for disadvantaged

* Initial training

Sectors: *** Education

** Human Health and Social Work Activities

** Information and Communication

Product Types: others

Film

teaching material

program or curricula

transparency and certification

modules

material for open learning

website

open and distance learning

Product information: The TDAR project took results and resources from the Swedish project, ArbetSam,

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and its predecessor project SpråkSam, as a point of departure. That includes curricula for language advocates and reflective discussion leaders, handbooks for workplaces and teachers, films and other relevant resources. In the TDAR project, resources from ArbetSam were translated into English, with an introduction describing the Swedish context and briefly summarising how elderly care, adult education and language learning for migrants work in Sweden. An outline of the ArbetSam approach was produced to offer an overview of the project process and methods.

The conditions and context are different in each country. An important part of the work was to describe and discuss cultural similarities and differences in order to identify which approaches, methods and resources work across contexts and which need adaptation to the context in other countries. The findings were presented in a context analysis which is available in full as well as in summary.

An important tool for spreading information was the film about the ArbetSam project, which now is available with English, German, French, Flemish, Polish, Spanish and Basque subtitles at the project's website and on Youtube.

The Common European Framework of Reference was adapted to the context of elderly care in Sweden within ArbetSam project. The adapted CEFR was translated to English, Spanish and Basque and the main transfer of the resource was focused on Spain.

A guide for teachers, intended for care trainers and for adult education second language teachers working with care staff is available in English, Spanish and Basque.

A guide for managers on how to organise and maintain workplace learning is produced and available in English, Spanish and Basque

A handbook for workplaces about language support, 'Better language skills, better care' is available in English, Spanish and Basque.

TDAR Products from Germany regarding Intercultural Competence are:

- Six e-learning modules (communication, culture, perception, otherness, memory, interculturality) (English)

- Curriculum for face-to-face training (English and German)

- Training material for intercultural learning (English and German)

- Pedagogical concept and curriculum for Reflective Discussion Leaders (English and German)

- Moderation sheet for guided reflective discussion (English and German)

- Curriculum for Language Advocates including learning material (English and German)

- Additional learning material (German)

- Qualifizierung und Integration ausländischer Pflegekräfte (Qualifying and Integrating foreign Care-Workers) (German)

- Short Summary of "Reflective Discussion Leader" (German)

- Short Summary of "Language Advocates" (German)

An additional output from the project was a series of open conferences, held in Jena, San Sebastian and Stockholm. Documentation from the conferences is found in the product Conference presentations; Jena, San Sebastian and Stockholm.

Articles about the TDAR project are found at the project's website.

The project produced five newsletters where the development, process and results are described.

Projecthomepage: <http://www.aldrecentrum.se/TDAR/>

Project Contractor

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Homepage: <http://www.aldrecentrum.se>

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Partner

Partner 1

Name: interculture.de e.V.
City: Jena
Country/Region: Thüringen
Country: DE-Germany
Organization Type: research institution
Homepage: <http://www.interculture.de>

Partner 2

Name: Nazaret Zentroa
City: San Sebastian
Country/Region: Pais Vasco
Country: ES-Spain
Organization Type: continuing training institution
Homepage: <http://www.nazaretzentroa.com>

Partner 3

Name: City of Stockholm, Kungsholmen District
City: Stockholm
Country/Region: Stockholm
Country: SE-Sweden
Organization Type: public institution
Homepage: <http://www.stockholm.se>

Partner 4

Name: LABOUR MARKET ADMINISTRATION, THE CITY OF STOCKHOLM
City: Stockholm
Country/Region: Stockholm
Country: SE-Sweden
Organization Type: chamber
Homepage: <http://www.stockholm.se>

Partner

Partner 5

Name: Oxfordshire Skills Escalator Centre
City: Oxford
Country/Region: Berkshire, Buckinghamshire, Oxfordshire
Country: UK-United Kingdom
Organization Type: SME - small and medium-sized enterprise (up to 250 employees)
Homepage: <http://www.osec.org.uk>

Partner 6

Name: UC Limburg vzw
City: Genk
Country/Region: Limburg
Country: BE-Belgium
Organization Type: university/Fachhochschule/academy
Homepage: <http://hwww.ucll.be>

Project Files

13-12-16_tdar_news 1_winter-14.pdf

http://www.adam-europe.eu/prj/11234/prj/13-12-16_tdar_news%201_winter-14.pdf

Newsletter No:1 English version

14-6-25_tdar_news 2_summer-14.pdf

http://www.adam-europe.eu/prj/11234/prj/14-6-25_tdar_news%202_summer-14.pdf

Newsletter No:2 English version

15-6-5_newsletter summer 2015 NY AB 150610.pdf

http://www.adam-europe.eu/prj/11234/prj/15-6-5_newsletter%20summer%202015%20NY%20AB%20150610.pdf

TDAR newsletter No:4

A guide for teachers 16 januari.pdf

<http://www.adam-europe.eu/prj/11234/prj/A%20guide%20for%20teachers%20%2016%20januari.pdf>

ARBETSAM MATERIALEN AURKEZPENA.pdf

<http://www.adam-europe.eu/prj/11234/prj/ARBETSAM%20MATERIALEN%20AURKEZPENA.pdf>

The introduction offers a brief outline of how elderly care, adult education and language learning for migrants works in Sweden.

ArbetSam Scheme Basque.pdf

<http://www.adam-europe.eu/prj/11234/prj/ArbetSam%20Scheme%20Basque.pdf>

The ArbetSam Scheme and Outline in basque language.

ArbetSam Scheme (Spanish version).pdf

<http://www.adam-europe.eu/prj/11234/prj/ArbetSam%20Scheme%20%28Spanish%20version%29.pdf>

Conference_SanSebastian_07-10-14-.pdf

http://www.adam-europe.eu/prj/11234/prj/Conference_SanSebastian_07-10-14-.pdf

Conference in Innovation and Quality Services in Elderly Care sector- Around 40 interested people followed the invitation of Nazaret Zentroa and Kutxazabal, to work and exchange on the topic " Improving Quality of Service and Innovating Workplace Training in the Elderly Care Sector"

Dokumentation_Tagung_IKOE-Pflege_25-03-14.pdf

http://www.adam-europe.eu/prj/11234/prj/Dokumentation_Tagung_IKOE-Pflege_25-03-14.pdf

Tagungsdokumentation_IKÖ-Pflege

intro-text januari 10.pdf

<http://www.adam-europe.eu/prj/11234/prj/intro-text%20januari%2010.pdf>

An outline of the ArbetSam approach with key concepts, partners etc.

Konzept des ArbetSam-Programms.pdf

<http://www.adam-europe.eu/prj/11234/prj/Konzept%20des%20ArbetSam-Programms.pdf>

Konzept des ArbetSam-Projektes

Project Files

language advocate 14 januari.pdf

<http://www.adam-europe.eu/prj/11234/prj/language%20advocate%2014%20januari.pdf>

outlinearbetsamapproach.pdf

<http://www.adam-europe.eu/prj/11234/prj/outlinearbetsamapproach.pdf>

reflective-discussion-leader-training 10 januari.pdf

<http://www.adam-europe.eu/prj/11234/prj/reflective-discussion-leader-training%2010%20januari.pdf>

TDAR Information Brochure (Basque version).pdf

<http://www.adam-europe.eu/prj/11234/prj/TDAR%20Information%20Brochure%20%28Basque%20version%29.pdf>

TDAR Informative brochure in basque language.

TDAR Informative brochure (spanish version).pdf

<http://www.adam-europe.eu/prj/11234/prj/TDAR%20Informative%20brochure%20%28spanish%20version%29.pdf>

TDAR Information brochure in spanish

TDARLeafLeft (basque version).pdf

<http://www.adam-europe.eu/prj/11234/prj/TDARLeafLeft%20%28basque%20version%29.pdf>

TDAR project leafleft (basque version)

TDARLeafleft (spanish version).pdf

<http://www.adam-europe.eu/prj/11234/prj/TDARLeafleft%20%28spanish%20version%29.pdf>

TDAR Project leafleft (spanish translate)

TDAR_MeetingProgram_07102014_v3.pdf

http://www.adam-europe.eu/prj/11234/prj/TDAR_MeetingProgram_07102014_v3.pdf

TDAR Conference programme hold in San Sebastian (Spain) the 7th of October (english version).

TDAR_Newsletter1_BasqueVersion.pdf

http://www.adam-europe.eu/prj/11234/prj/TDAR_Newsletter1_BasqueVersion.pdf

TDAR project basque language version for the Newsletter N°1.

TDAR_Newsletter1_SpanishVersion.pdf

http://www.adam-europe.eu/prj/11234/prj/TDAR_Newsletter1_SpanishVersion.pdf

TDAR project spanish version for the Newsletter N°1.

TDAR_Newsletter2_BasqueVersion.pdf

http://www.adam-europe.eu/prj/11234/prj/TDAR_Newsletter2_BasqueVersion.pdf

TDAR project basque language version for the Newsletter N°2.

Project Files

TDAR_Newsletter2_SpanishVersion.pdf

http://www.adam-europe.eu/prj/11234/prj/TDAR_Newsletter2_SpanishVersion.pdf

TDAR project spanish version for the Newsletter N°2.

TDAR newsletter 3 14-12-16.pdf

<http://www.adam-europe.eu/prj/11234/prj/TDAR%20newsletter%203%2014-12-16.pdf>

Newsletter No:3 English version

TDAR NEWSLETTER 3 ESP.pdf

<http://www.adam-europe.eu/prj/11234/prj/TDAR%20%20NEWSLETTER%203%20ESP.pdf>

TDAR project spanish version for the Newsletter N°3

TDAR NEWSLETTER 3 EUSK.pdf

<http://www.adam-europe.eu/prj/11234/prj/TDAR%20NEWSLETTER%203%20EUSK.pdf>

TDAR project Basque version for the Newsletter N°3

TDAR NEWSLETTER 4 BASQ.pdf

<http://www.adam-europe.eu/prj/11234/prj/TDAR%20NEWSLETTER%204%20BASQ.pdf>

TDAR project Basque version for the Newsletter N°4

TDAR NEWSLETTER 4 ESP.pdf

<http://www.adam-europe.eu/prj/11234/prj/TDAR%20NEWSLETTER%204%20ESP.pdf>

TDAR project spanish version for the Newsletter N°4

TDAR NEWSLETTER 5 ESP.pdf

<http://www.adam-europe.eu/prj/11234/prj/TDAR%20NEWSLETTER%205%20ESP.pdf>

TDAR project spanish version for the Newsletter N°5

TDAR Newsletter 5.pdf

<http://www.adam-europe.eu/prj/11234/prj/TDAR%20Newsletter%205.pdf>

The final newsletter from TDAR project

workplace learning Guidance for manager final.pdf

<http://www.adam-europe.eu/prj/11234/prj/workplace%20learning%20Guidance%20for%20manager%20final.pdf>

Products

- 1 Outline of the ArbetSam Approach
- 2 Introduction to an English language version of the ArbetSam Material
- 3 A guide for teachers
- 4 Adaption of the CEFR for work in elderly care and care for people with disabilities
- 5 A guide for managers
- 6 Development programme for Reflective discussion leaders
- 7 Development programme for Language advocates
- 8 TDAR Presentation PPT (Spanish Version)
- 9 Outline of the ArbetSam Approach (Basque Version)
- 10 Development programme for Reflective Discussion Leader (basque version)
- 11 Development programme for Language advocates (basque version)
- 12 Introduction to a Basque language version of the ArbetSam materials
- 13 Guide for managers in workplace learning (basque version)
- 14 Guide for teachers (basque version)
- 15 outline of ArbetSam approach - german version
- 16 ArbetSam - the movie
- 17 Introduction to a Spanish version of the ArbetSam Material (Spanish Version)
- 18 Development Programme for workplace language advocates (Spanish Version)
- 19 Development Programme for reflective discussion leaders - Spanish Version-
- 20 Better Language Skills Better Care Handbook (spanish version)
- 21 TDAR adapted-cefr part 2 (PDF) - Spanish
- 22 TDAR adapted cefr part 3A (PDF) - Spanish
- 23 TDAR adapted cefr part 3B (PDF) - Spanish
- 24 TDAR adapted cefr part 4 (PDF) - Spanish
- 25 ArbetSam: - Manual para el profesorado (PDF)
- 26 6 E-Modules on intercultural Competence
- 27 Curriculum + Learning-Material for Face-to-Face Training on intercultural competence
- 28 Curriculum (incl. Learning-Material) for Language Advocates

Products

- 29 Material on TDAR-Conference Germany
- 30 Pedagogical Concept + Curriculum for Reflective Discussion Leaders
- 31 TDAR Project & Product Information in German
- 32 Guide for managers in workplace learning (Spanish version)
- 33 Outline of the ArbetSam Approach (Spanish version)
- 34 Conference San Sebastian 07-10-14
- 35 TDAR adapted-cefr part 2 (PDF) - Basque

Product 'Outline of the ArbetSam Approach'

Title: Outline of the ArbetSam Approach

Product Type: others

Marketing Text: This is a summary of the ArbetSam Project that gives an idea of how the project was constructed

Description: The outline gives a summary in a nutshell of key concepts, models and methods. There is also a flow chart that describes the process, the challenges and details in the project.

Target group: Learning providers, teachers, managers, organisations, policy makers and authorities interested in workplace Learning and language Learning for migrants specifically in adult social care.

Result: The outline has been proven useful when the Project has been transferred from Swedish context to the participatin partners in the Project.to t

Area of application: A Point of departure for discussions on how to arrange language Learning and vocational training combined with workplace Learning.

Homepage: http://www.aldrecentrum.se/Global/TDAR/Outline_of_the_ArbetSam_approach.pdf

Product Languages: English
Spanish

product files

ArbetSam Scheme (Spanish version).pdf

<http://www.adam-europe.eu/prj/11234/prd/1/1/ArbetSam%20Scheme%20%28Spanish%20version%29.pdf>

Outline of ArbetSam Approach

13-11-14_tdar_arbetsam-model_final.pdf

http://www.adam-europe.eu/prj/11234/prd/1/2/13-11-14_tdar_arbetsam-model_final.pdf

13-12-16_tdar_news 1_winter-14.pdf

http://www.adam-europe.eu/prj/11234/prd/1/2/13-12-16_tdar_news%201_winter-14.pdf
The first newsletter in TDAR.

14-6-25_tdar_news 2_summer-14.pdf

http://www.adam-europe.eu/prj/11234/prd/1/2/14-6-25_tdar_news%202_summer-14.pdf
The second newsletter in TDAR

A guide for teachers.pdf

<http://www.adam-europe.eu/prj/11234/prd/1/2/A%20guide%20for%20teachers.pdf>
A guide for teachers in workplace learning

Development programme for reflective discussion leaders.pdf

<http://www.adam-europe.eu/prj/11234/prd/1/2/Development%20programme%20for%20reflective%20discussion%20leaders.pdf>
Programme for reflective discussion leaders.

Development programme for workplace language advocates.pdf

<http://www.adam-europe.eu/prj/11234/prd/1/2/Development%20programme%20for%20workplace%20language%20advocates.pdf>
Development programme for language advocates.

product files

introduction to an English version of Arbetsam material.pdf

<http://www.adam-europe.eu/prj/11234/prd/1/2/introduction%20to%20an%20English%20versionof%20Arbetsam%20material.pdf>
An introduction to the English version of the ArbetSam material

tdar_adapted-cefr_part 1_10 januari.pdf

http://www.adam-europe.eu/prj/11234/prd/1/2/tdar_adapted-cefr_part%201_10%20januari.pdf
An introduction to the CEFR adapted to work in adult social care.

tdar_adapted-cefr_part-2.pdf

http://www.adam-europe.eu/prj/11234/prd/1/2/tdar_adapted-cefr_part-2.pdf

tdar_adapted-cefr_part-3a.pdf

http://www.adam-europe.eu/prj/11234/prd/1/2/tdar_adapted-cefr_part-3a.pdf

tdar_adapted-cefr_part-3b.pdf

http://www.adam-europe.eu/prj/11234/prd/1/2/tdar_adapted-cefr_part-3b.pdf

tdar_adapted-cefr_part-4 10 januari.pdf

http://www.adam-europe.eu/prj/11234/prd/1/2/tdar_adapted-cefr_part-4%2010%20januari.pdf

TDAR_Information brochure.pdf

http://www.adam-europe.eu/prj/11234/prd/1/2/TDAR_Information%20brochure.pdf
Information brochure on TDAR.

TDAR_Presentation.pptx

http://www.adam-europe.eu/prj/11234/prd/1/2/TDAR_Presentation.pptx
PowerPoint presentation of TDAR

workplace learning Guidance for managersl (1).pdf

<http://www.adam-europe.eu/prj/11234/prd/1/2/workplace%20learning%20Guidance%20for%20managersl%20%281%29.pdf>
A guide for managers.

Product 'Introduction to an English language version of the ArbetSam Material'

Title: Introduction to an English language version of the ArbetSam Material

Product Type: transparency and certification

Marketing Text: The introduction offers a brief outline of how elderly care, adult education and language learning for migrants works in Sweden.

Description: The introduction helps making the context for the Learning material (the teacher's guide, the managers' guide, the adapted CEFR and the training programmes for reflective discussion leaders and language advocates) clear. It has been developed over the course of the past 1015 years through a series of learning projects focused on adult social care in the Stockholm region of Sweden. It necessarily starts from and reflects the laws, regulations, traditions, attitudes and circumstances prevailing in adult social care and education in Sweden.

Target group: Teachers, managers, adult education providers, care providers, care workers, policy makers etc.

Result: The introduction is a Point of departure for the ongoing work with analysing participating partners' contexts.

Area of application: Transfer and development of the Swedish results.

Homepage: <http://www.aldrecentrum.se/Global/TDAR/intro-text%20januari%2010%20slutversion.pdf>

Product Languages: English

product files

Introduction to ArbetSam material

intro-text januari 10 slutversion.pdf

<http://www.adam-europe.eu/prj/11234/prd/2/2/intro-text%20januari%2010%20slutversion.pdf>

language advocate 10 januari slutversion.pdf

<http://www.adam-europe.eu/prj/11234/prd/2/2/language%20advocate%2010%20januari%20slutversion.pdf>

Curriculum and description of Language Advocate in ArbetSam

reflective-discussion-leader-training 10 januari slutversion.pdf

<http://www.adam-europe.eu/prj/11234/prd/2/2/reflective-discussion-leader-training%2010%20januari%20slutversion.pdf>

Curriculum and description of Reflective Discussion Leader in ArbetSam

Product 'A guide for teachers'

Title: A guide for teachers

Product Type: material for open learning

Marketing Text: This guide for teachers provides concepts, methods and practical guidance for teachers working with care and language training at the workplace.

Description: The guide has been developed through many years in Stockholm region together with teachers in SpråkSam and ArbetSam project

Target group: Care trainers and language teachers

Result:

Area of application: Adult educational providers and workplaces

Homepage: www.aldrecentrum.se/Utbildning1/TDAR

Product Languages: Swedish
English

Product 'Adaption of the CEFR for work in elderly care and care for people with disabilities'

Title: Adaption of the CEFR for work in elderly care and care for people with disabilities

Product Type: teaching material

Marketing Text: The adaption of the CEFR is used to make language Learning connected with the work in care.

Description: The material is divided in five parts. The first part gives an introduction to the material and a background of how it was developed. The following parts are targeted to teachers, learners and the fifth provides deeper explanations to the other parts. The material is for levels A1-B2, since the advanced C level is not needed. The adaption is related to the Swedish context

Target group: Teachers and trainers, migrants, managers, adult education providers

Result:

Area of application: adult social care, adult education, language learning

Homepage: www.aldrecentrum.seUtbildning1/TDAR

Product Languages: Spanish
English
Swedish

Product 'A guide for managers'

Title: A guide for managers

Product Type: material for open learning

Marketing Text: This is a guide for anyone who works as a manager in elderly care or care for people with a disability and wants to improve the occupational and communications skills of their staff.

Description: The guide is a help for managers on how to discover the needs of competence development and how to enable it in combination with business development.

Target group: Managers in adult social care.

Result:

Area of application: Workplace Learning in adult social care but also other branches.

Homepage:

Product Languages: Swedish
English

Product 'Development programme for Reflective discussion leaders'

Title: Development programme for Reflective discussion leaders

Product Type: program or curricula

Marketing Text: A guide in how to educate trainers of reflective discussions at the workplace

Description: A reflective discussion leader is a member of staff who has been trained to lead informal sessions of structured reflection in the workplace to help other colleagues address issues arising from work activity and deepen their understanding of care work. The programme gives a description and curriculum for training these trainers at the workplace.

Target group: Managers, care workers.

Result:

Area of application: workplaces in adult social care and workplaces in general

Homepage: www.aldrecentrum.se/Utbildning1/TDAR

Product Languages: English
Swedish
Spanish
German

Product 'Development programme for Lanugage advocates'

Title: Development programme for Lanugage advocates

Product Type: program or curricula

Marketing Text: The workplace language advocate is a new role for employees who want to champion communication and language development in their workplace in cooperation with their managers.

Description: The language advocate works with their manager and colleagues to

- Inspire and inform about language development at work
- Resolve any misunderstandings and conflicts that arise around language and culture
- Design language development activities and support colleagues take advantage of them
- Help colleagues with anything to do with language and communication, from everyday communication at work (including written communication) to supporting colleagues who speak Swedish as an additional language participate in meetings. the programme provides a curriculum for training language advocates

Target group: managers and employees at workplaces specificly within adult social care and workplaces in general.

Result:

Area of application: working life

Homepage: www.aldrecentrum.se/Utbuilding1/TDAR

Product Languages: Spanish
Swedish
English

product files

Language Advocates Development Program (Basque version)

Development programme for Language Advocates (Basque version).pdf

<http://www.adam-europe.eu/prj/11234/prd/7/2/Development%20programme%20for%20Language%20Advocates%20%28Basque%20version%29.pdf>

Product 'TDAR Presentation PPT (Spanish Version)'

Title: TDAR Presentation PPT (Spanish Version)

Product Type: others

Marketing Text: The ArbetSam project powerpoint presentation translated into spanish.

Description: The PPT gives a summary in a nutshell of key concepts, models and methods. There is also a flow chart that describes the process, the challenges and details in the project.

Target group: Learning providers, teachers, managers, organisations, policy makers and authorities interested in workplace Learning and language Learning for migrants specifically in adult social care.

Result: The PPT was proved useful for dissemination when the project was introduced to new potential targets

Area of application: A Point of departure for discussions on how to arrange language Learning and vocational training combined with workplace Learning.

Homepage:

Product Languages: Spanish

product files

TDAR_PPT_SpanishVersion.pdf

http://www.adam-europe.eu/prj/11234/prd/8/1/TDAR_PPT_SpanishVersion.pdf

TDAR PRESENTACIÓN.pptx

<http://www.adam-europe.eu/prj/11234/prd/8/1/TDAR%20PRESENTACI%C3%93N.pptx>

The ArbetSam project powerpoint presentation translated into spanish. The PPT gives a summary in a nutshell of key concepts, models and methods. There is also a flow chart that describes the process, the challenges and details in the project.

Product 'Outline of the ArbetSam Approach (Basque Version)'

Title: Outline of the ArbetSam Approach (Basque Version)

Product Type: others

Marketing Text: This is a summary of the ArbetSam Project that gives an idea of how the project was constructed

Description: The outline gives a summary in a nutshell of key concepts, models and methods. There is also a flow chart that describes the process, the challenges and details in the project.

Target group: Learning providers, teachers, managers, organisations, policy makers and authorities interested in workplace learning and language learning for migrants specifically in adult social care.

Result: The outline was proved useful when the project was transferred from Swedish context to the participatin partners in Spain.

Area of application: A point of departure for discussions on how to arrange language learning and vocational training combined with workplace learning.

Homepage:

Product Languages: Spanish

product files

TDAR IKUSPEGIA.pdf

<http://www.adam-europe.eu/prj/11234/prd/9/1/TDAR%20IKUSPEGIA.pdf>

This is a summary of the ArbetSam Project that gives an idea of how the project was constructed .The outline gives a summary in a nutshell of key concepts, models and methods. There is also a flow chart that describes the process, the challenges and details in the project.

Product 'Development programme for Reflective Discussion Leader (basque version)'

Title: Development programme for Reflective Discussion Leader (basque version)

Product Type: program or curricula

Marketing Text: A guide in how to educate trainers of reflective discussions at the workplace

Description: A reflective discussion leader is a member of staff who has been trained to lead informal sessions of structured reflection in the workplace to help other colleagues address issues arising from work activity and deepen their understanding of care work. The programme gives a description and curriculum for training these trainers at the workplace.

Target group: Managers, care workers.

Result: The handbook was proved to be useful for care providers and teachers organising the training following the ArbetSam methodology

Area of application: workplaces in adult social care and workplaces in general

Homepage:

Product Languages: Spanish

product files

GOGOETA EZTABAIEN GIDARIAK.pdf

<http://www.adam-europe.eu/prj/11234/prd/10/1/GOGOETA%20EZTABAIEN%20GIDARIAK.pdf>

A reflective discussion leader is a member of staff who has been trained to lead informal sessions of structured reflection in the workplace to help other colleagues address issues arising from work activity and deepen their understanding of care work. The programme gives a description and curriculum for training these trainers at the workplace.

Product 'Development programme for Language advocates (basque version)'

Title: Development programme for Language advocates (basque version)

Product Type: program or curricula

Marketing Text: The workplace language advocate is a new role for employees who want to champion communication and language development in their workplace in cooperation with their managers.

Description: The language advocate works with their manager and colleagues to

- Inspire and inform about language development at work
- Resolve any misunderstandings and conflicts that arise around language and culture
- Design language development activities and support colleagues take advantage of them
- Help colleagues with anything to do with language and communication, from everyday communication at work (including written communication) to supporting colleagues who speak Swedish as an additional language participate in meetings. the programme provides a curriculum for training language advocates

Target group: managers and employees at workplaces specifically within adult social care and workplaces in general.

Result: The handbook was proved to be useful for language providers and teachers organising the Language Advocates Training following the ArbetSam methodology

Area of application: working life

Homepage:

Product Languages: Spanish

product files

HIZKUNTZA LAGUNTAILEAK.pdf

<http://www.adam-europe.eu/prj/11234/prd/11/1/HIZKUNTZA%20LAGUNTAILEAK.pdf>

Product 'Introduction to a Basque language version of the ArbetSam materials'

Title: Introduction to a Basque language version of the ArbetSam materials

Product Type: teaching material

Marketing Text: The introduction offers a brief outline of how elderly care, adult education and language learning for migrants works in Sweden.

Description: The introduction helps making the context for the learning material (the teacher's guide, the managers' guide, the adapted CEFR and the training programmes for reflective discussion leaders and language advocates) clear. It has been developed over the course of the past 1015 years through a series of learning projects focused on adult social care in the Stockholm region of Sweden. It necessarily starts from and reflects the laws, regulations, traditions, attitudes and circumstances prevailing in adult social care and education in Sweden.

Target group: Teachers, managers, adult education providers, care providers, care workers, policy makers etc.

Result: The introduction is a point of departure for the ongoing work with analysing participating partners' contexts.

Area of application: Transfer and development of the Swedish results.

Homepage:

Product Languages: Spanish

product files

ARBETSAM MATERIALEN AURKEZPENA.pdf

<http://www.adam-europe.eu/prj/11234/prd/12/1/ARBETSAM%20MATERIALEN%20AURKEZPENA.pdf>

Product 'Guide for managers in workplace learning (basque version)'

Title: Guide for managers in workplace learning (basque version)

Product Type: material for open learning

Marketing Text: This is a guide for anyone who works as a manager in elderly care or care for people with a disability and wants to improve the occupational and communications skills of their staff.

Description: The guide is a help for managers on how to discover the needs of competence development and how to enable it in combination with business development.

Target group: Managers in adult social care.

Result: The handbook was proved to be useful for providing managers with all the necessary information to have a full view of the ArbetSam methodology

Area of application: Workplace Learning in adult social care but also other branches.

Homepage:

Product Languages: Spanish

product files

ARDURADUNEN GIDA.pdf

<http://www.adam-europe.eu/prj/11234/prd/13/1/ARDURADUNEN%20GIDA.pdf>

This is a guide for anyone who works as a manager in elderly care or care for people with a disability and wants to improve the occupational and communications skills of their staff.

Product 'Guide for teachers (basque version)'

Title: Guide for teachers (basque version)

Product Type: teaching material

Marketing Text: This guide for teachers provides concepts, methods and practical guidance for teachers working with care and language training at the workplace.

Description: The guide has been developed through many years in Stockholm region together with teachers in SpråkSam and ArbetSam project

Target group: Care trainers and language teachers

Result: The handbook was proved to be useful for language providers and teachers to help them apply the ArbetSam methodology.

Area of application: Adult educational providers and workplaces

Homepage:

Product Languages: Spanish

product files

IRAKASLEENTZAKO GIDA.pdf

<http://www.adam-europe.eu/prj/11234/prd/14/1/IRAKASLEENTZAKO%20GIDA.pdf>

This guide for teachers provides concepts, methods and practical guidance for teachers working with care and language training at the workplace.

Product 'outline of ArbetSam approach - german version'

Title: outline of ArbetSam approach - german version

Product Type: transparency and certification

Marketing Text:

Description:

Target group:

Result:

Area of application:

Homepage:

Product Languages:

Product 'ArbetSam - the movie'

Title: ArbetSam - the movie

Product Type: Film

Marketing Text: The ArbetSam film describes the project in a nutshell.

Description: The film is seven minutes long and shows the employees, teachers, reflective discussion leaders, language advocates, manager and elderly people working together with the ArbetSam project at a workplace in Stockholm.

Target group: Managers, teachers, care trainers, care workers, politicians, HR Consultants etc.

Result:

Area of application: Workplace Learning. To see the film, please follow the link. For Spanish and Basque subtitles: click on the captions icon on the black line under the movie screen..

Homepage: <http://www.youtube.com/watch?v=oRZrIkqns6Q&list=UUOpwkbBjLICoh9LzULJCMjw>

Product Languages:

Product 'Introduction to a Spanish version of the ArbetSam Material (Spanish Version)'

Title: Introduction to a Spanish version of the ArbetSam Material (Spanish Version)

Product Type: teaching material

Marketing Text: The introduction offers a brief outline of how elderly care, adult education and language learning for migrants works in Sweden.

Description: The introduction helps making the context for the learning material (the teacher's guide, the managers' guide, the adapted CEFR and the training programmes for reflective discussion leaders and language advocates) clear. It has been developed over the course of the past 1015 years through a series of learning projects focused on adult social care in the Stockholm region of Sweden. It necessarily starts from and reflects the laws, regulations, traditions, attitudes and circumstances prevailing in adult social care and education in Sweden.

Target group: Teachers, managers, adult education providers, care providers, care workers, policy makers etc.

Result: The introduction is a Point of departure for the ongoing work with analysing participating partners' contexts.

Area of application: Transfer and development of the Swedish results.

Homepage:

Product Languages: Spanish

product files

INTRODUCCIÓN A MATERIALES ARBETSAM.pdf

<http://www.adam-europe.eu/prj/11234/prd/17/1/INTRODUCCI%C3%93N%20A%20MATERIALES%20ARBETSAM.pdf>

The introduction offers a brief outline of how elderly care, adult education and language learning for migrants works in Sweden.

Product 'Development Programme for workplace language advocates (Spanish Version)'

Title: Development Programme for workplace language advocates (Spanish Version)

Product Type: material for open learning

Marketing Text: The workplace language advocate is a new role for employees who want to champion communication and language development in their workplace in cooperation with their managers.

Description: The language advocate works with their manager and colleagues to

- Inspire and inform about language development at work
- Resolve any misunderstandings and conflicts that arise around language and culture
- Design language development activities and support colleagues take advantage of them
- Help colleagues with anything to do with language and communication, from everyday communication at work (including written communication) to supporting colleagues who speak Swedish as an additional language participate in meetings. the programme provides a curriculum for training language advocates

Target group: managers and employees at workplaces specifically within adult social care and workplaces in general.

Result: The handbook was proved to be useful for language providers and teachers organising the Language Advocates Training following the ArbetSam methodology

Area of application: working life

Homepage:

Product Languages: Spanish

product files

TUTORES-AS DE LA LENGUA.pdf

<http://www.adam-europe.eu/prj/11234/prd/18/1/TUTORES-AS%20DE%20LA%20LENGUA.pdf>

The workplace language advocate is a new role for employees who want to champion communication and language development in their workplace in cooperation with their managers.

Product 'Development Programme for reflective discussion leaders - Spanish Version-'

Title: Development Programme for reflective discussion leaders - Spanish Version-

Product Type: program or curricula

Marketing Text: A guide in how to educate trainers of reflective discussions at the workplace

Description: A reflective discussion leader is a member of staff who has been trained to lead informal sessions of structured reflection in the workplace to help other colleagues address issues arising from work activity and deepen their understanding of care work. The programme gives a description and curriculum for training these trainers at the workplace.

Target group: Managers, care workers.

Result: The handbook was proved to be useful for care providers and teachers organising the training following the ArbetSam methodology

Area of application: workplaces in adult social care and workplaces in general

Homepage:

Product Languages: Spanish

product files

MODERADORES-AS DE LOS DEBATES REFLEXIVOS.pdf

<http://www.adam-europe.eu/prj/11234/prd/19/1/MODERADORES-AS%20DE%20LOS%20DEBATES%20REFLEXIVOS.pdf>
A guide in how to educate trainers of reflective discussions at the workplace

Product 'Better Language Skills Better Care Handbook (spanish version)'

Title: Better Language Skills Better Care Handbook (spanish version)

Product Type: teaching material

Marketing Text: This handbook provides information for care managers and staff wanting to develop their workplaces.

Description: "Better language skills, better care" is a handbook for workplaces that want to promote language development and communication. It is aimed at care managers and staff, but will be useful to anyone who wants to improve language skills at work.

Target group: Care managers and staff in care institutions

Result: The handbook was proved to be useful as an introduction to interested parts in applying the ArbetSam methodology.

Area of application: Adult educational providers and workplaces

Homepage:

Product Languages: Spanish

product files

MEJORES HABILIDADES LINGÜÍSTICAS, MEJOR ATENCIÓN.pdf

[http://www.adam-](http://www.adam-europe.eu/prj/11234/prd/20/1/MEJORES%20HABILIDADES%20LING%9C%9C%8DSTICAS%2C%20MEJOR%20ATENCI%93N.pdf)

[europe.eu/prj/11234/prd/20/1/MEJORES%20HABILIDADES%20LING%9C%9C%8DSTICAS%2C%20MEJOR%20ATENCI%93N.pdf](http://www.adam-europe.eu/prj/11234/prd/20/1/MEJORES%20HABILIDADES%20LING%9C%9C%8DSTICAS%2C%20MEJOR%20ATENCI%93N.pdf)

This handbook provides information for care managers and staff wanting to develop their workplaces.

Product 'TDAR adapted-cefr part 2 (PDF) - Spanish'

Title: TDAR adapted-cefr part 2 (PDF) - Spanish

Product Type: teaching material

Marketing Text: Adaption of the CEFR for work in elderly care and care for people with disabilities

Description: The material is divided in five parts. The first part gives an introduction to the material and a background of how it was developed. The following parts are targeted to teachers, learners and the fifth provides deeper explanations to the other parts. The material is for levels A1-B2, since the advanced C level is not needed. The adaption is related to the Spanish context

Target group: Teachers and trainers, migrants, managers, adult education providers

Result: The results contributed by providing detailed information on different levels of language acquisition applied to the care sector. It helped define the curriculum for the language classes with a focus on the workplace needs.

Area of application: Adult social care, adult education, language learning

Homepage:

Product Languages: Spanish

product files

TDAR ADAPTADO MCERL PARTE 2.pdf

<http://www.adam-europe.eu/prj/11234/prd/21/1/TDAR%20ADAPTADO%20MCERL%20PARTE%202.pdf>
Adaption of the CEFR for work in elderly care and care for people with disabilities

Product 'TDAR adapted cefr part 3A (PDF) - Spanish'

Title: TDAR adapted cefr part 3A (PDF) - Spanish

Product Type: teaching material

Marketing Text: Adaption of the CEFR for work in elderly care and care for people with disabilities

Description: The material is divided in five parts. The first part gives an introduction to the material and a background of how it was developed. The following parts are targeted to teachers, learners and the fifth provides deeper explanations to the other parts. The material is for levels A1-B2, since the advanced C level is not needed. The adaption is related to the Spanish context

Target group: Teachers and trainers, migrants, managers, adult education providers

Result: The results contributed by providing detailed information on different levels of language acquisition applied to the care sector. It helped define the curriculum for the language classes with a focus on the workplace needs.

Area of application: Adult social care, adult education, language learning

Homepage:

Product Languages: Spanish

product files

TDAR ADAPTADO MCERL PARTE 3a.pdf

<http://www.adam-europe.eu/prj/11234/prd/22/1/TDAR%20ADAPTADO%20MCERL%20PARTE%203a.pdf>
Adaption of the CEFR for work in elderly care and care for people with disabilities

Product 'TDAR adapted cefr part 3B (PDF) - Spanish'

Title: TDAR adapted cefr part 3B (PDF) - Spanish

Product Type: teaching material

Marketing Text: Adaption of the CEFR for work in elderly care and care for people with disabilities

Description: The material is divided in five parts. The first part gives an introduction to the material and a background of how it was developed. The following parts are targeted to teachers, learners and the fifth provides deeper explanations to the other parts. The material is for levels A1-B2, since the advanced C level is not needed. The adaption is related to the Spanish context

Target group: Teachers and trainers, migrants, managers, adult education providers

Result: The results contributed by providing detailed information on different levels of language acquisition applied to the care sector. It helped define the curriculum for the language classes with a focus on the workplace needs.

Area of application: Adult social care, adult education, language learning

Homepage:

Product Languages: Spanish

product files

TDAR ADAPTADO MCERL PARTE 3b.pdf

<http://www.adam-europe.eu/prj/11234/prd/23/1/TDAR%20ADAPTADO%20MCERL%20PARTE%203b.pdf>
Adaption of the CEFR for work in elderly care and care for people with disabilities

Product 'TDAR adapted cefr part 4 (PDF) - Spanish'

Title: TDAR adapted cefr part 4 (PDF) - Spanish

Product Type: teaching material

Marketing Text: Adaption of the CEFR for work in elderly care and care for people with disabilities

Description: The material is divided in five parts. The first part gives an introduction to the material and a background of how it was developed. The following parts are targeted to teachers, learners and the fifth provides deeper explanations to the other parts. The material is for levels A1-B2, since the advanced C level is not needed. The adaption is related to the Spanish context

Target group: Teachers and trainers, migrants, managers, adult education providers

Result: The results contributed by providing detailed information on different levels of language acquisition applied to the care sector. It helped define the curriculum for the language classes with a focus on the workplace needs.

Area of application: Adult social care, adult education, language learning

Homepage:

Product Languages: Spanish

product files

TDAR ADAPTADO MCERL PARTE 4.pdf

<http://www.adam-europe.eu/prj/11234/prd/24/1/TDAR%20ADAPTADO%20MCERL%20PARTE%204.pdf>
Adaption of the CEFR for work in elderly care and care for people with disabilities

Product 'ArbetSam: - Manual para el profesorado (PDF)'

Title: ArbetSam: - Manual para el profesorado (PDF)

Product Type: teaching material

Marketing Text: This guide for teachers provides concepts, methods and practical guidance for teachers working with care and language training at the workplace.

Description: The guide has been developed through many years in Stockholm region together with teachers in SpråkSam and ArbetSam project

Target group: Care trainers and language teachers

Result: The handbook was proved to be useful for language providers and teachers to help them apply the ArbetSam methodology

Area of application: Adult educational providers and workplaces

Homepage:

Product Languages: Spanish

product files

MANUAL PARA EL PROFESORADO.pdf

<http://www.adam-europe.eu/prj/11234/prd/25/1/MANUAL%20PARA%20EL%20PROFESORADO.pdf>

This guide for teachers provides concepts, methods and practical guidance for teachers working with care and language training at the workplace.

Product '6 E-Modules on intercultural Competence'

Title: 6 E-Modules on intercultural Competence

Product Type: open and distance learning

Marketing Text: Distance Learning on the principals of intercultural communication. Topics: communication, culture, perception, otherness, memory, interculturality

Description: 6 webbased flash-Modules on the principals of intercultural communication. Topics: communication, culture, perception, otherness, memory, interculturality

Target group: Care-Sector

Result:

Area of application:

Homepage: <http://www.aldrecentrum.se/utbildning1/TDAR/>

Product Languages: English

product files

E-Modules

module1_communication_short.pdf

http://www.adam-europe.eu/prj/11234/prd/26/2/module1_communication_short.pdf

module2_culture_short.pdf

http://www.adam-europe.eu/prj/11234/prd/26/2/module2_culture_short.pdf

module3_perception_short.pdf

http://www.adam-europe.eu/prj/11234/prd/26/2/module3_perception_short.pdf

module4_otherness_short.pdf

http://www.adam-europe.eu/prj/11234/prd/26/2/module4_otherness_short.pdf

module5_memory_short.pdf

http://www.adam-europe.eu/prj/11234/prd/26/2/module5_memory_short.pdf

module6_interculturality_short.pdf

http://www.adam-europe.eu/prj/11234/prd/26/2/module6_interculturality_short.pdf

Product 'Curriculum + Learning-Material for Face-to-Face Training on intercultural competence'

Title: Curriculum + Learning-Material for Face-to-Face Training on intercultural competence

Product Type: program or curricula

Marketing Text: Curriculum + Learning-Material for a half-day Face-to-Face Training on intercultural competence

Description: Curriculum + Learning-Material for a half-day Face-to-Face Training on intercultural competence

Target group: Elder-Care

Result:

Area of application:

Homepage: <http://www.aldrecentrum.se/utbildning1/TDAR/>

Product Languages: English
German

product files

Abigail_Pflege.pdf

http://www.adam-europe.eu/prj/11234/prd/27/1/Abigail_Pflege.pdf

curriculum_05-day-training_intercultural-competence+reflective-discussion.pdf

http://www.adam-europe.eu/prj/11234/prd/27/1/curriculum_05-day-training_intercultural-competence%2Breflective-discussion.pdf

Praesentation_intercultural_eng.pdf

http://www.adam-europe.eu/prj/11234/prd/27/1/Praesentation_intercultural_eng.pdf

Praesentation.pdf

<http://www.adam-europe.eu/prj/11234/prd/27/1/Praesentation.pdf>

touching-story-of-abigail.pdf

<http://www.adam-europe.eu/prj/11234/prd/27/1/touching-story-of-abigail.pdf>

Trainingsplan.pdf

<http://www.adam-europe.eu/prj/11234/prd/27/1/Trainingsplan.pdf>

Product 'Curriculum (incl. Learning-Material) for Language Advocates'

Title: Curriculum (incl. Learning-Material) for Language Advocates

Product Type: program or curricula

Marketing Text: Curriculum (incl. Learning-Material) for Language Advocates

Description: Curriculum (incl. Learning-Material) for Language Advocates

Target group: Elder-Care

Result:

Area of application:

Homepage: <http://www.aldrecentrum.se/utbildning1/TDAR/>

Product Languages: English
German

product files

Language-Advocates_Curriculum_Germany.pdf

http://www.adam-europe.eu/prj/11234/prd/28/1/Language-Advocates_Curriculum_Germany.pdf

Learningmaterial_Language-Advocates_German.zip

http://www.adam-europe.eu/prj/11234/prd/28/1/Learningmaterial_Language-Advocates_German.zip

Sprachpaten_Curriculum.pdf

http://www.adam-europe.eu/prj/11234/prd/28/1/Sprachpaten_Curriculum.pdf

Product 'Material on TDAR-Conference Germany'

Title: Material on TDAR-Conference Germany

Product Type: others

Marketing Text: Material on TDAR-Conference Germany

Description: Material on TDAR-Conference Germany

Target group: Elder-Care

Result:

Area of application:

Homepage: <http://www.aldrecentrum.se/utbildning1/TDAR/>

Product Languages: English
German

product files

Conference-Dokumentation_Jena_25-03-14.pdf

http://www.adam-europe.eu/prj/11234/prd/29/1/Conference-Dokumentation_Jena_25-03-14.pdf

Dokumentation_Tagung_IKOE-Pflege_25-03-14.pdf

http://www.adam-europe.eu/prj/11234/prd/29/1/Dokumentation_Tagung_IKOE-Pflege_25-03-14.pdf

Presentations_TDAR-Conference_Germany_german.zip

http://www.adam-europe.eu/prj/11234/prd/29/1/Presentations_TDAR-Conference_Germany_german.zip

Product 'Pedagogical Concept + Curriculum for Reflective Discussion Leaders'

Title: Pedagogical Concept + Curriculum for Reflective Discussion Leaders

Product Type: program or curricula

Marketing Text: Pedagogical Concept + Curriculum for Reflective Discussion Leaders

Description: Pedagogical Concept + Curriculum for Reflective Discussion Leaders

Target group: Elder-Care

Result:

Area of application:

Homepage: <http://www.aldrecentrum.se/utbildning1/TDAR/>

Product Languages: English
German

product files

Ausbildungskonzept_Kulturreflexive_Kollegiale_Beratung.pdf

http://www.adam-europe.eu/prj/11234/prd/30/1/Ausbildungskonzept_Kulturreflexive_Kollegiale_Beratung.pdf

moderation-sheet_how-can-we-integrate.pdf

http://www.adam-europe.eu/prj/11234/prd/30/1/moderation-sheet_how-can-we-integrate.pdf

Reflective_Discussion_Leaders_final.pdf

http://www.adam-europe.eu/prj/11234/prd/30/1/Reflective_Discussion_Leaders_final.pdf

Product 'TDAR Project & Product Information in German'

Title: TDAR Project & Product Information in German

Product Type: others

Marketing Text: TDAR Project & Product Information in German

Description: TDAR Project & Product Information in German

Target group: Elder-Care

Result:

Area of application:

Homepage: <http://www.aldrecentrum.se/utbildning1/TDAR/>

Product Languages: German

product files

Kollegiale Beratung am Arbeitsplatz.pdf

<http://www.adam-europe.eu/prj/11234/prd/31/1/Kollegiale%20Beratung%20am%20Arbeitsplatz.pdf>

Qualifizierung-Integration-ausl-Pflegekraefte.pdf

<http://www.adam-europe.eu/prj/11234/prd/31/1/Qualifizierung-Integration-ausl-Pflegekraefte.pdf>

Sprachpaten_kurz.pdf

http://www.adam-europe.eu/prj/11234/prd/31/1/Sprachpaten_kurz.pdf

Product 'Guide for managers in workplace learning (Spanish version)'

Title: Guide for managers in workplace learning (Spanish version)

Product Type: material for open learning

Marketing Text: This is a guide for anyone who works as a manager in elderly care or care for people with a disability and wants to improve the occupational and communications skills of their staff.

Description: The guide is a help for managers on how to discover the needs of competence development and how to enable it in combination with business development.

Target group: Managers in adult social care.

Result: The handbook was proved to be useful for providing managers with all the necessary information to have a full view of the ArbetSam methodology

Area of application: Workplace Learning in adult social care but also other branches.

Homepage:

Product Languages: Spanish

product files

GUÍA PARA GERENTES Y EQUIPOS DE DIRECCIÓN.pdf

<http://www.adam-europe.eu/prj/11234/prd/32/1/GU%C3%8DA%20PARA%20GERENTES%20Y%20EQUIPOS%20DE%20DIRECCI%C3%93N.pdf>

This is a guide for anyone who works as a manager in elderly care or care for people with a disability and wants to improve the occupational and communications skills of their staff.

Product 'Outline of the ArbetSam Approach (Spanish version)'

Title: Outline of the ArbetSam Approach (Spanish version)

Product Type: others

Marketing Text: This is a summary of the ArbetSam Project that gives an idea of how the project was constructed

Description: The outline gives a summary in a nutshell of key concepts, models and methods. There is also a flow chart that describes the process, the challenges and details in the project.

Target group: Learning providers, teachers, managers, organisations, policy makers and authorities interested in workplace Learning and language Learning for migrants specifically in adult social care.

Result: The outline was proved useful when the Project was transferred from Swedish context to the participatin partners in the project.

Area of application: A Point of departure for discussions on how to arrange language Learning and vocational training combined with workplace Learning.

Homepage:

Product Languages: Spanish

product files

ENFOQUE ARBETSAM.pdf

<http://www.adam-europe.eu/prj/11234/prd/33/1/ENFOQUE%20ARBETSAM.pdf>

This is a summary of the ArbetSam Project that gives an idea of how the project was constructed

Product 'Conference San Sebastian 07-10-14'

Title: Conference San Sebastian 07-10-14

Product Type: others

Marketing Text: Conference in Innovation and Quality Services in Elderly Care sector

Description: Around 40 interested people followed the invitation of Nazaret Zentroa and Kutxazabal, to work and exchange on the topic " Improving Quality of Service and Innovating Workplace Training in the Elderly Care Sector"

Target group: Public authority(regional), managers, researchers, technicians and civil servants

Result: The diversity of participants involved care workers, nurses, managers and human resource professionals in an exchange of ideas to improve the quality of service in the elderly care sector as well as the development of the training at the workplace. During the conference a different perspective of the care sector were present by the Basque Institute for Qualification and Vocational and Educational Training, the Documentation and Research Centre SIIIS, including the practical point of view in the use of Basque language at the workplace. In addition the Regional Innovation and Workplace learning strategy and programmes were presented by representative of the Provincial Council of Gipuzkoa.

Area of application: Adult educational providers and workplaces, social and health care homes

Homepage:

Product Languages: English

Product 'TDAR adapted-cefr part 2 (PDF) - Basque'

Title: TDAR adapted-cefr part 2 (PDF) - Basque

Product Type: teaching material

Marketing Text: Adaption of the CEFR for work in elderly care and care for people with disabilities

Description: The material is divided in five parts. The first part gives an introduction to the material and a background of how it was developed. The following parts are targeted to teachers, learners and the fifth provides deeper explanations to the other parts. The material is for levels A1-B2, since the advanced C level is not needed. The adaption is related to the Spanish context

Target group: Teachers and trainers, migrants, managers, adult education providers

Result: The results contributed by providing detailed information on different levels of language acquisition applied to the care sector. It helped define the curriculum for the language classes with a focus on the workplace needs.

Area of application: Adult social care, adult education, language learning

Homepage:

Product Languages: Spanish

product files

tdar_adapted-cefr_part_2_euskaraz.pdf

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Adaption of the CEFR for work in elderly care and care for people with disabilities