

**Aims and Objectives of Business Performance improvement through individual employee Skills Training Project. 2013-1-DE2-LEO05-15864**

The partnership intends to work together to improve quality of their provision (**LEO-OpObj-2**) and thus to create and ensure that improvements in quality and innovation in VET are supported and disseminated nationally and across the EU through the specified dissemination activities (**LEO-SpObj-b**)

The project will create a cross-border and cross-cultural approach to increasing participation by micro and small enterprises (MSEs) in VET by the use of innovative operational supportive methodologies (IOSM) in engaging MSEs & increasing co-operation between them and VET. (**LEO-Trainno-7**). The IOSM establishes the Business Critical Needs (BCNs) for an enterprise and identifies the Learning Indicators associated with these, before moving onto developing the learning / training plans for employees. The use of the transferred Cartesia Tool not only assists in the identification of the BCNs and the learning indicators but also provides graphically clear evidence to both enterprises and their individual employees of the benefits of the learning through the easy to read graphical displays of progression and the meeting of targets by both employees and the business. The innovative practice in MSEs supports the achievement of **Leo-OpObj3** as well as enhancing the attractiveness of VET to employers (**LEO-SpObj-c**) by clearly relating the training / learning by their employees to their specific business requirements.

The transfer and adaptation of the Responsive Open Learning Environment platforms and tools will provide the learning /training solutions needed to ensure that the learning indicators identified using the Cartesia tool are met. (**LEO-OpObj-3**). In particular, the use of its innovative Requirements Bazaar will facilitate the creation by VET providers (and even MSEs themselves) of these customised solutions required to ensure the skill enhancement required by local / regional MSEs in the specified sectors. (**Leo-OpObj-3 and Leo-OpObj-6**)

The whole focus of the project is to support participants in training activities and thereby not only equip them for the European Labour Market but also to facilitate their personal **development (LEO-SpObj-a)**.