

Results

- 11 companies from different sectors took part of the Pilot Project in Germany.
- During earlier project Soufflearning 1, 26 companies from France, Italy and Check Republic participated in the program and 85 employees were trained.
- The participating SMEs during Soufflearning 1 improved their cost effectiveness, operating results and staff productivity.
- The willingness of their employees to engage in further training and continue taking part in VET measures increased.

soufflearning en Europa

Soufflearning is a training concept that has been implemented with success in Germany, France, Italy and Check Republic and in this second stage, is being introduced in Bulgaria, Greece and Spain, adapting the methodology to the job, company and the cultural differences among countries.

For more information

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Learning face-to-face

soufflearning

Una metodología de formación innovadora en el puesto de trabajo.



An innovative Teaching and Learning Methodology

Soufflearning is a new Teaching and Learning concept developed for the specific needs and demands of small and very small enterprises which is capable of being flexibly adapted to everyday operations and work flow and responds directly to the individual needs and demands of the staff in the business. Soufflearning provides support and assistance as the acquired know-how is implemented. As it increases staffs's disposition to engage further training and motivates to take an active part in the shaping of further training within the enterprise, it contributes to the efficiency and expertise of the company.

Target Groups

- Trainers.
- Experts training
- Experts on new learning methodologies applied to training/learning.
- Labour counselors and advisers
- Stakeholders and social figures
- Government and public entities

soufflearning – The Methodology

The project “Soufflearning 2” has as objectives to put in place the continuous training on the job and the transfer of a methodology that has proven to be of high quality in countries as Germany, France, Italy and Check Republic. Soufflearning is a method that can be adapted to SMEs training specific needs, tailoring the training content to the job and everyday business activity.

Soufflearning advantages

- Provides reduced learning modules, focused on employee specific needs and characteristics of his/her job, company and sector.
- The employee is guided by a coach that observes the learning process, interacts and provides support.
- It is combined with self learning modules on the job.
- Competences and skills acquired are put in place in the workplace.
- Allows new professional and social skills self-learning without interrupting everyday business activity.

soufflearning schedule

- Assessment of training needs. With the management and employees, company objectives and characteristics of the job.
- Selection of trainers and coaches. Depending on the needed background, flexibility to adapt specific needs to the job.
- Definition of the learning content. By the trainers and employees, a training planning is scheduled.
- Guided training process and self-learning. Addressed to face different situations: in a general and more concrete way.
- Guided implementation. Working with reduced groups and with the coach in the work place, by phone and Internet, there is a constant information exchange between trainer and student.
- Evaluation. It takes place when finishing each module