

The Provide pilot training course – a summary

The PROVIDE course is a qualification and continuing professional development offer for educational professionals, like trainers and teachers and those who develop IT based learning environments, do career counselling or work in rather informal learning settings, especially multipliers in VET-organisations, but also professionals from other educational fields. By multipliers we mean teachers, trainers and HRM-managers who can inspire and teach other trainers to do pilots and to validate their competences and the learning processes they go through.

It is a blended learning course consisting of four learning units related to the competence areas of

1. Planning,
2. Delivering,
3. Evaluating innovative, competence oriented learning and
4. Validation of learners' competence developments.

In the first parts of the training – the preliminary e-learning and the f2f phase, the professionals get to know the basic PROVIDE approach and collaborate on:

- Competence oriented learning and didactics
- How to develop learning-to-learn (L2L) competences
- Key competences for educational professionals and the related reference systems
- Validation of learning outcomes and competence developments

In the next phase the professionals develop and deliver a pilot learning project in their organisations on one of the competence areas mentioned above. In line with the concept of competence oriented learning, the projects address actual topics of interest or new demands in the working environment of the participants and involve colleagues who are motivated to contribute. These learning projects not only focus on tangible results, but provide a frame for developing and reflecting the individual's competence development against the PROVIDE competence framework and to validate these processes with the LEVEL5 method.

This implementation phase, which has a duration of several months, is accompanied by monthly online workshops and a webinar with further theoretical input on evaluation.

The course is finalised by a “workshop conference” where learners come together again to present and discuss the results of their individual learning projects and learning processes.