

Personnels soignants dans l'Union européenne

DE/13/LLP-LdV/TOI/147634

<http://www.adam-europe.eu/adam/project/view.htm?prj=10928>

Information sur le projet

Titre: Personnels soignants dans l'Union européenne

Code Projet: DE/13/LLP-LdV/TOI/147634

Année: 2013

Type de Projet: Projets de transfert d'innovation

Statut: Clôturé

Pays: DE-Allemagne

Accroche marketing: CATE établit un profil permettant aux personnels soignants d'améliorer leurs chances sur le marché du travail en toute l'Europe, en particulier en Europe centrale et du nord. Une matrice renseigne sur les exigences en cette manière. Une procédure d'évaluation fournit un aperçu des connaissances et des compétences nécessaires pour l'accès à un emploi dans un autre pays.

Résumé: Europe is confronted with the ageing of the people. Whether they want to live at home or decide to stay at nursing homes, they need intense (health) care. To provide more care, Europe needs more qualified care workers. By the end of 2020 Europe expects a striking lack of competent care workers.

Especially in Germany and Finland this need is already now very high. Bavaria has, so says the Federal Employment Agency, a lack of 10.000 workers in social and health care. In Finland, according to the ministry of employment, they expect a lack from 20.000 to 59.000 care workers until 2025.

With its collectively developed products, the project stimulates the possibility for care workers in Europe to find a job in Central and Northern Europe. In the partner countries DK and NL (at the moment) there is a surplus of care workers. Youth unemployment in ES is a great challenge. The project provides transparency in the participating countries by formulating learning outcomes for care workers. It could be particularly useful in times of high unemployment and economic crisis.

With its products, the project also improves and increases employment mobility in Europe. The consortium developed units of common learning outcomes which cover parts of the qualification files of the vocational courses which the partner countries offer. For better comparability, the learning units rely on ECVET standards and EQF levels. Based on the learning outcomes the project group in cooperation with the work field created a European profile for workers in elderly care. This European profile simplifies and secures the overview of skills and competences needed in elderly care in the partner countries by using assessment methods to certify qualifications.

Description: After setting up the EU Profile, the Matrix, the Assessment and the Unit descriptions, CATE and its materials were successfully presented to counsellors and care workers willing to work abroad. There, feedback was very promising. After the end of the project, conditions are promising to assess national care workers, see what they lack of knowledge (when willing to go abroad), look for and/or establish suitable training courses and present them to employers in EU countries.

In this way, CATE can stay alive, be used and/or adapted over project lifetime and improve mobility of care workers in the EU.

Thèmes: *** Utilisation et diffusion de résultats
 *** Marché du travail
 *** Formation tout au long de la vie
 *** Validation, transparence, certification
 *** Formation initiale

Secteurs: *** Santé Humaine et Action Sociale

Types de Produit: Programme/curriculum
 Site Internet
 Matériel d'apprentissage

Information sur le produit: Partners implemented successfully:
 -The development of an European profile for care workers in the care of elderly together with the working field and experts. The profile is described in learning

Information sur le projet

outcomes

- The European profile is validated on EQF-level under involvement of national bodies in the partner countries. Stakeholders can take part using the memorandum of understanding
- creation of a matrix in order to compare the European profile with the national qualifications of the partner countries.
- development of an assessment tool to measure formal, non-formal and informal learning of care workers (and to measure the overlaps between national care workers and the EU profile)
- piloting of assessment.

Page Web du projet: <http://www.cate-project.eu>

Contractant du projet

Nom: Volkshochschule Mainburg e.V.
Ville: Mainburg
Pays/Région: Bayern
Pays: DE-Allemagne
Type d'organisation: Institution de formation continue
Site Internet: <http://www.vhs-mainburg.de>

Personne de contact

Nom: Matthias Bendl
Adresse: Mitterweg 8
Ville: Mainburg
Pays: DE-Allemagne
Téléphone: +49 8751 877821
Fax: +49 8751 877829
E-mail: matthias.bendl@vhs-mainburg.de
Site internet: <http://www.vhs-mainburg.de>

Coordinateur

Nom: Stichting Landstede
Ville: Zwolle
Pays/Région: Overijssel
Pays: NL-Pays-Bas
Type d'organisation: Formation initiale
Site Internet: <http://www.landstede.de>

Personne de contact

Nom: Tiny Dirksen-Bossers
Adresse:
Ville:
Pays: NL-Pays-Bas
Téléphone: +31 88 8507800
Fax:
E-mail: tdirksen-bossers@landstede.nl
Site internet: <http://www.landstede.nl>

Partenaire

Partner 1

Nom: Calibris
Ville: Bunnik
Pays/Région: Overijssel
Pays: NL-Pays-Bas
Type d'organisation: Autres
Site Internet: <http://www.calibris.nl>

Partner 2

Nom: ROC Friese Poort
Ville: Leeuwarden
Pays/Région: Friesland
Pays: NL-Pays-Bas
Type d'organisation: Autres
Site Internet: <http://www.rocfrieseport.nl>

Partner 3

Nom: Landstede
Ville: Zwolle
Pays/Région: Overijssel
Pays: NL-Pays-Bas
Type d'organisation: Autres
Site Internet: <http://www.landstede.nl>

Partner 4

Nom: CENTRO CULTURAL NAZARET
Ville: SAN SEBASTIAN
Pays/Région: Pais Vasco
Pays: ES-Espagne
Type d'organisation: Autres
Site Internet: <http://www.nazaretzentroa.com>

Partenaire

Partner 5

Nom: Suomen Kirkon Seurakuntaopiston Säätiö
Ville: Järvenpää
Pays/Région: Etelä-Suomi
Pays: FI-Finlande
Type d'organisation: Autres
Site Internet: <http://www.seurakuntaopisto.fi>

Partner 6

Nom: SOSU C, Social -og Sundhedsuddannelsescentret
Ville: Brøndby
Pays/Région: Københavns Amt
Pays: DK-Danemark
Type d'organisation: Autres
Site Internet: <http://www.sosuc.dk>

Données du projet

AD 06_CATE Unit descriptions DE.pdf

http://www.adam-europe.eu/prj/10928/prj/AD%2006_CATE%20Unit%20descriptions%20DE.pdf

The CATE unit descriptions deliver a detailed view of what skills, competences and knowledge are needed in the various learning Units. It serves as a Curriculum for the EU care worker, set up along the pattern of EQF/ECVET.

AD 06_CATE Unit descriptions DK.pdf

http://www.adam-europe.eu/prj/10928/prj/AD%2006_CATE%20Unit%20descriptions%20DK.pdf

The CATE unit descriptions deliver a detailed view of what skills, competences and knowledge are needed in the various learning Units. It serves as a Curriculum for the EU care worker, set up along the pattern of EQF/ECVET.

AD 06_CATE Unit descriptions EN.pdf

http://www.adam-europe.eu/prj/10928/prj/AD%2006_CATE%20Unit%20descriptions%20EN.pdf

The CATE unit descriptions deliver a detailed view of what skills, competences and knowledge are needed in the various learning Units. It serves as a Curriculum for the EU care worker, set up along the pattern of EQF/ECVET.

AD 06_CATE Unit descriptions ES.pdf

http://www.adam-europe.eu/prj/10928/prj/AD%2006_CATE%20Unit%20descriptions%20ES.pdf

The CATE unit descriptions deliver a detailed view of what skills, competences and knowledge are needed in the various learning Units. It serves as a Curriculum for the EU care worker, set up along the pattern of EQF/ECVET.

AD 06_CATE Unit descriptions FI.pdf

http://www.adam-europe.eu/prj/10928/prj/AD%2006_CATE%20Unit%20descriptions%20FI.pdf

The CATE unit descriptions deliver a detailed view of what skills, competences and knowledge are needed in the various learning Units. It serves as a Curriculum for the EU care worker, set up along the pattern of EQF/ECVET.

AD 06_CATE Unit descriptions NL.pdf

http://www.adam-europe.eu/prj/10928/prj/AD%2006_CATE%20Unit%20descriptions%20NL.pdf

The CATE unit descriptions deliver a detailed view of what skills, competences and knowledge are needed in the various learning Units. It serves as a Curriculum for the EU care worker, set up along the pattern of EQF/ECVET.

R 03_documentation on interviews.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2003_documentation%20on%20interviews.pdf

This document is about the piloting interviews with target groups (learners, teachers, counsellors, working field). It explains in detail what target Groups think about CATE.

R 07_workshop on EQF-ECVET, part 1.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2007_workshop%20on%20EQF-ECVET%2C%20part%201.pdf

Learn more about EQF and ECVET!

R 07_workshop on EQF-ECVET, part 2.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2007_workshop%20on%20EQF-ECVET%2C%20part%202.pdf

Learn more about EQF and ECVET!

R 07_workshop on EQF-ECVET, part 3.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2007_workshop%20on%20EQF-ECVET%2C%20part%203.pdf

Learn more about EQF and ECVET!

R 10_external evaluation document.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2010_external%20evaluation%20document.pdf

External evaluation document on the work of project partners in the first year of the project.

Données du projet

R 11_Final version profile of EU care worker DE.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2011_Final%20version%20profile%20of%20EU%20care%20worker%20DE.pdf

This file shows the final version of an EU care worker's profile. You can see what those workers in the participating countries have in common.

R 11_Final version profile of EU care worker EN.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2011_Final%20version%20profile%20of%20EU%20care%20worker%20EN.pdf

This file shows the final version of an EU care worker's profile. You can see what those workers in the participating countries have in common.

R 11_Final version profile of EU care worker ES.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2011_Final%20version%20profile%20of%20EU%20care%20worker%20ES.pdf

This file shows the final version of an EU care worker's profile. You can see what those workers in the participating countries have in common.

R 14_CATE Matrix DE.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2014_CATE%20Matrix%20DE.pdf

This product helps to compare all national care workers' profiles by using the Matrix and find out about the similarities of an EU care worker!

R 14_CATE Matrix EN.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2014_CATE%20Matrix%20EN.pdf

This product helps to compare all national care workers' profiles by using the Matrix and find out about the similarities of an EU care worker!

R 14_CATE Matrix ES.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2014_CATE%20Matrix%20ES.pdf

This product helps to compare all national care workers' profiles by using the Matrix and find out about the similarities of an EU care worker!

R 14_CATE Matrix NL.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2014_CATE%20Matrix%20NL.pdf

This product helps to compare all national care workers' profiles by using the Matrix and find out about the similarities of an EU care worker!

R 15_Final Version Toolbox of assessment methods DE.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2015_Final%20Version%20Toolbox%20of%20assessment%20methods%20DE.pdf

In the toolbox of assessment methods, counsellors, labour Offices and employers find useful tools to find out what possible employees (future care workers) "can". It's a way to evaluate formal, non-formal and informal competences.

R 15_Final Version Toolbox of assessment methods EN.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2015_Final%20Version%20Toolbox%20of%20assessment%20methods%20EN.pdf

In the toolbox of assessment methods, counsellors, labour Offices and employers find useful tools to find out what possible employees (future care workers) "can". It's a way to evaluate formal, non-formal and informal competences.

R 15_Final Version Toolbox of assessment methods ES.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2015_Final%20Version%20Toolbox%20of%20assessment%20methods%20ES.pdf

In the toolbox of assessment methods, counsellors, labour Offices and employers find useful tools to find out what possible employees (future care workers) "can". It's a way to evaluate formal, non-formal and informal competences.

Données du projet

R 15_Final Version Toolbox of assessment methods FI.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2015_Final%20Version%20Toolbox%20of%20assessment%20methods%20FI.pdf

In the toolbox of assessment methods, counsellors, labour Offices and employers find useful tools to find out what possible employees (future care workers) "can". It's a way to evaluate formal, non-formal and informal competences.

R 15_Final Version Toolbox of assessment methods NL.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2015_Final%20Version%20Toolbox%20of%20assessment%20methods%20NL.pdf

In the toolbox of assessment methods, counsellors, labour Offices and employers find useful tools to find out what possible employees (future care workers) "can". It's a way to evaluate formal, non-formal and informal competences.

R 21_CATE brochure EN.pdf

http://www.adam-europe.eu/prj/10928/prj/R%2021_CATE%20brochure%20EN.pdf

Find out more about the CATE project in general and the consortium.

Produits

- 1 Profile of an EU Care Worker
- 2 Matrix of EU care workers
- 3 Toolbox of assessment methods
- 4 CATE unit descriptions

Produit 'Profile of an EU Care Worker'

Titre: Profile of an EU Care Worker

Type de Produit: Programme/curriculum

Texte marketing: See, what European Care workers have in common and where differences are visible.

Description: As a result of a comparison of national curricula, the consortium set up an EU Profile of a care worker.

Cible: educational institutions, Schools, adult education institutions, employers and staff of the above mentioned.

Résultat: An elaborate product of how an EU Care workers's Profile can look like and how many similarities national profiles have.

Domaine d'application: For care workers who think of working abroad, for Consultants and counselors who guide them and for employers who need workers from abroad.

Adresse du site Internet:

Langues de produit: espagnol
allemand
anglais

product files

R 11_Final version profile of EU care worker DE.pdf

http://www.adam-europe.eu/prj/10928/prd/4/1/R%2011_Final%20version%20profile%20of%20EU%20care%20worker%20DE.pdf

This file shows the final version of an EU care worker's profile. You can see what those workers in the participating countries have in common.

R 11_Final version profile of EU care worker EN.pdf

http://www.adam-europe.eu/prj/10928/prd/4/1/R%2011_Final%20version%20profile%20of%20EU%20care%20worker%20EN.pdf

This file shows the final version of an EU care worker's profile. You can see what those workers in the participating countries have in common.

R 11_Final version profile of EU care worker ES.pdf

http://www.adam-europe.eu/prj/10928/prd/4/1/R%2011_Final%20version%20profile%20of%20EU%20care%20worker%20ES.pdf

This file shows the final version of an EU care worker's profile. You can see what those workers in the participating countries have in common.

Produit 'Matrix of EU care workers'

Titre: Matrix of EU care workers

Type de Produit: Programme/curriculum

Texte marketing: In a quick overview find out where similarities and differences among national care worker Curricula are!

Description: The Matrix shows in a very comfortable way the findings of the EU care worker Profile. So interested parties can find out quickly where knowledge, skills and competences are similar and where national "extras" might exist.

Cible: Employers, employment Offices/agencies, care workers willing to cross borders for work.

Résultat:

Domaine d'application: Whenever workers cross borders, national Curricula have to be taken into account. The Matrix facilitates getting an overview in the participating countries. It helps to prepare employees and employers for a work Placement abroad (or for hiring EU staff).

Adresse du site Internet:

Langues de produit: néerlandais
anglais
allemand
espagnol

product files

R 14_CATE Matrix DE.pdf

http://www.adam-europe.eu/prj/10928/prd/5/1/R%2014_CATE%20Matrix%20DE.pdf

This product helps to compare all national care workers' profiles by using the Matrix and find out about the similarities of an EU care worker!

R 14_CATE Matrix EN.pdf

http://www.adam-europe.eu/prj/10928/prd/5/1/R%2014_CATE%20Matrix%20EN.pdf

This product helps to compare all national care workers' profiles by using the Matrix and find out about the similarities of an EU care worker!

R 14_CATE Matrix ES.pdf

http://www.adam-europe.eu/prj/10928/prd/5/1/R%2014_CATE%20Matrix%20ES.pdf

This product helps to compare all national care workers' profiles by using the Matrix and find out about the similarities of an EU care worker!

R 14_CATE Matrix NL.pdf

http://www.adam-europe.eu/prj/10928/prd/5/1/R%2014_CATE%20Matrix%20NL.pdf

This product helps to compare all national care workers' profiles by using the Matrix and find out about the similarities of an EU care worker!

Produit 'Toolbox of assessment methods'

Titre: Toolbox of assessment methods

Type de Produit: Méthodes d'évaluation

Texte marketing: The Toolbox facilitates assessments of (national) care workers and helps finding "gaps" in education in a perspective of working abroad.

Description: In order to find out which skills, competences and knowledge care workers have, a variety of methods can be used. The Toolbox facilitates assessments, gives examples and guidelines for counselors.

Cible: Counselors and teachers, employers and staff from employment Offices who guide care workers seeking for new opportunities.

Résultat: An assessment of formal, non-formal and informal skills, competences and knowledge.

Domaine d'application: Counselors and teachers, employers and staff from employment Offices who guide care workers seeking for new opportunities.

Adresse du site Internet:

Langues de produit: anglais
finnois
allemand
espagnol
néerlandais

product files

R 15_Final Version Toolbox of assessment methods DE.pdf

http://www.adam-europe.eu/prj/10928/prd/6/1/R%2015_Final%20Version%20Toolbox%20of%20assessment%20methods%20DE.pdf

In the toolbox of assessment methods, counsellors, labour Offices and employers find useful tools to find out what possible employees (future care workers) "can". It's a way to evaluate formal, non-formal and informal competences.

R 15_Final Version Toolbox of assessment methods EN.pdf

http://www.adam-europe.eu/prj/10928/prd/6/1/R%2015_Final%20Version%20Toolbox%20of%20assessment%20methods%20EN.pdf

In the toolbox of assessment methods, counsellors, labour Offices and employers find useful tools to find out what possible employees (future care workers) "can". It's a way to evaluate formal, non-formal and informal competences.

R 15_Final Version Toolbox of assessment methods ES.pdf

http://www.adam-europe.eu/prj/10928/prd/6/1/R%2015_Final%20Version%20Toolbox%20of%20assessment%20methods%20ES.pdf

In the toolbox of assessment methods, counsellors, labour Offices and employers find useful tools to find out what possible employees (future care workers) "can". It's a way to evaluate formal, non-formal and informal competences.

R 15_Final Version Toolbox of assessment methods FI.pdf

http://www.adam-europe.eu/prj/10928/prd/6/1/R%2015_Final%20Version%20Toolbox%20of%20assessment%20methods%20FI.pdf

In the toolbox of assessment methods, counsellors, labour Offices and employers find useful tools to find out what possible employees (future care workers) "can". It's a way to evaluate formal, non-formal and informal competences.

R 15_Final Version Toolbox of assessment methods NL.pdf

http://www.adam-europe.eu/prj/10928/prd/6/1/R%2015_Final%20Version%20Toolbox%20of%20assessment%20methods%20NL.pdf

In the toolbox of assessment methods, counsellors, labour Offices and employers find useful tools to find out what possible employees (future care workers) "can". It's a way to evaluate formal, non-formal and informal competences.

Produit 'CATE unit descriptions'

Titre: CATE unit descriptions

Type de Produit: Programme/curriculum

Texte marketing: Find out what you Need to know in order to be an European care worker!

Description: The unit descriptions are suitable to set up a Training course in order to fill in gaps national care workers might have in comparison with the EU Profile.

Cible: Teachers and employment officers, employers.

Résultat: The CATE unit descriptions are basis to prepare care workers for a placement abroad. After the assessment they (and potential employers) know which Units they have to absolve. With the descriptions those contents are evident.

Domaine d'application: In a counseling process at education institutions and employment Offices. In a dual System of apprenticeship it can be used by employers, too.

Adresse du site Internet:

Langues de produit: allemand
espagnol
anglais
finnois
danois
néerlandais

product files

AD 06_CATE Unit descriptions DE.pdf

http://www.adam-europe.eu/prj/10928/prd/8/1/AD%2006_CATE%20Unit%20descriptions%20DE.pdf

The CATE unit descriptions deliver a detailed view of what skills, competences and knowledge are needed in the various learning Units. It serves as a Curriculum for the EU care worker, set up along the pattern of EQF/ECVET.

AD 06_CATE Unit descriptions DK.pdf

http://www.adam-europe.eu/prj/10928/prd/8/1/AD%2006_CATE%20Unit%20descriptions%20DK.pdf

The CATE unit descriptions deliver a detailed view of what skills, competences and knowledge are needed in the various learning Units. It serves as a Curriculum for the EU care worker, set up along the pattern of EQF/ECVET.

AD 06_CATE Unit descriptions EN.pdf

http://www.adam-europe.eu/prj/10928/prd/8/1/AD%2006_CATE%20Unit%20descriptions%20EN.pdf

The CATE unit descriptions deliver a detailed view of what skills, competences and knowledge are needed in the various learning Units. It serves as a Curriculum for the EU care worker, set up along the pattern of EQF/ECVET.

AD 06_CATE Unit descriptions ES.pdf

http://www.adam-europe.eu/prj/10928/prd/8/1/AD%2006_CATE%20Unit%20descriptions%20ES.pdf

The CATE unit descriptions deliver a detailed view of what skills, competences and knowledge are needed in the various learning Units. It serves as a Curriculum for the EU care worker, set up along the pattern of EQF/ECVET.

AD 06_CATE Unit descriptions FI.pdf

http://www.adam-europe.eu/prj/10928/prd/8/1/AD%2006_CATE%20Unit%20descriptions%20FI.pdf

The CATE unit descriptions deliver a detailed view of what skills, competences and knowledge are needed in the various learning Units. It serves as a Curriculum for the EU care worker, set up along the pattern of EQF/ECVET.

AD 06_CATE Unit descriptions NL.pdf

http://www.adam-europe.eu/prj/10928/prd/8/1/AD%2006_CATE%20Unit%20descriptions%20NL.pdf

The CATE unit descriptions deliver a detailed view of what skills, competences and knowledge are needed in the various learning Units. It serves as a Curriculum for the EU care worker, set up along the pattern of EQF/ECVET.

Project Tags

The project belongs to the following group(s):

EQF (<http://www.adam-europe.eu/adam/thematicgroup/EQF>)