

Mentoring

Mentoring is a relationship between the mentor and the mentee, oriented to discover and develop their potential. It is based on inspiration, stimulation and leadership. This means that the mentees, through appropriate guidance and support from their mentor, grow in self-confidence, develop a strong sense of self-awareness in preparation to begin exploring their chosen business pathway.

In the ELIEMENTAL project we carefully identify Community Access Points of our target groups.

CAPs are places where people go to have an informal public life. They could be shops, cafes, community centres or other places where people go to find out things, to meet friends or to take part in activities. These places draw people to them because they are fun, or have interesting activities or information.

Community access points will be used to reach ELIEMENTAL target groups to give information about the project, about enterprise and training. Reach through the informal setting of a community access point, that potential beneficiaries already use, may be an effective way of reaching people who have the potential for enterprise but have not considered it as an option.

Find out more on: www.eliemental.org

Or contact Carolyn Downs: c.downs@lancaster.ac.uk (01524 510939)

or Allie Clifton: a.k.clifton@lancaster.ac.uk (01524 510915)

Project Partners

University of Targoviste

Adriana Grigorescu & Leo Badea

Tameside College

Paul Lonyon and Carol Iveson

SEERC

Lambros Lazuras & Panayiotis Petikidis

The University of Lodz

Grazyna Wieteska & Agata Rudnicka

Lancaster University Management School

Carolyn Downs & Allie Clifton

BTEG

Ila Chandavarkar

The Ergani Centre

Popi Sourmandou & Giota Dandidou

The Business Group

Jon Monk



The Eliemental Project Mentor Programme

Project ELIEMENTAL, a European Project has showed that successful business start-ups are often a matter of putting 'soft skills' into practice.

What we need at ELIEMENTAL – could you be a Mentor?

While our training will address invisible, personal and community barriers, and deficits in soft skills that prevent business start ups, feedback from our trainees suggests that their interest in developing an enterprise is often hampered by a lack the confidence and support to progress from the 'ideas stage'.

Developing a mentor program is our way of providing essential support for early entrepreneurs in the community. Our mentor programme will offer training for mentors and guidance around providing a semi-formalised support structure to enable the development of one-on-one relationships between trainees and professionals. Acting as a friend, a teacher, and a guide to the real world, mentors have the opportunity to encourage and advise entrepreneurs by sharing their own experiences and knowledge of setting up a small business enterprise.



This project has been funded with support from the European Commission.

This publication [communication] reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.





We need ‘mentors’ to help support people becoming self-employed after training!

A strong mentor provides support opportunities for people starting up a business to help them explore their ideas through a meaningful professional relationship with someone who has experience of self employment. Gain an experienced mentor’s perspective on setting up, managing the challenges, and surviving the 1st year. Familiarize themselves with the demands of a new business. Effective mentor support benefits new entrepreneurs by allowing them to actively contribute to their own professional development.

ELIEMENTAL intends to create easily accessible training & learning materials that can help our target mentee groups to identify their own personal barriers, manage them effectively, and learn how to create their own business.



How could I become an ELIEMENTAL mentor?

You will need to complete our electronic enrolment form and get that back to us as soon as you can. You can download our form at: **FACEBOOK address here.....**

Want to take part in our great project & realize your own potential as a mentor?

Find out who will be eligible to participate? How long will the mentor relationship last? How will mentees and mentors be matched? Find out who makes the initial contact between mentor-mentee? How frequent do mentors & mentees need to communicate? For answers to this and more, please see our programme structure **on our website or FACEBOOK.**

Would you like to put something back into your community?



If you would like to discuss your potential as a mentor or think your organisation could help with volunteers , please get in touch with us via our project contact details or our **FACEBOOK RECRUITMENT PAGE.**

Locally based Mentoring

It’s about working in your local community to provide opportunities for people to support each other.



Find out more

Our website is continuously updated and as the project develops will contain even more resources and guidance.

You can also follow us in social media and join our on going and lively discussion about enterprise.

Please visit our site at: www.eliemental.org