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ADAPTYKES - ADAPtation of trainings based up on the Finnish  
Workplace Development Programme (TYKES)

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## Feedback on National Report on SMEs in Romania

### ADAPTYKES project WP3

The National Report on SMEs in Romania gives a short overview on the Romanian economy, on the situation of SMEs from several points of view. We will reflect on the points relevant to our ADAPTYKES project: opportunities of SMEs, their roles in innovation and adult education.

Though the Romanian economy has been recovering after the crisis, its GDP growing rate is half of EU average rate. Some figures about the SME sector in the Romanian economy: 81.4% of all companies registered are small companies but they employ only 27.9% of employees and gives 23.5% of sales revenue compared to total figures. SMEs employ only the 40% of the labour force. There are big differences between regions: Romania has very developed and very underdeveloped regions considering SMEs' activity and productivity.

Based on the Global Competitiveness Index all of the ranks of Romanian SME sector have decreased between 2006 and 2011 (innovation: -33, higher education and training: -9). These figures emphasize the importance of projects like ADAPTYKES.

From the point of view of ADAPTYKES project it is very important that the participation in adult education and trainings grew between 2006 and 2011. But it is mainly due to the activity of larger companies: 92% of them provide training for their employees compared to only 14.5% of SMEs. The project ADAPTYKES can provide a good pattern to improve this practice of SMEs. At the companies who provide trainings, the participation of employees is cc. 40% regardless of the size of the company.

As for the innovation, the percentage of enterprises active in any kind of innovation is very low. The innovation activity is depending very much on the size of the companies:

SMEs are much less active than larger companies (ratio: about half). From the point of view of ADAPTYKES it is worth mentioning that only 0.17% of SMEs introduced organizational innovation in 2010.

The above data show that the experiences of and the attitude towards innovation and workforce education of Finnish SMEs are worth to transfer to Romania within the frame of ADAPTYKES.

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Gabriella Bozsár  
Nóra Szuhai  
Csaba Elek

Budapest Chamber of Commerce and Industry


 Lifelong Learning Programme
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