Projects and Products Portal for Leonardo da Vinci

Assessment of Social Skills for better possibilities for employment

2012-1-SE1-LEO05-11645

http://www.adam-europe.eu/adam/project/view.htm?prj=10322

Projektinformation

Titel:	Assessment of Social Skills for better possibilities for employment
Projektnummer:	2012-1-SE1-LEO05-11645
Jahr:	2012
Projekttyp:	Innovationstransfer
Status:	abgeschlossen
Land:	SE-Schweden
Marketing Text:	Mit zunehmender Arbeitslosigkeit und mehr Anforderungen des Arbeitgebers ist es ein wichtiges Thema, um die Möglichkeiten für Arbeitslose zu erhöhen. Sie werden die Endanwender der Produkte sein, die Zielgruppe sind die Lehrer / Ausbilder in Erwachsenenbildungseinrichtungen. Dieses Projekt wird dazu beitragen, die Arbeitslosen nicht nur, um ihre Fähigkeiten und ihre Möglichkeiten zu entwickeln, sondern auch zu ihrer gegenwärtigen Fähigkeiten in einem "formalisiert"-Format zu zeigen.

Zusammenfassung:

The proposal aimed towards the development of an assessment system for for teachers/trainers, and other working with unemployed people and in particular with the aim to evaluate and accredit non-formal and informal education and training (knowledge, skills and competencies they have acquired through their experience).

In the past years, social skills are more and more important to employers all over Europe.

Despite the development, obtaining a formal education & training in the field has not yet been developed to its full capacity and potential, leaving a majority of unemployed in the field without any formal education or training or recognition of their knowledge, skills and competencies. For this reason, the project will give the opportunity to assess the knowledge, skills and competencies they have received informally through work,volunteer work or through talent over the years.

The consortium of partners included institutions who have had previous experience in the materialisation of similar projects and who contributed constructively to the materialisation of this project. The consortium of partners consisted of Adult education organisations, Training organisations...etc. The partners have been capitalising on their previous experience and extending this experience through this specific project.

The project has led to the development of a database with necessary exercises for assessment of knowledge, skills and competencies that unemployed have and that not have been highlighted before. Further, the project has developed a system of assessment mainly around theese steps: CV evaluation, assessment and feedback.

The participants in the pilot process, in each of the participating countries, has been tested on their knowledge, skills and competencies which they have acquired informally through their work and other activities. Further, the web site of the project contains project information and a database that have been developed including a manual and tools for trainers/teachers. A network concisting of organizations, i.e. Public Employment Service, other adult educators, guidance centres and NGOs, was established to get feedback on the outcomes.

Beschreibung:

The aim of the project was the development of a process of assessment which gives unemployed individuals the possibility of accrediting their competencies across Europe. This process was achieved by the following objectives:

- give people a chance to get their social competencies recognized and valorized, which has a clear added value
- facilitate the recognition of the competencies in the third sector (non-profit)
- facilitate the comparison of the knowledge, skills & competencies of unemployed persons beyond national frontiers, contributing to geographic mobility
- providing a Manual and a database with tools for trainers/coaches who are working

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with unemployed people,
- raise awareness of the social dimension relating to social competences, integrating gender equality

Themen: *** Arbeitsmarkt
*** Lebenslanges Lernen
*** Berufsorientierung und -beratung

Sektoren: *** Erziehung und Unterricht

Produkt Typen: Evaluierungsmethoden
andere
Lehrmaterial
Homepage

Produktinformation: The Partnership have produced training materials. The materials includes tools and manuals on assessment, links, reports, and methods for the target group to use in their work with the end-users, unemployed without formal education. All material is free, and available for download on the project web site.There are also a searchable database with the tools in the website.

The first year we have produced flyers , website and social media accounts such as Facebook, Linkedin etc..

The first draft of the Toolbox and the manual have been developed and in the spring 2014 the partnership will have the pilot phase.

After the pilot phase we reviewed the material nased on the feedback we got from the pilot test.

The Products in short:

ASkills manual
The ASkills Manual provides methodological instructions on implementing assessment. The first part of the manual defines the keywords, social skills and competences and explains the European Qualifications Framework and its four selected levels. In general, the manual consist of practical guidelines for trainers from the preparatory phase and implementation to evaluation, good advice and common mistakes and some practical examples of using the toolbox.

ASkills Toolbox
This document presents the collation of tools suggested by the project partners for teachers/ trainers based on prior research among education experts, company representatives and unemployed in the partner countries (i.e. Austria, Bulgaria, the Czech Republic, Greece, Romania and Sweden). It focuses on the three areas those participants rated as the most important, most in need of tools in soft skills assessment: Communication, Working in teams and Handling changes/problem solving. This research has also revealed the most appreciated tools to consider which all reflect a very practical – hands-on approach requested by HR managers, teachers and
trainers. This document will therefore provide tools in form of and for Interviews, Observations of on the Job Tasks and Role-plays.

All the Tools are presented in the Data base, and here you can search for different Tools by using different keywords. The tool are downloadable seperately.

In addition a Definition of Social Competences in English is provided and this Document aims at providing the definition for social competences in the frame work of the project: A Skills-Assessment of Social Skills for better possibilities for employment.

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A common national report on the situation in the partner countries is also provided, the report serves as a base for the work done.

Projektwebseite: www.askills.se

Vertragnehmer

Name:	Folkuniversitetet Kursverksamheten vid Lunds Universitetet
Stadt:	Kristianstad
Land/Region:	Sydsverige
Land:	SE-Schweden
Organisationstyp:	Verband/nicht regierungsgebundene Organisation
Homepage:	http://www.folkuniversitetet.se

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Stadt:	Kristianstad
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Homepage:	

Partner

Partner 1

Name: BEST Institut für berufsbezogene Weiterbildung und Personaltraining GmbH
Stadt: Vienna
Land/Region: Wien
Land: AT-Österreich
Organisationstyp: andere
Homepage: http://www.best.at

Partner 2

Name: (Institute of Entrepreneurship Development)
Stadt: Larissa
Land/Region: Thessalia
Land: EL-Griechenland
Organisationstyp: andere
Homepage: http://www.entre.gr

Partner 3

Name: Centrul de Resurse pentru Educaie i Formare Profesional
Stadt: Bucharest
Land/Region: Bucuresti
Land: RO-Rumänien
Organisationstyp: andere
Homepage: http://www.crefop.ro

Partner 4

Name: Business Foundation for Education
Stadt: Sofia
Land/Region: Sofia Stolitsa
Land: BG-Bulgarien
Organisationstyp: andere
Homepage: http://www.fbo.bg

Partner

Partner 5

Name:	AKSES, spol. s r.o
Stadt:	Praha
Land/Region:	Praha
Land:	CZ-Tschechien
Organisationstyp:	andere
Homepage:	http://www.akses.cz

Projektdateien

3-fold_A4_Askills_BGEND.pdf

http://www.adam-europe.eu/prj/10322/prj/3-fold_A4_Askills_BGEND.pdf

Askills flyer in Bulgarian

3-fold_A4_Askills_CZEND.pdf

http://www.adam-europe.eu/prj/10322/prj/3-fold_A4_Askills_CZEND.pdf

ASkills Flyer in Czech

3-fold_A4_Askills_ROEND.pdf

http://www.adam-europe.eu/prj/10322/prj/3-fold_A4_Askills_ROEND.pdf

ASkills folder in Romania

3-fold_Askills23-04-2013.pdf

http://www.adam-europe.eu/prj/10322/prj/3-fold_Askills23-04-2013.pdf

Askills flyer

3-fold_Askills_DE-14-05-2013.pdf

http://www.adam-europe.eu/prj/10322/prj/3-fold_Askills_DE-14-05-2013.pdf

ASkills Flyer in German

3-fold_Askills_EL-07-05-2013.pdf

http://www.adam-europe.eu/prj/10322/prj/3-fold_Askills_EL-07-05-2013.pdf

ASkills Flyer in Greece

3-fold_Askills_SE-07-05-2013.pdf

http://www.adam-europe.eu/prj/10322/prj/3-fold_Askills_SE-07-05-2013.pdf

ASkills flyer in Swedish

ASkills_country needs analysis report_final.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_country%20needs%20analysis%20report_final.pdf

ASkills needs analysis report

ASkills_defin_socialcomp.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_defin_socialcomp.pdf

Askills definition social competences

ASkills_Manual_BG.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_Manual_BG.pdf

ASkills_Manual_CZ.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_Manual_CZ.pdf

Projektdateien

ASkills_Manual_DE.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_Manual_DE.pdf

ASkills_Manual_ENG.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_Manual_ENG.pdf

ASkills_Manual_GR.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_Manual_GR.pdf

ASkills_Manual_RO.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_Manual_RO.pdf

ASkills_Manual_SE.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_Manual_SE.pdf

ASkills_ToolboxBG.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_ToolboxBG.pdf

ASkills_ToolboxCZ.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_ToolboxCZ.pdf

ASkills_ToolboxDE.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_ToolboxDE.pdf

Askills Toolbox in German

ASkills_ToolboxENG.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_ToolboxENG.pdf

ASkills_ToolboxGR.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_ToolboxGR.pdf

ASkills_ToolboxRO.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_ToolboxRO.pdf

Projektdateien

ASkills_ToolboxSE.pdf

http://www.adam-europe.eu/prj/10322/prj/ASkills_ToolboxSE.pdf

logo.png

http://www.adam-europe.eu/prj/10322/prj/logo.png

ASkills logo

Produkte

1 ASkills Flyer

2 Facebook site

3 Logo

4 Manual- Assessment of Social Skills for better possibilities for employment

5 Toolbox-Assessment of Social Skills for better possibilities for employment

6 Definitions for social competences

7 Need Analysis Report - Overall results

Produkt 'ASkills Flyer'

Titel:	ASkills Flyer
Produkttyp:	andere
Marketing Text:	
Beschreibung:	
Zielgruppe:	
Resultat:	
Anwendungsbereich:	
Homepage:	www.askills.se
Produktsprachen:	Englisch

Produkt 'Facebook site'

Titel:	Facebook site
Produkttyp:	andere
Marketing Text:	
Beschreibung:	Facebook page http://www.facebook.com/pages/ASkills/455023194571688
Zielgruppe:	
Resultat:	
Anwendungsbereich:	
Homepage:	
Produktsprachen:	Englisch

Produkt 'Logo'

Titel:	Logo
Produkttyp:	andere
Marketing Text:	ASkills Logo
Beschreibung:	
Zielgruppe:	
Resultat:	
Anwendungsbereich:	
Homepage:	
Produktsprachen:	

Produkt 'Manual- Assessment of Social Skills for better possibilities for employment'

Titel:	Manual- Assessment of Social Skills for better possibilities for employment
Produkttyp:	Lehrmaterial
Marketing Text:	The material provides methodological instructions on implementing assessment. The first part of the manual defines the keywords, social skills and competences and explains the European Qualifications Framework and its four selected levels.
Beschreibung:	The material provides methodological instructions on implementing assessment. The first part of the manual defines the keywords, social skills and competences and explains the European Qualifications Framework and its four selected levels. In general, the manual consist of practical guidelines for trainers from the preparatory phase and implementation to evaluation, good advice and common mistakes and some practical examples of using the toolbox. The following pages will offer an insight into the trainer´s skills. This document will therefore provide tools in form of Interviews, Observations of the Job Tasks and Role-plays. It focuses on the three areas the participants rated as the most important, most in need of tools in soft skills assessment: Communication, Working in teams and Handling changes/problem solving.
Zielgruppe:	Teachers/trainers and other staff working with unemployed people.
Resultat:	
Anwendungsbereich:	The manual consist of practical guidelines for trainers from the preparatory phase and implementation to evaluation, good advice and common mistakes and some practical examples of using the toolbox.
Homepage:	www.askills.se
Produktsprachen:	Deutsch Griechisch Ungarisch Schwedisch Bulgarisch Tschechisch Englisch

Produkt 'Toolbox-Assessment of Social Skills for better possibilities for employment'

Titel:	Toolbox-Assessment of Social Skills for better possibilities for employment
Produkttyp:	Lehrmaterial
Marketing Text:	A Toolbox thatfocuses on the three areas those participants rated as the most important, most in need of tools in soft skills assessment: Communication, Working in teams and Handling changes/problem solving.
Beschreibung:	This document presents the collation of tools suggested by the project partners for teachers/ trainers based on prior research among education experts, company representatives and unemployed in the partner countries (i.e. Austria, Bulgaria, the Czech Republic, Greece, Romania and Sweden). It focuses on the three areas those participants rated as the most important, most in need of tools in soft skills assessment: Communication, Working in teams and Handling changes/problem solving. This research has also revealed the most appreciated tools to consider which all reflect a very practical – hands-on approach requested by HR managers, teachers and trainers. This document will therefore provide tools in form of and for Interviews, Observations of on the Job Tasks and Role-plays.
Zielgruppe:	Unemployed
Resultat:	
Anwendungsbereich:	Tools to assess the knowledge, skills and competencies that have been received informally through work, volunteer work or through talent over the years.
Homepage:	www.askills.se
Produktsprachen:	Ungarisch Schwedisch Bulgarisch Englisch Tschechisch Griechisch Deutsch

Produkt 'Definitions for social competences'

Titel:	Definitions for social competences
Produkttyp:	Lehrmaterial
Marketing Text:	This Document aims at providing definitions for social competences for the project - A Skills-Assessment of Social Skills for better possibilities for employment.
Beschreibung:	This Document aims at providing definitions for social competences for the project - A Skills-Assessment of Social Skills for better possibilities for employment. Section 2 aims to provide a useful and easy description/ list of different social competences related to the labour market and employment.
Zielgruppe:	Teachers/trainers, and others working with unemployed people
Resultat:	
Anwendungsbereich:	This Document aims at providing definitions for social competences for the project - A Skills-Assessment of Social Skills for better possibilities for employment.
Homepage:	www.askills.se
Produktsprachen:	Englisch

Produkt 'Need Analysis Report - Overall results'

Titel:	Need Analysis Report - Overall results
Produkttyp:	andere
Marketing Text:	Feedback provided in all participating countries concerning social skills.
Beschreibung:	A Need Analys report that show the feedback provided in all participating countries concerning social skills.
Zielgruppe:	
Resultat:	
Anwendungsbereich:	Used for the developing of the Manual and the toolbox
Homepage:	www.askills.se
Produktsprachen:	Englisch