

## Mobilité dans le secteur automotive par ECVET

2011-1-TR1-LEO05-27929

<http://www.adam-europe.eu/adam/project/view.htm?prj=10275>

## Information sur le projet

Titre: Mobilité dans le secteur automobile par ECVET

Code Projet: 2011-1-TR1-LEO05-27929

Année: 2011

Type de Projet: Projets de transfert d'innovation

Statut: En cours

Pays: TR-Turquie

Accroche marketing: Comme un objectif global, le projet apporte une réponse à l'évolution de la demande du secteur automobile pour les qualifications en facilitant la mise en œuvre d'ECVET dans ce secteur. Il contribue à la compétitivité mondiale de l'industrie automobile en Europe et à une augmentation de l'employabilité de la population active.

Résumé: Automotive is a key sector in the European economy and labour market. Competition in this sector is global and continuous technical/human innovation is a must. Skills of the workforce in this sector have to be continuously updated and cross border acquisition of skilled employees is reality. Regarding both, the labour market as well as the competitiveness of European automotive sector, comparability of qualifications and mobility of workers - across Europe - is required. ECVET is a useful instrument for facilitating transparency, transfer and recognition of skills across sectors and levels within countries and across European VET systems. The 24 month project M.A.S. ECVET aims to support the implementation of ECVET in the automotive sector and to promote transfer of occupational-professional qualifications and mobility of learners and workers. The project is based on the project "Highlighting the Competences-HtC", that was awarded by the EC for having implemented - for the first time in Europe - the ECVET process in all its dimensions and steps. The project will transfer this method from the service sector to the automotive sector and to new countries like Turkey and Germany as well as within Italy. During a process of piloting and simulation the ECVET implementation model will be combined with the EQF and adapted to specific demands of the new sector and geography, taking also into account the situation in the different VET/qualifications systems. "M.A.S. ECVET" consortium is formed of multi-actor partnership, involving social partners (trade union and employers association), education/training institutions. The promoter, management coordinator and core partner are the significant stakeholders for the metal sector in Turkey: MEV, MESS and Turk-Metal. 6 partners from 3 countries (Turkey, Germany, Italy) involved in the partnership. The involvement of all key actors - among them institutional authorities and the final beneficiaries (end users, workers, learners) - in the project's activities is not only crucial for the success of the implementation of the ECVET process, but ensures impact beyond the lifetime of the project.

Description: Across countries, the automotive production is characterized by standardised production processes, competition is global and continuous technical innovation is a must. Skills of the workforce in this sector have to be continuously updated and cross border acquisition of skilled employees is reality. Regarding both, the labour market as well as the competitiveness of European automotive sector, mobility of workers and transparency and comparability of qualifications - cross Europe - is required.

ECVET is a useful and necessary instrument to cover these needs. In combination with the EQF it can facilitate transparency, transfer and recognition of qualifications across sectors and levels within countries and across European countries. The ECVET Recommendation of June 18, 2009 ([http://ec.europa.eu/education/ecvt\\_en.pdf](http://ec.europa.eu/education/ecvt_en.pdf)) encourages Member States to create the conditions to use ECVET as part of their VET qualifications by 2012, after that period implementations should take place and be completed by 2015 (see Cedefop briefing note, Dec 2009, [http://www.cedefop.europa.eu/themes/theme\\_b/default.asp](http://www.cedefop.europa.eu/themes/theme_b/default.asp)). This preparation is not an easy task. It has to take into account the respective VET and qualifications system of the country and specific needs of different sectors in question.

It is important to obtain meaningful, short-term results for suitable methods of

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implementation and to reflect them back to the political level. This includes the testing of all ECVET elements either on country or on cross country level, between similar and different VET/qualifications systems. And this includes also the testing of the improvement of the quality of ECVET by combining it with EQF/NQF and also the Europass.

During the last 5 years many projects have tackled ECVET specifications. The reference project HiC has been the first that has experimented the whole ECVET process. Thus transfer and adaptation to the automotive sector and new VET systems is promising.

MEV, as the project applicant, has no supported projects during 2007-2010. The workers will be selected via Turk Metal Trade Union from Bursa which has a national priority. Besides VET School will provide learners at the piloting/simulation phase. National partners (MEV, MESS, Turk Metal) are very active for policy-making for VET issues. The outcomes of this project will also be utilized by means of dissemination and sustainability. The project will have significant impact on quantitative and qualitative results.

Thèmes:	<ul style="list-style-type: none"> <li>*** Utilisation et diffusion de résultats</li> <li>*** Formation tout au long de la vie</li> <li>*** Dialogue social</li> <li>** Développement durable</li> <li>* Orientation professionnelle</li> </ul>
Sectors:	<ul style="list-style-type: none"> <li>* Commerce; Réparation d`Automobiles et de Motocycles</li> <li>* Industrie Manufacturière</li> </ul>
Types de Produit:	<ul style="list-style-type: none"> <li>Site Internet</li> <li>CD-ROM</li> <li>Autres</li> <li>Modules</li> </ul>
Information sur le produit:	<p>Target group I: Human resources/training managers, vocational teachers and trainers in the automotive sector: they will be acquainted with the ECVET process and supported in valuating learners and workers qualifications within their company/school acquired outside the formal system, either informally or in another VET and qualification system (cross country). They will learn, that ECVET is not a intangible , time consuming asset, but rather a practical tool for enhancing the quality of training and staff development. Thus the human resources development in companies at regional level will be enhanced.</p> <p>Target group II: trainees/apprentices, learners in vocational schools, workers, all from the automotive sector (ISCED 3-4 VOC and below): They will be provided with a chance for assessment and recognition of their qualifications acquired during the process of life long learning in their country or in another VET and qualification system. This promotes either access to further training - if appropriate even on a higher level -, flexibility from one occupation to another or cross country mobility. Motivation to develop their qualifications by learning outside the formal system and lifelong learning will be promoted. they will become aware of the benefits of cross country mobility for competence development and become open for leaning periods abroad.</p> <p>Target group III: Vocational policy decision makers will be provided with methods how to prepare their VET and qualification systems for ECVET, this will lead to an short term acceleration of the process of providing ECVET readiness and at the same time this will ensure the quality of this process.</p> <p>Long term, impact:</p> <ol style="list-style-type: none"> <li>1. for the automotive industry: Acceleration of the implementation of ECVET, good quality of methods Provision of suitable skills and competences of their staff - enhancing employability of the workforce in this sector global competitiveness.</li> <li>2. end users: ensuring their employability by access to training programmes, recognition of life-long learning and mobility. They will have access to better jobs European wide.</li> <li>3. the national VET and qualifications systems in the countries involved will benefit</li> </ol>

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from the project as it supports their ongoing preparation for the implementation of ECVET.

In school based systems: the project contributes to providing more flexibility and better adaptation of qualifications to the needs of the automotive sector.

In dual systems: links between the two learning places - schools and companies - will be improved, initial vocational training will be more effective.

Reforms towards more flexibility of initial vocational training will be accelerated. Transfer and permeability between different learning programmes will be improved.

Page Web du projet: [www.masecvet.eu](http://www.masecvet.eu)

## **Contractant du projet**

Nom: MESS Training Foundation  
Ville: Istanbul  
Pays/Région: Istanbul  
Pays: TR-Turquie  
Type d'organisation: Institution de formation continue  
Site Internet: <http://www.messegitim.com.tr>

## **Personne de contact**

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Site internet:

## Coordinateur

Nom: MESS-Turkish Employers' Association of Metal Industries  
Ville:  
Pays/Région: Istanbul  
Pays: TR-Turquie  
Type d'organisation: Association/organisation non gouvernementale  
Site Internet: <http://www.mess.org.tr>

## Personne de contact

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## Partenaire

### Partner 1

Nom: DEKRA Academie GmbH  
Ville: Stuttgart  
Pays/Région: Stuttgart  
Pays: DE-Allemagne  
Type d'organisation: Autres  
Site Internet: <http://www.dekra-akademie.de>

### Partner 2

Nom: ili Technical and Industrial Vocational High School  
Ville: Istanbul  
Pays/Région: Istanbul  
Pays: TR-Turquie  
Type d'organisation: Autres  
Site Internet: <http://www.sisli.k12.tr>

### Partner 3

Nom: ARIS Formazione e Ricerca Societa Cooperativa  
Ville: Perugia  
Pays/Région: Umbria  
Pays: IT-Italie  
Type d'organisation: Autres  
Site Internet: <http://www.arisformazione.it>

### Partner 4

Nom: Turk Metal-Turkish Metal Workers' Union  
Ville: Ankara  
Pays/Région: Ankara  
Pays: TR-Turquie  
Type d'organisation: Association/organisation non gouvernementale  
Site Internet: <http://www.turkmetal.org.tr>

## Événements

### Partnership Meeting

Date 11.11.2012

Description

Cible

Public Événement non public

Informations de  
contact

Date et lieu

### Technical Visit and Meeting

Date 28.08.2012

Description

Cible

Public Événement non public

Informations de  
contact

Date et lieu

### Partnership Meeting

Date 14.06.2012

Description

Cible

Public Événement non public

Informations de  
contact

Date et lieu

## Événements

### Kick-off Meeting

Date 12.01.2012

Description

Cible

Public Événement non public

Informations de  
contact

Date et lieu