

## Volunteering - Way to Employment

2012-1-SK1-LEO05-04204

<http://www.adam-europe.eu/adam/project/view.htm?prj=10173>

## Project Information

Title: Volunteering - Way to Employment  
 Project Number: 2012-1-SK1-LEO05-04204  
 Year: 2012  
 Project Type: Transfer of Innovation  
 Status: completed  
 Country: SK-Slovakia  
 Marketing Text: Volunteering – Way to Employment (Volwem) was a project lead by eight partners – volunteer development and volunteer service organisations from Slovakia, United Kingdom and Czech Republic. Main objectives of Volwem were to transfer two systems of work with (unemployed) volunteers from the UK and Czech republic to Slovakia in order to help them to bring and recognize the skills gained in volunteering on a labour market.

Summary: Volunteering is in EU countries with a longer history and tradition of volunteering generally recognized not only as a leisure time activity, but also a way to achieve new skills and competencies that are recognized by employers. In Slovakia, the situation has been quite different - there was no system for recognition and validation of non-formal education by colleges or universities (as in UK or other countries) because we have been lacking the legal framework for it and there has been a low recognition of benefits of volunteering by employers in Slovakia. Also the volunteer centres (VC) were lacking the skills and systems necessary for the work with unemployed volunteers. These were the reasons for the project implementation. Main objectives were:

1. To provide especially unemployed volunteers with a tool (V – skills) they can use for understanding and using the competencies they gained through volunteering at the labour market and in such a way to improve their position and competitiveness when applying for a job.
2. To provide unemployed volunteers, professionals at labour offices and volunteer centres with methods (project Welcome from CZ) which enable them to involve unemployed people in volunteering. To help unemployed people to get a job and make them active through volunteering.
3. To make employers aware about the competencies gained through volunteering and the tool (V-skills) that can prove the existence of these skills and competencies and to make them recognize these skills in the process of the recruitment.
4. To provide a results study of this project for institution of formal learning as well as for employers, public institutions as labour offices and Ministry of Work. Provide a methodology for labour offices on how to support and motivate unemployed people for volunteering.

The project was implemented by the consortium formed by the University of Matej Bel in Banska Bystrica, the Centre of Volunteering in Banska Bystrica and three other VCs in Presov, Kosice, and Nitra. The project will be coordinated by the Platform of Volunteer Centres and Organizations - umbrella organization focused on development of volunteering in Slovakia.

The outcomes of the project included: transfer of the system of V-Skills from Scotland, its adaptation to Slovak conditions - we have created a tool for volunteers to verify the skills they gained through volunteering and to make them recognized in an objective process which is available through web and managed by volunteers themselves; transfer and adaptation of method focused on labour offices and volunteer centres which have made volunteer centres able to work more efficiently with unemployed people and labour offices aware of benefits of volunteering for unemployed people and ready to motivate them for such activity. Volunteer centres have cooperated with employers in their regions in order to recognise benefits of volunteering for capacity building and future employment.

Description: The project was lead by consortium of 8 partners volunteer development and volunteer service organisations in Slovakia, Czech republic and United Kingdom. The project brought two systems of work with unemployed volunteers to Slovakia that are mutually complementing each other. The online tool for volunteers - V-Skills for Employment is focused on the recognition of skills and competencies gained through

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volunteering - the evidence confirming the existence of these skills and competencies is collected by a volunteer himself with the support of a volunteer centre or volunteer involving organization and consequently certified by a special committee based on a college. The V-skills (UK) were complemented by the system of work called "Welcome!" (Czech republic) focused on volunteer centres, volunteer involving organizations, labour offices and unemployed (or job-seekers) people in order to create conditions supporting the involvement of unemployed people into volunteering and to develop the awareness related to the usefulness/transferability of skills gained through volunteering into the world of work. The added value lies in the combination of these two products. As the V-skills lacks (or better to say does not emphasize) the work with labour offices the methodics "Welcome!" does not work with recognition and transferability of skills. By the results of the project partners we have made employers, unemployed volunteers and formal educational organisations aware about the competencies gained through volunteering. At the end of the project partners have provided a results study of this project for institutions of formal learning as well as for employers, public institutions as labour offices and Ministry of Work in Slovakia.

The projects activities were as follows:

- We have provided volunteers with a online tool to help them enhance their prospects in seeking employment/a job by capturing their learning through their volunteer activities.
- We have provided professionals at labour offices and volunteer centres with a method which enables them to involve unemployed people in volunteering.
- We have made employers aware about the competencies gained through volunteering and made them recognize these skills in the process of the recruitment.
- We have provided a results study of this project for institutions of formal learning as well as for employers, public institutions as labour offices and Ministry of Work.

- Themes:
- \*\*\* Labor market
  - \*\*\* Lifelong learning
  - \*\*\* Recognition, transparency, certification
  - \*\*\* Access for disadvantaged
  - \*\*\* Equal opportunities
  - \*\* Utilization and distribution of results
  - \*\* Vocational guidance
  - \* Intercultural learning
  - \* Sustainability
  - \* Open and distance learning
  - \* Ecology
- Sectors:
- \*\*\* Administrative and Support Service Activities
  - \*\* Education
  - \* Human Health and Social Work Activities
  - \* Information and Communication
  - \* Arts, Entertainment and Recreation

Product Types: website  
 transparency and certification  
 others  
 modules  
 distribution methods  
 CD-ROM  
 program or curricula

Product information: The product "V-skills for Employment" - "D-zrunosti pre zamestnanie" is based on the assessment of evidence generated from volunteering experience with the support of online resource centre and a volunteer centre or a volunteer involving organization. This experience (evidence of skills and competencies) is than presented to a certification committee at Matej Bel University in Slovakia which awards (or does not award) a certificate to a volunteer which is based on the recognition of experience gained through volunteering.

"Welcome!"- "Skuste to inak" methodics is focused on the approaches and

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cooperation of volunteer centres and volunteer involving organizations with labour offices, and at the same time will help the volunteer centres and volunteer involving organisations to learn how to work with unemployed volunteers more effectively. The work with this target group is very specific, it needs more intensive facilitation/coordination, training and supervision. In order to involve unemployed people into volunteering, volunteer centres need to cooperate with NGOs, which will involve these volunteers into their activities, more closely and efficiently.

Projecthomepage: <http://volwem.dobrovolnickecentra.sk>

## Project Contractor

Name: Matej Bel University  
City: Banska Bystrica  
Country/Region: Stredné Slovensko  
Country: SK-Slovakia  
Organization Type: university/Fachhochschule/academy  
Homepage: <http://www.umb.sk>

## Contact Person

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Homepage:

## Coordinator

Name: Platforma dobrovolníckych centier a organizácií  
City: Stupava  
Country/Region: Bratislavsky Kraj  
Country: SK-Slovakia  
Organization Type: association/non-governmental organisation  
Homepage: <http://dobrovolnickecentra.sk>

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Homepage: <http://www.dobrovolnickecentra.sk>

## Partner

### Partner 1

Name: Platforma dobrovolníckych centier a organizácií  
City: Stupava  
Country/Region: Bratislavsky Kraj  
Country: SK-Slovakia  
Organization Type: association/non-governmental organisation  
Homepage: <http://www.dobrovolnickecentra.sk>

### Partner 2

Name: Volunteer Development Scotland  
City: Stirling  
Country/Region: Eastern Scotland  
Country: UK-United Kingdom  
Organization Type: association/non-governmental organisation  
Homepage: <http://www.vds.org.uk>

### Partner 3

Name: Dobrovolnícké centrum, o.s  
City: Ústí nad Labem  
Country/Region: Severozapad  
Country: CZ-Czech Republic  
Organization Type: others  
Homepage: <http://www.dcul.cz>

### Partner 4

Name: Centrum dobrovolníctva v Banskej Bystrici  
City: Banská Bystrica  
Country/Region: Stredné Slovensko  
Country: SK-Slovakia  
Organization Type: others  
Homepage: <http://www.centrumdobrovolnictva.sk>

## Partner

### Partner 5

Name: Prešovské dobrovoľnícke centrum OZ  
City: Prešov  
Country/Region: Východné Slovensko  
Country: SK-Slovakia  
Organization Type: others  
Homepage: <http://pdcentrum.weebly.com>

### Partner 6

Name: Dobrovoľnícke centrum Košického kraja  
City: Košice  
Country/Region: Východné Slovensko  
Country: SK-Slovakia  
Organization Type: others  
Homepage: <http://dobrovolnictvo.zabky.sk/>

### Partner 7

Name: Komunitné centrum  
City: Nitra  
Country/Region: Západné Slovensko  
Country: SK-Slovakia  
Organization Type: others  
Homepage: <http://www.ncdnitra.sk/>

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## Project Files

### Annex 11a - leaflet Dzrucnosti.pdf

<http://www.adam-europe.eu/prj/10173/prj/Annex%2011a%20-%20leaflet%20Dzrucnosti.pdf>

Leaflet for anybody interested in online tool D-zrucnosti pre zamestnanie (tool for validation of non-formal learning in volunteering)

### Annex 13b analysis ENG.pdf

<http://www.adam-europe.eu/prj/10173/prj/Annex%2013b%20analysis%20ENG.pdf>

Analysis of benefits of volunteering for unemployed people

### Annex 14b - final conference agenda ENG.pdf

<http://www.adam-europe.eu/prj/10173/prj/Annex%2014b%20-%20final%20conference%20agenda%20ENG.pdf>

Agenda of the final conference

### Annex 14j report on project outcomes ENG.pdf

<http://www.adam-europe.eu/prj/10173/prj/Annex%2014j%20report%20on%20project%20outcomes%20ENG.pdf>

report on project outcomes

### Annex 16 - promotional material for unemployed people.pdf

<http://www.adam-europe.eu/prj/10173/prj/Annex%2016%20-%20promotional%20material%20for%20unemployed%20people.pdf>

leaflet - promotional material for unemployed people

### Annex 17a - promotional material for labour offices.pdf

<http://www.adam-europe.eu/prj/10173/prj/Annex%2017a%20-%20promotional%20material%20for%20labour%20offices.pdf>

poster - promotional material for unemployed people

### Annex 20a report from the survey SK.pdf

<http://www.adam-europe.eu/prj/10173/prj/Annex%2020a%20report%20from%20the%20survey%20SK.pdf>

report from the survey among employees on how they perceive volunteering

### Annex 21 - Evaluation report.pdf

<http://www.adam-europe.eu/prj/10173/prj/Annex%2021%20-%20Evaluation%20report.pdf>

evaluation report (in Slovak language)

### Annex 7a - Skuste to inak.pdf

<http://www.adam-europe.eu/prj/10173/prj/Annex%207a%20-%20Skuste%20to%20inak.pdf>

Methodology on how to work with unemployed volunteers - in Slovak language

### Annex 7b - Try it another way ENG.pdf

<http://www.adam-europe.eu/prj/10173/prj/Annex%207b%20-%20Try%20it%20another%20way%20ENG.pdf>

Methodology on how to work with unemployed volunteers - in English language

### Annex 8a - material for trainees.pdf

<http://www.adam-europe.eu/prj/10173/prj/Annex%208a%20-%20material%20for%20trainees.pdf>

material for trainees (training for volunteer coordinators on how to work with unemployed volunteers)

## Project Files

Annex 9a manual for D-zrunosti.pdf

<http://www.adam-europe.eu/prj/10173/prj/Annex%209a%20manual%20for%20D-zru%C4%8Dnosti.pdf>

Guide for anybody willing to use the online tool D-zrunosti pre zamestnanie (tool for validation of competences gained through volunteering)

## Products

- 1 training for volunteer centres and volunteer involving organizations on how to work with
- 2 Methodics "Welcome" (the Slovak adaptation is called Skúsme to inak/Try It Another Way)
- 3 D-zrunosti pre zamestnanie - guide for volunteers, volunteer organizations, and volunteer centers
- 4 online tool D-zrunosti pre zamestnanie
- 5 leaflet D-zrunosti pre zamestnanie
- 6 project website
- 7 The analysis of the benefits of volunteering for unemployed people
- 8 Final conference
- 9 promotional material for unemployed people
- 10 poster - promotional material for the labor offices
- 11 translation of the online tool D-zrunosti pre zamestnanie into English
- 12 Report from the Survey of Employers
- 13 evaluation report

## Product 'training for volunteer centres and volunteer involving organizations on how to work with unemployed volunteers'

Title: training for volunteer centres and volunteer involving organizations on how to work with unemployed volunteers

Product Type: teaching material

Marketing Text: Within the project we have developed a training for volunteer coordinators on how to work with unemployed volunteers. The training was accredited and there was a material prepared for the trainees.

The training was based on the practical experience of volunteer coordinators who were involved into the VOLWEM project and was tested by participants of the training that was held in Banska Bystrica in May and Košice in June 2014.

Description: It is a teaching material used within the training for volunteer centres and volunteer involving organizations on how to work with unemployed volunteers. The volunteer management of unemployed volunteers can be slightly different than in the case of "ordinary" volunteers. Thanks to the training, volunteer centers and volunteer involving organizations can get ready for the engagement of unemployed volunteers. The goal of the course is to improve competences of volunteer coordinators in the area of volunteer management of unemployed volunteers. In such a way this product directly contributes to the aims of the project and helps organizations to work with unemployed volunteers.

Target group: volunteer coordinators - who are already working with (or interested in working with) unemployed volunteers in the area of public administration, NGOs, church-related organizations which went through the basic three-day accredited training in volunteer management or have at least three year experience in volunteer management

Result: 40-page document that is used by trainees during the training

Area of application: volunteer management

Homepage: [http://volwem.dobrovolnickecentra.sk/subory/Produkty\\_projektu/Trening\\_VOLWEM\\_online.pdf](http://volwem.dobrovolnickecentra.sk/subory/Produkty_projektu/Trening_VOLWEM_online.pdf)

Product Languages: Slovak

## Product 'Methodics "Welcome" (the Slovak adaptation is called Skúsme to inak/Try It Another Way'

Title: Methodics "Welcome" (the Slovak adaptation is called Skúsme to inak/Try It Another Way

Product Type: others

Marketing Text: Material for volunteer centres and volunteer involving organizations on how to work with unemployed volunteers (it can be used within the training, but also as a manual or a guide for organizations that are willing to work with unemployed volunteers but do not know how to start and what to take into consideration.)

Description: This publication is one of the significant outcomes of the project. It is the methodology for volunteer centers and volunteer organizations willing to involve unemployed people into their volunteer programs.

The aim of this publication is to explain specifics of the volunteer management related to unemployed volunteers and to motivate volunteer centers and volunteer involving organizations to engage this target group into their activities.

This methodology is based on the experience gained from the implementation of the volunteer program for unemployed people carried out in Volunteer Centre in Usti nad Labem in the Czech Republic (transfer of the "Welcome" methodics) as well as on the experience of volunteer centers in Banska Bystrica, Košice, Prešov, and Nitra and Platform of Volunteer Centers and Organizations involved into the implementation of the VOLWEM Project.

Target group: volunteer centres, volunteer involving organizations, labor offices, unemployed people

Result: 32 page publication for volunteer centers and volunteer involving organizations on how to engage unemployed people into volunteering (in Slovak and English); Slovak version is available at: <http://volwem.dobrovolnickecentra.sk/skustetoinak>

Area of application: development of employability skills, volunteer management

Homepage: [http://volwem.dobrovolnickecentra.sk/subory/Produkty\\_projektu/WOLVEM\\_\\_Metodika\\_EN\\_w eb.pdf](http://volwem.dobrovolnickecentra.sk/subory/Produkty_projektu/WOLVEM__Metodika_EN_w eb.pdf)

Product Languages: English

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## Product 'D-zrunosti pre zamestnanie - guide for volunteers, volunteer organizations, and volunteer centers'

Title: D-zrunosti pre zamestnanie - guide for volunteers, volunteer organizations, and volunteer centers

Product Type:

Marketing Text: guide for anybody interested in the online tool "Dzrunosti pre zamestnanie" that enables the validation of competences gained through volunteering.

Description: Material related to V-skills - informing about how it works (who can be involved, how the volunteer centers and volunteer involving organizations can help, how the institutions of higher education are involved, etc.) and online resource centre.  
The goal of this guide is to introduce the online tool D-zrunosti pre zamestnanie, to point out the opportunities it offers, and to explain how to use it. It is designed for volunteers, volunteer organizations, employers, education institutions, but also for the state and its support for the volunteer programs as a chance for the development of employability.

Target group: volunteer centers, volunteer involving organizations, unemployed or job-seeking volunteers, labor offices, potentially also institutions of formal and non-formal education, volunteers

Result: 52 - page publication explaining the online tool D-zrunosti pre zamestnanie for validation of non-formal learning (competences) acquired through volunteering (the competences are proved in the self-assessment of a volunteer, checked by his/her volunteer coordinator and than - in successful cases - validated by the Matej Bel University in Banska Bystrica, Slovakia

Area of application: help and support for people with lower education, no working experience (or long-term unemployed) to increase their chances on labour market

Homepage: [http://volwem.dobrovolnickecentra.sk/subory/Produkty\\_projektu/D\\_ZRUCNOSTI\\_Manual\\_web.pdf](http://volwem.dobrovolnickecentra.sk/subory/Produkty_projektu/D_ZRUCNOSTI_Manual_web.pdf)

Product Languages: Slovak

## Product 'online tool D-zrucnosti pre zamestnanie'

Title: online tool D-zrucnosti pre zamestnanie

Product Type: others

Marketing Text: Online system that enables any volunteers, but primarily those willing to improve their employability prospects (unemployed volunteers), to validate the skills and competences gained within volunteering and get it validated by an independent body (in this case by UMB).

Description: Online resource centre is the main tool for the validation of non-formal learning transferred within the project from Scotland to Slovakia. It is an integral part of the project.

Target group: volunteer centres, organizations involving volunteers, labor offices, unemployed or job-seeking volunteers, potentially also institution of formal and non-formal education, other volunteers

Result: web-based platform through which the volunteers can go through various competences (based on European Reference Framework) and select those they think they have developed through volunteering. Their statements need to be supported by proofs (documents, pictures, videos, etc.) and then checked by their volunteer coordinators. The final version of the questionnaire with the supportive material is then sent to a special committee at the Matej Bel University who issues (or not) a certificate confirming competences gained through volunteering. The certificate can be then used as a part of a CV.

Area of application: volunteer management in any area (social field, environmental protection, work with clients, work with children and youth, etc.)

Homepage: <http://www.dzrucnosti.dobrovolnickecentra.sk/>

Product Languages: Slovak

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## Product 'leaflet D-zrunosti pre zamestnanie'

Title: leaflet D-zrunosti pre zamestnanie

Product Type: others

Marketing Text: Leaflet promoting the online tool D-zrunosti pre zamestnanie (tool for validation of non-formal learning in volunteering)

Description: This material informs all target groups about the purpose and use of the online tool and provides public with the links and contacts where they can find more information about the tool and the tool itself.

Target group: volunteer centers, organizations involving volunteers, labor offices, unemployed or job-seeking volunteers, potentially also institution of formal and non-formal education

Result: promotional leaflet available in English and in Slovak language (Slovak version can be found at [http://volwem.dobrovolnickecentra.sk/subory/Produkty\\_projektu/D\\_zrucnosti\\_letak\\_DL\\_web.p](http://volwem.dobrovolnickecentra.sk/subory/Produkty_projektu/D_zrucnosti_letak_DL_web.p)

Area of application: volunteer management in any area (social field, environmental protection, work with clients, work with children and youth, etc.)

Homepage: [http://volwem.dobrovolnickecentra.sk/subory/Produkty\\_projektu/D\\_zrucnosti\\_letak\\_DL\\_EN\\_WEB.pdf](http://volwem.dobrovolnickecentra.sk/subory/Produkty_projektu/D_zrucnosti_letak_DL_EN_WEB.pdf)

Product Languages: English

## Product 'project website'

Title: project website

Product Type: website

Marketing Text: all the relevant information about the project in one place

Description: project website includes all the information about the project implementation and project outcomes

Target group: wide public, volunteer centres, organizations involving volunteers, unemployed or job-seeking volunteers, potentially also institution of higher education

Result: one of the project objectives is to spread the information about the project to all relevant stakeholders - the website is the natural and easier way how to reach this goal; the Slovak version of the website can be found at <http://volwem.dobrovolnickecentra.sk/>

Area of application: validation of non-formal learning, volunteering, raising employability, cooperation between volunteering and a university

Homepage: <http://volwem.dobrovolnickecentra.sk/clanok-0-11/Volunteering-%E2%80%93-Way-to-Employment.html>

Product Languages: English

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## Product 'The analysis of the benefits of volunteering for unemployed people'

Title: The analysis of the benefits of volunteering for unemployed people

Product Type: others

Marketing Text: This publication briefly summarizes benefits of volunteering for unemployed people who were involved into the VOLWEM Project.

Description: The analysis is devoted to several target groups and can help to distribute the project results but also support the systematic work with unemployed volunteers.

Target group: labor offices, employers, volunteer centers, volunteer involving organizations, unemployed people and job-seekers, wide public, institutions of formal and non-formal education

Result: 32-page publication analyzing and summarizing the pilot testing of the online tool D-zrunosti pre zamestnanie

Area of application: volunteer management, work with unemployed people, validation of non-formal learning, employability development

Homepage: <http://volwem.dobrovolnickecentra.sk/clanok-0-38/1449-VSkills-for-Employment-in-Slovakia.html>

Product Languages: English

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## Product 'Final conference'

Title: Final conference

Product Type: others

Marketing Text: the final conference was crucial for the dissemination of the results and outcomes of the project - it provided a space for the exchange of experience and also for the discussions about the further development and cooperation not only among partners, but also with other stakeholders

Description: final conference called "Is Volunteering a Way to Employment?" (+ publication on the project and its results)

Target group: labour offices, employers, volunteer centres, volunteer involving organizations, international partners active in the area of validation of non-formal learning, universities

Result: one day conference summarizing the outcomes and products of the project and providing space for comparisons and discussions on the various tools for validation of non-formal learning; Slovak information can be found at <http://volwem.dobrovolnickecentra.sk/clanok-0-36/1428-Zaverecna-konferencia.html>

Area of application: volunteer management in various fields, work with unemployed people, increase of employability, connections between volunteering and career development

Homepage: <http://volwem.dobrovolnickecentra.sk/clanok-0-42/1446-Final-Conference.html>

Product Languages: English

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## Product 'promotional material for unemployed people'

Title: promotional material for unemployed people

Product Type:

Marketing Text: leaflet for unemployed people - drawing attention to the opportunity to volunteer and thus increase their employability

Description: The leaflet was designed in order to approach unemployed people interested in volunteering (potential clients for the project) - they were needed to inform the primary target group (unemployment people) about the project and to recruit them for the project.

Target group: unemployed people

Result: The leaflet was created in order to promote volunteering in labour offices to get unemployed people informed about volunteer possibilities in their area and about benefits the volunteering can bring. The leaflets for unemployed people were mainly distributed to labor offices and to other relevant places (municipalities, volunteer involving organizations, Pastoral center, universities, etc.)

Area of application: work with unemployed people, volunteer management

Homepage: [http://volwem.dobrovolnickecentra.sk/subory/Produkty\\_projektu/D\\_zrucnosti\\_letakA4\\_WEB.pdf](http://volwem.dobrovolnickecentra.sk/subory/Produkty_projektu/D_zrucnosti_letakA4_WEB.pdf)

Product Languages: Slovak

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## Product 'poster - promotional material for the labor offices'

Title: poster - promotional material for the labor offices

Product Type: others

Marketing Text: It is a poster created in order to promote volunteering in labor offices to get unemployed people informed about volunteer possibilities in their area and about benefits the volunteering can bring. The leaflets for unemployed people were mainly distributed to labor offices and to other relevant places (municipalities, volunteer involving organizations, Pastoral center, universities, etc.)

Description: The posters were designed in order to approach unemployed people interested in volunteering (potential clients for the project) - they were needed to inform the primary target group (unemployed people) about the project and to recruit them for the project.

Target group: volunteer centers, volunteer involving organizations, labor offices, unemployed and job-seeking volunteers, institutions of formal and non-formal education

Result: a promotional poster- promotion of volunteering as an alternative to a passive waiting for the job interview

Area of application: any area of volunteering the volunteers can gain competence and experience in and then to transfer them into the world of work

Homepage: [http://volwem.dobrovolnickecentra.sk/subory/Produkty\\_projektu/D\\_zrucnosti\\_plagatA2\\_WEB.pdf](http://volwem.dobrovolnickecentra.sk/subory/Produkty_projektu/D_zrucnosti_plagatA2_WEB.pdf)

Product Languages: Slovak

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## Product 'translation of the online tool D-zrunosti pre zamestnanie into English'

Title: translation of the online tool D-zrunosti pre zamestnanie into English

Product Type: others

Marketing Text: Translation of the adapted online tool (transferred from Scotland's V-Skills for Employability) into English

Description: This result was not originally planned to be prepared within the project run. The original plan was to translate the English online tool into Slovak and adapt it to Slovak conditions. However, in order to present the Slovak adaptation not only to Scottish partner that was interested in it but also to other international partners and colleagues the Platform is in contact with (especially through the European Volunteer Centre located in Brussels, but also through other international projects), the partnership decided to translate also the Slovak adaptation. This result was made possible through the amendment no. 1 to the contract.

Target group: NGOs / formal education institutions / institutions interested in tools for validation of non-formal learning in volunteering

Result: electronic document

Area of application: validation of non-formal learning in volunteering

Homepage:

Product Languages: English

## Product 'Report from the Survey of Employers'

Title: Report from the Survey of Employers

Product Type: others

Marketing Text: Outcomes of the survey among employers implemented within the project run (165 respondents, online survey)

Description: In order to bring an effective system of validation of non-formal learning within volunteering, it is not enough to cooperate with volunteer centers and organizations, unemployed volunteers, a university and labor offices. Probably the most crucial part of the process is the participation of the employers. Without their participation, the whole validation process won't be successful. One of the steps in how to involve them was the implementation of the survey among employees on how they perceive the volunteering experience of job applicants. This survey was done by the Platform and the UMB - it started in August 2013 and ended in January 2014 and there were 165 representatives of employers and HR managers responding to this survey. The results were summed up in the electronic document.

Target group: volunteer centers, volunteer involving organizations, unemployed or job-seeking volunteers, employers, NGOs

Result: an electronic document summarizing the outcomes of the survey

Area of application: connection between volunteering and employment services/HR management; volunteering; validation of non-formal learning

Homepage: [http://volwem.dobrovolnickecentra.sk/subory/Produkty\\_projektu/sprava\\_prieskum\\_zamestnavatelia.pdf](http://volwem.dobrovolnickecentra.sk/subory/Produkty_projektu/sprava_prieskum_zamestnavatelia.pdf)

Product Languages: Slovak

## Product 'evaluation report'

Title: evaluation report

Product Type:

Marketing Text: This report maps the views of all project stakeholders and thus provides a comprehensive material that can show the benefits but also limits of the project.

Description: Evaluation report was done during the last months of the project implementation in order to summarize and assess the VOLWEM Project. The report was done by Alžbeta Brozmanová Gregorová from the Matej Bel University. She used questionnaires but also interviews with all stakeholders involved into the project implementation to prepare a comprehensive material that can be used also as a basis for the next projects in this area.

Target group: all target groups involved into the project (volunteer centers, volunteer involving organizations, volunteer coordinators, unemployed people, labour offices, employers, universities) as it provides a complex view on the project implementation

Result: electronic document evaluating the project run, cooperation among partners, and project results

Area of application: volunteering, validation of non-formal learning, cooperation between volunteering and employers, cooperation between volunteering as an environment of non-formal learning and universities

Homepage:

Product Languages: Slovak

## Events

### Final Conference "Is volunteering Way to Employment? "

Date 10.09.2014

Description The final conference of the project was held on September 10, 2014 in the State Scientific Library in Banska Bystrica. The headline of the conference was: Is volunteering Way to Employment?

During the conference, were presented the results of the project and introduced different concepts of recognition of volunteering in different European countries.

In the main program as well as during the workshops, the participants had a chance to see and to discuss their questions with guests from abroad experienced in work with unemployed volunteers and recognition of non-formal learning. There were also some guests from Slovakia – HR managers, representatives of labor offices, and last but not least – volunteers who were able to find a job also thanks to the experience and skills gained through volunteering.

Target audience NGOs, volunteer centers, volunteer involving organizations, HR managers

Public Event is open to the public

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Time and place September 10, 2014 (8:30 - 16:30 + evening program), State Scientific Library in Banska Bystrica, Slovakia