Projects and Products Portal for Leonardo da Vinci

TANDEM Now! Mentoring through Role Models for Migrant Youth and Youth from Ethnic Minorities

LLP-LDV-TOI-12-AT-0017

http://www.adam-europe.eu/adam/project/view.htm?prj=10136

Project Information

Title:	TANDEM Now! Mentoring through Role Models for Migrant Youth and Youth from Ethnic Minorities
Project Number:	LLP-LDV-TOI-12-AT-0017
Year:	2012
Project Type:	Transfer of Innovation
Status:	completed
Country:	AT-Austria
Marketing Text:	TANDEM NOW pairs young people from migrant or ethnic minority backgrounds up with mentors who can provide them with the role models they need and deserve. This opportunity can support them in achieving their goals of finding career opportunities, professional training, and experience with the guidance of skilled and knowledgeable mentors. TANDEM NOW promoted technological developments by introducing ICT as a means of communication into the mentoring process, thus making use of the innovative Blended-Mentoring method. GOs and NGOs, public authorities, potential multipliers in the fields of (adult) education and VET, teachers, trainers and other staff involved in aspects of lifelong learning showed interest in implementing the TANDEM NOW method in their vocational counselling and training programmes giving hope that the latter will be financially secured in the long term.
Summary:	Young people gain huge benefit from successful role models in their family or within their close social circle. This can facilitate career planning, support, and professional development. However, young people who have migrant backgrounds or who are from ethnic minorities are not always fortunate to have such role models due to migration or barriers faced within their community. Mentors are meant to support these youngsters especially by their own example in the education and training phase, the latter being very important for their future career. In order to be able to recrute mentors from the respective culture group, suitable training as well as supporting material proved to be crucial for the mentors. TANDEM NOW promoted technological developments by introducing ICT as a means of communication into the mentoring process, making use of the Blended-Mentoring method. Thus, the mentoring sessions are structured and flexible and – by using internet and social media - not restricted by time or geography. TANDEM NOW is based on the experience and the results/products of the initial project TANDEM and contributed to the training of mentors with best practice examples. The products were adapted to the needs of the young migrants and to the respective regional contexts. GOs and NGOs, public authorities, potential multipliers in the fields of (adult) education and VET, teachers, trainers and other staff involved in aspects of lifelong learning showed interest in implementing the TANDEM NOW method in their vocational counselling and training programmes giving hope that the latter will be financially secured in the long term.
Description:	In many European countries migrant youths or young people from ethnic minorities do not have any role models in future-oriented fields, neither within their families nor in their social contexts. If at all, they tend to take up traditional job trainings and jobs, as they and their families do not consider other options for various reasons. Therefore it is considered crucial to offer youngsters mentors from their own ethnic communities who accompany them on their way to a successful VET and job career. In the partner countries of the TANDEM NOW project, this problem manifests itself differently: The study “Life and employment situation of migrant young people with no presence at the employment market in Tirol”, led by Prof. Dr. Gudrun Biffl and Andreas Steinmayer (Donau-Universität Krems) and Natalia Wächter (Austrian Institute for research on young people) shows that these young people need a specific career orientation and assistance in the context of the career entry (especially with apprenticeship). http://www.pakte.at/literatur/3/4423.html In Italy, 43.8 % of young migrants abandon their school education (in comparison,

Project Information

this is the case with only 16.4% of young Italians). In Germany, young adults with a migratory background are often discriminated in several aspects. Due to the social background of their parents many of them have a lower school education level as young Germans of the same age. As a consequence, they drop further education efforts and rarely achieve a higher professional qualification. Hardly do they have a university degree. However, if young migrants do have an education diploma, they can significantly enhance their position at the employment market against those who do not have a specific education, sometimes they can be even more successful than young natives. Mentors are meant to support these youngsters, especially by their own example in the education and training phase, the latter being very important for their future career. In order to be able to recrute mentors from the respective cultural community, suitable training as well as supporting material proved to be crucial for the mentors.
In addition to the development of social competences, the project took into consideration the respective situation of the employment market for each of the youngsters.
In the course of the piloting process the adapted materials were implemented in the training of the mentors and in the mentoring activities offered to the youngsters. Thus, the materials were also evaluated and extended by translation into the languages of the consortium partners.
Mentoring works as a strategy for helping people and particularly disadvantaged groups of the population, such as unemployed young people and/or immigrants to improve their professional opportunities and succeed in life. It is an instrument to provide those persons with the confidence, the resources, and the skills they need to live up to their potentials.
“Blended mentoring” is a mix of face-to-face and online events, designed to allow for adopting mentoring as an ordinary practice in career counselling and development services. Progress in the use of technology (such as cyber-counselling) and the introduction of new methodologies like mentoring could enhance the contributions of career counsellors to individual development of applicants and give access to a broader range of customers.
TANDEM NOW promoted technological developments regarding mentoring and the use of ICT to improve the career opportunities of specific groups of the population. From an overall perspective, the project contributes to meet the Lisbon Strategy through promoting innovation of career guidance services on a cost-effective basis, better levels of employability and an increased adaptability of workers.
TANDEM NOW is based on the experience and the results/products of the initial project TANDEM and contributed to the training of mentors with best practice examples. The products were adapted to the needs of the young migrants and to the respective regional contexts.
GOs and NGOs, public authorities, potential multipliers in the fields of (adult) education and VET, teachers, trainers and other staff involved in aspects of lifelong learning showed interest in implementing the TANDEM NOW method in their vocational counselling and training programmes giving hope that the latter will be financially secured in the long term.

Themes: *** ICT
** Access for disadvantaged
* Labor market
* Sustainability
* Vocational guidance
* Equal opportunities
* Initial training

Sectors: * Education

Product Types: website
program or curricula
CD-ROM
others

Product information: Number 1: Profiling of mentors
Number 2: TANDEM NOW Blended-Mentoring-Folder
Number 3: Curriculum for the TANDEM NOW training of mentors

Project Information

Number 4: TANDEM NOW Experiences & Recommendations
Number 5: Project website
Number 6: TANDEM NOW Blended-Mentoring-Package
Number 7: Project flyer
Number 8: TANDEM NOW Blended-Mentoring-Postcard
Number 9: Local Conclusion Event
Number 10: TANDEM NOW Project Magazine
Number 11: Final report

Projecthomepage: www.tandemnow.eu

Project Contractor

Name:	Volkshochschule Tirol
City:	Innsbruck
Country/Region:	Tyrol
Country:	AT-Austria
Organization Type:	association/non-governmental organisation
Homepage:	http://www.vhs-tirol.at

Contact Person

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Homepage:	

Coordinator

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City:	Innsbruck
Country/Region:	Tyrol
Country:	AT-Austria
Organization Type:	association/non-governmental organisation
Homepage:	http://www.migration.cc

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E-mail:	office@migration.cc
Homepage:	http://www.migration.cc

Partner

Partner 1

Name:	ASOCIACIÓN GOIZTIRI ELKARTEA
City:	48901 Barakaldo-Bizkaia
Country/Region:	Pais Vasco
Country:	ES-Spain
Organization Type:	association/non-governmental organisation
Homepage:	http://www.goiztiri.org

Partner 2

Name:	CESIE
City:	90133 Palermo
Country/Region:	Sicilia
Country:	IT-Italy
Organization Type:	association/non-governmental organisation
Homepage:	http://www.cesie.org

Partner 3

Name:	BBQ Berufliche Bildung gGmbH
City:	79100 Freiburg
Country/Region:	Baden Württemberg
Country:	DE-Germany
Organization Type:	association/non-governmental organisation
Homepage:	http://www.biwe-bbq.de

Partner 4

Name:	MOZAK - Human Resources Development
City:	Ilkadim/Samsun
Country/Region:	Samsun
Country:	TR-Turkey
Organization Type:	association/non-governmental organisation
Homepage:	http://www.mozaik.org.tr

Partner

Partner 5

Name:	Exchange House National Travellers Service (TRIBLI Limited)
City:	Dublin 1
Country/Region:	Dublin
Country:	IE-Ireland
Organization Type:	association/non-governmental organisation
Homepage:	http://www.exchangehouse.ie

Products

1 Profiling of mentors

2 TANDEM NOW Blended-Mentoring-Folder

3 Curriculum for the TANDEM NOW training of mentors

4 TANDEM NOW Experiences & Recommendations / Sustainability Flyer

5 Project website

6 TANDEM NOW Blended-Mentoring-Package

7 Project flyer

8 TANDEM NOW Blended-Mentoring-Postcard

9 Local Conclusion Event

10 TANDEM NOW Project Magazine

11 Final report

Product 'Profiling of mentors'

Title:	Profiling of mentors
Product Type:	website
Marketing Text:	This product is the basis for the creation and adaptation of concepts and materials which are part of the curriculum for the training of mentors and the TANDEM NOW Blended-Mentoring-Package.
Description:	Application form for potential mentors who wish to be registrated on the project website. On the basis of the description of mentors potential mentees may choose a suitable match. A needs analysis describing the job market situation in each partner country (or particular region) was set up as an auxiliary tool.
Target group:	young people with migrant background and/or from ethnic minorities (primary target group = mentors and secondary target group = mentees)
Result:	Optimisation of matching process between mentors-to-be and mentees-to-be.
Area of application:	The profiling of mentors form is used in digital form on the project website. The needs analysis has been made available for consultation.
Homepage:	www.tandemnow.eu
Product Languages:	Spanish Italian Turkish German English

product files

Needs analysis

Needs analysis_EN.pdf

http://www.adam-europe.eu/prj/10136/prd/1/3/Needs%20analysis_EN.pdf
The needs analysis describes the characteristics of the job market, sectors and jobs available/attractive for the target groups in the respective partner country (or region targeted)and serves as a basis for the work on mentors' profiles, the piloting phase and sustainability considerations. The document is not designed to be published.

Profiling of mentors - form

Profiling of mentors_DE.pdf

http://www.adam-europe.eu/prj/10136/prd/1/2/Profiling%20of%20mentors_DE.pdf

Profiling of mentors_EN.pdf

http://www.adam-europe.eu/prj/10136/prd/1/2/Profiling%20of%20mentors_EN.pdf

Profiling of mentors_ES.pdf

http://www.adam-europe.eu/prj/10136/prd/1/2/Profiling%20of%20mentors_ES.pdf

Profiling of mentors_IT.pdf

http://www.adam-europe.eu/prj/10136/prd/1/2/Profiling%20of%20mentors_IT.pdf

product files

Profiling of mentors_TR.pdf

http://www.adam-europe.eu/prj/10136/prd/1/2/Profiling%20of%20mentors_TR.pdf

Product 'TANDEM NOW Blended-Mentoring-Folder'

Title:	TANDEM NOW Blended-Mentoring-Folder
Product Type:	program or curricula
Marketing Text:	Introduction of the blended mentoring method involving young people with migrant background and from ethnic minorities addressing both the primary target group (mentors) and the secondary target group (mentees).
Description:	A collection of information and materials to support the mentors in their work (including ICT), contents of folder is included in the final version of the Blended-Mentoring-Package.
Target group:	Young people with migrant background and/or from ethnic minorities (primary target group = mentors and secondary target group = mentees)
Result:	Folder will comprise the final version of the Blended-Mentoring-Package.
Area of application:	Tool to accompany the preparation and implementation of the blended mentoring method. It contains all documents and materials to implement the Blended-Mentoring method.
Homepage:	www.tandemnow.eu
Product Languages:	English Italian German Turkish Spanish

product files

TN_Blended-Mentoring-Folder_Cover_DE.docx

http://www.adam-europe.eu/prj/10136/prd/2/1/TN_Blended-Mentoring-Folder_Cover_DE.docx
Cover sheet of Blended-Mentoring-Folder which, in effect, is a ring binder, to be put together by each partner according to their needs.

TN_Blended-Mentoring-Folder_Cover_EN.docx

http://www.adam-europe.eu/prj/10136/prd/2/1/TN_Blended-Mentoring-Folder_Cover_EN.docx
Cover sheet of Blended-Mentoring-Folder which, in effect, is a ring binder, to be put together by each partner according to their needs.

TN_Blended-Mentoring-Folder_Cover_ES.docx

http://www.adam-europe.eu/prj/10136/prd/2/1/TN_Blended-Mentoring-Folder_Cover_ES.docx
Cover sheet of Blended-Mentoring-Folder which, in effect, is a ring binder, to be put together by each partner according to their needs.

TN_Blended-Mentoring-Folder_Cover_IT.docx

http://www.adam-europe.eu/prj/10136/prd/2/1/TN_Blended-Mentoring-Folder_Cover_IT.docx
Cover sheet of Blended-Mentoring-Folder which, in effect, is a ring binder, to be put together by each partner according to their needs.

TN_Blended-Mentoring-Folder_Cover_TR.docx

http://www.adam-europe.eu/prj/10136/prd/2/1/TN_Blended-Mentoring-Folder_Cover_TR.docx
Cover sheet of Blended-Mentoring-Folder which, in effect, is a ring binder, to be put together by each partner according to their needs.

TN_Blended-Mentoring-Folder_Small Side_DE.docx

http://www.adam-europe.eu/prj/10136/prd/2/1/TN_Blended-Mentoring-Folder_Small%20Side_DE.docx
Label for the ring binder spine.

product files

TN_Blended-Mentoring-Folder_Small Side_EN.docx

http://www.adam-europe.eu/prj/10136/prd/2/1/TN_Blended-Mentoring-Folder_Small%20Side_EN.docx
Label for the ring binder spine.

TN_Blended-Mentoring-Folder_Small Side_ES.docx

http://www.adam-europe.eu/prj/10136/prd/2/1/TN_Blended-Mentoring-Folder_Small%20Side_ES.docx
Label for the ring binder spine.

TN_Blended-Mentoring-Folder_Small Side_IT.docx

http://www.adam-europe.eu/prj/10136/prd/2/1/TN_Blended-Mentoring-Folder_Small%20Side_IT.docx
Label for the ring binder spine.

TN_Blended-Mentoring-Folder_Small Side_TR.docx

http://www.adam-europe.eu/prj/10136/prd/2/1/TN_Blended-Mentoring-Folder_Small%20Side_TR.docx
Label for the ring binder spine.

Product 'Curriculum for the TANDEM NOW training of mentors'

Title:	Curriculum for the TANDEM NOW training of mentors
Product Type:	program or curricula
Marketing Text:	The curriculum sets the standard for the blended mentoring process and allows for customised high-quality teaching, the first draft of the curriculum was made available at the start of the piloting phase and could be adapted suitably in the partner countries. The final version is integrated in the TANDEM NOW Blended-Mentoring-Package (outcome 6).
Description:	Didactical/pedagogical concept and structure of the training, including theoretical considerations on intercultural sensivity, general descriptions of the method of mentoring, and proposal for exercises.
Target group:	Primary target group = mentors; labour market and counselling facilities for information and sustainability purposes
Result:	After testing the curriculum during the piloting phase was adapted accordingly in each partner country and thus allows for a very specific handling of the mentors' training.
Area of application:	Curriculum to be used for the training of mentors in order to prepare them for their work with the mentees.
Homepage:	www.tandemnow.eu
Product Languages:	Turkish English German Italian Spanish

product files

Curriculum for training of mentors

Curriculum for mentors_DE.pdf
http://www.adam-europe.eu/prj/10136/prd/3/2/Curriculum%20for%20mentors_DE.pdf

Curriculum for mentors_EN.pdf
http://www.adam-europe.eu/prj/10136/prd/3/2/Curriculum%20for%20mentors_EN.pdf

Curriculum for mentors_ES.pdf
http://www.adam-europe.eu/prj/10136/prd/3/2/Curriculum%20for%20mentors_ES.pdf

Curriculum for mentors_IT.pdf
http://www.adam-europe.eu/prj/10136/prd/3/2/Curriculum%20for%20mentors_IT.pdf

Curriculum for mentors_TR.pdf
http://www.adam-europe.eu/prj/10136/prd/3/2/Curriculum%20for%20mentors_TR.pdf

Product 'TANDEM NOW Experiences & Recommendations / Sustainability Flyer'

Title:	TANDEM NOW Experiences & Recommendations / Sustainability Flyer
Product Type:	others
Marketing Text:	Evaluation results and feedback for each period of the project need to be integrated into the project regularly. The report stays open over the life span of the project as a work in progress.
Description:	The final version of the product gives short information for multipliers and potential future users about results, experiences and possible applications of TANDEM NOW.
Target group:	During project lifetime: partners, primary target group = mentors, secondary target group = mentees; for sustainability: any future users
Result:	Product contains all information that might be needed for an institution to implement the blended mentoring method and gives advice for its proper application and integration.
Area of application:	Product will be distributed to all parties interested in the project and/or its implementation.
Homepage:	www.tandemnow.eu
Product Languages:	Turkish Spanish Italian German English

product files

Experiences & Recommendations (Sustainability Flyer)

Experiences and Recommendations_AT.pdf
http://www.adam-europe.eu/prj/10136/prd/4/2/Experiences%20and%20Recommendations_AT.pdf

Experiences and Recommendations_DE.pdf
http://www.adam-europe.eu/prj/10136/prd/4/2/Experiences%20and%20Recommendations_DE.pdf

Experiences and Recommendations_EN.pdf
http://www.adam-europe.eu/prj/10136/prd/4/2/Experiences%20and%20Recommendations_EN.pdf

Experiences and Recommendations_ES.pdf
http://www.adam-europe.eu/prj/10136/prd/4/2/Experiences%20and%20Recommendations_ES.pdf

Experiences and Recommendations_IT.pdf
http://www.adam-europe.eu/prj/10136/prd/4/2/Experiences%20and%20Recommendations_IT.pdf

Experiences and Recommendations_TR.pdf
http://www.adam-europe.eu/prj/10136/prd/4/2/Experiences%20and%20Recommendations_TR.pdf

Product 'Project website'

Title:	Project website
Product Type:	website
Marketing Text:	Apart from delivering information on the overall project, the website is the anchor point for the matching of mentors and mentees. Mentors' profiles will be posted to allow potential mentees to make an appropriate choice, online safety and privacy being an absolute mandate.
Description:	The TANDEM NOW website will eventually host all information and materials necessary for understanding and conducting the blended-mentoring method. Entries are made on an ongoing basis in accordance with project progress and materials created. The homepage lists news about partner meetings, events, and similar.
Target group:	Young people with migrant background and/or from ethnic minorities (primary target group = mentors and secondary target group = mentees), partners, labour market and counselling facilities, general public, stakeholders from governmental institutions, multipliers, etc.
Result:	The website is intended as a general medium to inform interested parties and individuals about TANDEM NOW and serves as a platform for mentors and mentees to set the basis for suitable matches of the mentoring tandems.
Area of application:	During the project lifetime the website accompanied all project activities and supported them. For sustainability purposes it will stay alive and serve as a comfortable medium to give information on TANDEM NOW and to offer all important tools for download.
Homepage:	www.tandemnow.eu
Product Languages:	English Turkish Spanish Italian German

Product 'TANDEM NOW Blended-Mentoring-Package'

Title:	TANDEM NOW Blended-Mentoring-Package
Product Type:	CD-ROM
Marketing Text:	The project's objective to root the blended mentoring concept in all VET and job counselling efforts for migrant youth and thus enable sustainability is taken care of by the substantial input given by the product, which will also be available on CD.
Description:	The product is practically contents of the TANDEM NOW Blended-Mentoring-Folder and will be the summary of all elaborations of the project, containing all information, recommendations, materials, and tools necessary to understand and apply the blended mentoring method.
Target group:	Young people with migrant background and/or from ethnic minorities (primary target group = mentors and secondary target group = mentees)
Result:	VET and job counselling institutions will have an efficient tool to assist young people with migrant background and/or from an ethnic minority who have few opportunities to get adequate training and jobs.
Area of application:	VET and job counselling, migrant institutions and other stakeholders and multipliers.
Homepage:	www.tandemnow.eu
Product Languages:	Turkish Italian Spanish English German

product files

BMP-contents of CD_Austria

Blended-Mentoring postcard_DE-AT.pdf
http://www.adam-europe.eu/prj/10136/prd/6/6/Blended-Mentoring%20postcard_DE-AT.pdf

Curriculum for mentors_DE-AT.pdf
http://www.adam-europe.eu/prj/10136/prd/6/6/Curriculum%20for%20mentors_DE-AT.pdf

Diary mentee_DE.doc
http://www.adam-europe.eu/prj/10136/prd/6/6/Diary%20mentee_DE.doc

Diary mentor_DE.doc
http://www.adam-europe.eu/prj/10136/prd/6/6/Diary%20mentor_DE.doc

Experiences and Recommendations_AT.pdf
http://www.adam-europe.eu/prj/10136/prd/6/6/Experiences%20and%20Recommendations_AT.pdf

Profiling of mentors_DE-AT.pdf
http://www.adam-europe.eu/prj/10136/prd/6/6/Profiling%20of%20mentors_DE-AT.pdf

Project flyer for mentors_DE-AT.pdf
http://www.adam-europe.eu/prj/10136/prd/6/6/Project%20flyer%20for%20mentors_DE-AT.pdf

product files

Registration form for mentees_AT.doc
http://www.adam-europe.eu/prj/10136/prd/6/6/Registration%20form%20for%20mentees_AT.doc

BMP-contents of CD_Germany

Blended-Mentoring postcard_DE.pdf
http://www.adam-europe.eu/prj/10136/prd/6/2/Blended-Mentoring%20postcard_DE.pdf

Curriculum for mentors_DE.pdf
http://www.adam-europe.eu/prj/10136/prd/6/2/Curriculum%20for%20mentors_DE.pdf

Diary mentee_DE.doc
http://www.adam-europe.eu/prj/10136/prd/6/2/Diary%20mentee_DE.doc

Diary mentors_DE.doc
http://www.adam-europe.eu/prj/10136/prd/6/2/Diary%20mentors_DE.doc

Experiences and Recommendations_DE.pdf
http://www.adam-europe.eu/prj/10136/prd/6/2/Experiences%20and%20Recommendations_DE.pdf

Profiling of mentors_DE.pdf
http://www.adam-europe.eu/prj/10136/prd/6/2/Profiling%20of%20mentors_DE.pdf

Project flyer for mentors_DE.pdf
http://www.adam-europe.eu/prj/10136/prd/6/2/Project%20flyer%20for%20mentors_DE.pdf

Registration form for mentees_DE.docx
http://www.adam-europe.eu/prj/10136/prd/6/2/Registration%20form%20for%20mentees_DE.docx

BMP-contents of CD_Ireland

Blended-Mentoring postcard_EN.pdf
http://www.adam-europe.eu/prj/10136/prd/6/4/Blended-Mentoring%20postcard_EN.pdf

Curriculum for mentors_ EN.pdf
http://www.adam-europe.eu/prj/10136/prd/6/4/Curriculum%20for%20mentors_%20EN.pdf

Experiences and Recommendations_EN.pdf
http://www.adam-europe.eu/prj/10136/prd/6/4/Experiences%20and%20Recommendations_EN.pdf

Profiling of mentors_EN.pdf
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Project flyer for mentors_EN.pdf
http://www.adam-europe.eu/prj/10136/prd/6/4/Project%20flyer%20for%20mentors_EN.pdf

Registration form for mentees_EN.docx
http://www.adam-europe.eu/prj/10136/prd/6/4/Registration%20form%20for%20mentees_EN.docx

product files

BMP-contents of CD_Italy

Blended-Mentoring postcard_IT.pdf
http://www.adam-europe.eu/prj/10136/prd/6/5/Blended-Mentoring%20postcard_IT.pdf

Curriculum for mentors_IT.pdf
http://www.adam-europe.eu/prj/10136/prd/6/5/Curriculum%20%20for%20mentors_IT.pdf

Experiences and Recommendations_IT.pdf
http://www.adam-europe.eu/prj/10136/prd/6/5/Experiences%20and%20Recommendations_IT.pdf

Profiling of mentors_IT.pdf
http://www.adam-europe.eu/prj/10136/prd/6/5/Profiling%20of%20mentors_IT.pdf

Project flyer for mentors_IT.pdf
http://www.adam-europe.eu/prj/10136/prd/6/5/Project%20flyer%20for%20mentors_IT.pdf

Registration form for mentees_IT.pdf
http://www.adam-europe.eu/prj/10136/prd/6/5/Registration%20form%20for%20mentees_IT.pdf

BMP-contents of CD_Spain

Blended-Mentoring postcard_ES.pdf
http://www.adam-europe.eu/prj/10136/prd/6/3/Blended-Mentoring%20postcard_ES.pdf

Curriculum of mentors_ ES.pdf
http://www.adam-europe.eu/prj/10136/prd/6/3/Curriculum%20of%20mentors_%20ES.pdf

Experiences and Recommendations_ES.pdf
http://www.adam-europe.eu/prj/10136/prd/6/3/Experiences%20and%20Recommendations_ES.pdf

Profiling of mentors_ES.pdf
http://www.adam-europe.eu/prj/10136/prd/6/3/Profiling%20of%20mentors_ES.pdf

Project flyer for mentors_ES.pdf
http://www.adam-europe.eu/prj/10136/prd/6/3/Project%20flyer%20for%20mentors_ES.pdf

Registration form for mentees_ES.pdf
http://www.adam-europe.eu/prj/10136/prd/6/3/Registration%20form%20for%20mentees_ES.pdf

BMP-contents of CD_Turkey

Blended-Mentoring postcard_TR.pdf
http://www.adam-europe.eu/prj/10136/prd/6/7/Blended-Mentoring%20postcard_TR.pdf

Curriculum for mentors_TR.pdf
http://www.adam-europe.eu/prj/10136/prd/6/7/Curriculum%20for%20mentors_TR.pdf

Experiences and Recommendations_TR.pdf
http://www.adam-europe.eu/prj/10136/prd/6/7/Experiences%20and%20Recommendations_TR.pdf

product files

Profiling of mentors_TR.pdf

http://www.adam-europe.eu/prj/10136/prd/6/7/Profiling%20of%20mentors_TR.pdf

Project flyer for mentors_TR.pdf

http://www.adam-europe.eu/prj/10136/prd/6/7/Project%20flyer%20for%20mentors_TR.pdf

Registration form for mentees_TR.pdf

http://www.adam-europe.eu/prj/10136/prd/6/7/Registration%20form%20for%20mentees_TR.pdf

Product 'Project flyer'

Title:	Project flyer
Product Type:	others
Marketing Text:	The Flyer for mentors contains a description of the project and has been designed to be handed out to potential mentors for recruitment purposes.
Description:	Originally the flyer was intended to give general information on the project for everybody interested in it. The partners decided to narrow the scope of addressees to (young) people with migrant background and/or from ethnic minorities who may act as role models for disadvantaged youngsters from the same cultural background.
Target group:	Primary target group = mentors, multipliers, VET and job counselling institutions, interested members of the general public
Result:	The distribution of the Flyer for mentors helps to identify potential mentors and to gain the attention of a variety of stakeholders.
Area of application:	Distribution to VET and job counsellors and to migrant institutions.
Homepage:	www.tandemnow.eu
Product Languages:	German English Turkish Spanish Italian

product files

Project flyer for mentors

Project flyer for mentors_DE-AT.pdf
http://www.adam-europe.eu/prj/10136/prd/7/2/Project%20flyer%20for%20mentors_DE-AT.pdf

Project flyer for mentors_DE.pdf
http://www.adam-europe.eu/prj/10136/prd/7/2/Project%20flyer%20for%20mentors_DE.pdf

Project flyer for mentors_EN-AT .pdf
http://www.adam-europe.eu/prj/10136/prd/7/2/Project%20flyer%20for%20mentors_EN-AT%20.pdf

Project flyer for mentors_EN.pdf
http://www.adam-europe.eu/prj/10136/prd/7/2/Project%20flyer%20for%20mentors_EN.pdf

Project flyer for mentors_ES.pdf
http://www.adam-europe.eu/prj/10136/prd/7/2/Project%20flyer%20for%20mentors_ES.pdf

Project flyer for mentors_IT.pdf
http://www.adam-europe.eu/prj/10136/prd/7/2/Project%20flyer%20for%20mentors_IT.pdf

Project flyer for mentors_TR.pdf
http://www.adam-europe.eu/prj/10136/prd/7/2/Project%20flyer%20for%20mentors_TR.pdf

Product 'TANDEM NOW Blended-Mentoring-Postcard'

Title:	TANDEM NOW Blended-Mentoring-Postcard
Product Type:	others
Marketing Text:	This postcard is intended to precisely reach out to the secondary target group - young people with migrant background or from an ethnic minority who could be mentees (presentation of the project idea, the project results an the TANDEM NOW Blended-Mentoring process).
Description:	The product is addressed specifically to potential mentees to inform them about the project. In view of the discussions on the safety of personal data in the internet we have decided not to publish the postcard for mentees earlier than necessary in order not to have to redesign it in case of legal amendments. This shift has no negative influence on the further course of the project.
Target group:	Secondary target group = mentees
Result:	Potential mentees can be reached with this customised handout, it is clear and easy to understand and gives basic information on the blended mentoring method.
Area of application:	VET and job counsellors, municipal and migrant institutions, as well as schools and selected (crafts)enterprises.
Homepage:	www.tandemnow.eu
Product Languages:	German Italian Spanish Turkish English

product files

Blended-Mentoring postcard

Blended-Mentoring postcard_DE-AT.pdf
http://www.adam-europe.eu/prj/10136/prd/8/2/Blended-Mentoring%20postcard_DE-AT.pdf

Blended-Mentoring postcard_DE.pdf
http://www.adam-europe.eu/prj/10136/prd/8/2/Blended-Mentoring%20postcard_DE.pdf

Blended-Mentoring postcard_EN.pdf
http://www.adam-europe.eu/prj/10136/prd/8/2/Blended-Mentoring%20postcard_EN.pdf

Blended-Mentoring postcard_ES.pdf
http://www.adam-europe.eu/prj/10136/prd/8/2/Blended-Mentoring%20postcard_ES.pdf

Blended-Mentoring postcard_IT.pdf
http://www.adam-europe.eu/prj/10136/prd/8/2/Blended-Mentoring%20postcard_IT.pdf

Blended-Mentoring postcard_TR.pdf
http://www.adam-europe.eu/prj/10136/prd/8/2/Blended-Mentoring%20postcard_TR.pdf

product files

Deutsch-AT.pdf

http://www.adam-europe.eu/prj/10136/prd/8/1/Deutsch-AT.pdf
Postcard for AT

Deutsch-DE.pdf

http://www.adam-europe.eu/prj/10136/prd/8/1/Deutsch-DE.pdf
Postcard for DE

Englisch.pdf

http://www.adam-europe.eu/prj/10136/prd/8/1/Englisch.pdf
Postcard in EN

Italienisch_v3.pdf

http://www.adam-europe.eu/prj/10136/prd/8/1/Italienisch_v3.pdf
Postcard for IT

Spanisch.pdf

http://www.adam-europe.eu/prj/10136/prd/8/1/Spanisch.pdf
Postcard for ES

Tuerkisch.pdf

http://www.adam-europe.eu/prj/10136/prd/8/1/Tuerkisch.pdf
Postcard for TR

Product 'Local Conclusion Event'

Title:	Local Conclusion Event
Product Type:	others
Marketing Text:	Final presentation of the project, its outcomes and products in each partner country = 6 events. Time and place will be published in due time, then this product will be transferred to the event schedule.
Description:	The conclusion event allows for a satisfactory ending of the mentoring process for both mentors and mentees, it may extend the primary target group beyond those youngsters involved in the project from the beginning, it may gain the interest of educational, training and counselling institutions in terms of sustainability, it offers a stage for testing and playing with the method > personal experience as the key to future use of the project's mentoring approach.
Target group:	Mentors and mentees who participated in the project and other young people with migrant background and/or from ethnic minorities.
Result:	The project will be wrapped up by this initiative and allow for a satisfactory ending of the cooperation between mentors and mentees.
Area of application:	One event in each partner country = 6 events At the end of the project lifetime.
Homepage:	www.tandemnow.eu
Product Languages:	German English Turkish Italian Spanish

Product 'TANDEM NOW Project Magazine'

Title:	TANDEM NOW Project Magazine
Product Type:	others
Marketing Text:	The TANDEM NOW Project Magazine wraps up efforts taken and results gained in the project. Throughout the project the partners have adapted their work to local requirements and have customised the blended mentoring concept to their needs. The magazine, however, will offer a caleidoscopic view of the project in a very European sense.
Description:	Upon conclusion of the project, its underlying ideas and all experiences, outcomes and steps have been summarised in a multilingual project magazine designed to support the notion of a common Europe. Mentors and mentees,their personal experience, and success stories during the project lifetime are at focus.
Target group:	Young people with migrant background and/or from ethnic minorities (primary target group = mentors and secondary target group = mentees), partners, labour market and counselling facilities, general public, stakeholders from governmental institutions, multipliers, etc.
Result:	A kaleidoscopic view of the activities in the partner countries is obtained by the magazine.
Area of application:	Distribution among the known target groups as well as other parties who are interested in the project.
Homepage:	www.tandemnow.eu
Product Languages:	English German Turkish Spanish Italian

product files

Multilingual Project Magazine

Project Magazine_multilingual.pdf

http://www.adam-europe.eu/prj/10136/prd/10/2/Project%20Magazine_multilingual.pdf

Product 'Final report'

Title:	Final report
Product Type:	others
Marketing Text:	Summary of all activities and results of the project as a documentation and proof for the NA and the partners.
Description:	An overall report on the project in terms of development of the components of the blended mentoring method, of their applicability during the piloting phase and after the project's lifetime, and of all financial and budget issues accrued.
Target group:	National Agency, partners
Result:	Presentation of project results in a narrative part and justification of expenses/financial reporting.
Area of application:	Submission to National Agency
Homepage:	www.tandemnow.eu
Product Languages:	English

Events

Local Conclusion Event in Innsbruck, Austria

Date	27.11.2014
Description	Mentors, mentees and staff of VHS Tirol and Verein Multikulturell gathered to wrap up the project activities and to celebrate the outcomes. Also, the project partners wanted to offer a warm thank-you for all the cooperation and readiness to participate.
Target audience	Primary (mentors) and secondary target groups (mentees), stakeholders, staff of project contractor and coordinator.
Public	Event is open to the public
Contact Information	Verein Multikulturell 6020 Innsbruck Bruneckerstraße 2d 0043 512 56 29 29 office@migration.cc
Time and place	2014-11-27, 16:00, Verein Multikulturell

Local Conclusion Event in Palermo, Italy

Date	07.11.2014
Description	Young migrants in Palermo, educators, cultural mediators and representatives from civil society organisations, came together to share the TANDEM NOW experiences of mentoring and discussed the future use of strategies for the mentoring and active participation of young migrants.
Target audience	Mentors, mentees, stakeholders, project managers and coordinators
Public	Event is open to the public
Contact Information	CESIE Via Roma 94, 90133 Palermo, ITALY Tel. +39 091 616 4224 Fax. +39 091 623 0849 www.cesie.org e-mail: irene.pizzo@cesie.org
Time and place	2014-11-07, 16:00, CESIE office, Via Roma 94, Palermo

Events

Local Conclusion Event in Barakaldo, Spain

Date	30.10.2014
Description	Mentors, mentees, staff from Goiztiri and from other social NGOs working with migrant people gathered to share the conclusion of the programme and to facilitate the implementation of the mentoring methods for other NGOs providing the necessary tools to develop the project.
Target audience	Primary (mentors) and Secondary target groups (mentees), stakeholders, staff of Goiztiri (partner association in the program)
Public	Event is open to the public
Contact Information	Asociación Goiztiri Elkartea C/La Providencia 19 Barakaldo 48901, Bizkaia goiztiri@goiztiri.org www.goiztiri.org
Time and place	2014-10-30 in Salesian Community Center “Aula Don Bosco” Barakaldo

Events

Local Conclusion Event in Dublin, Ireland

Date	24.10.2014
Description	The evening was celebrated along with the National Traveller Education Achievement Awards which highlight the achievements of Travellers who have completed their Junior/Leaving Certificate (State exams) GCSE'S (Northern Ireland State exams) further or community education FETAC Level 5 programmes and third level degree programmes. It was an evening of recognition for those who have faced many barriers accessing education and despite these challenges have overcome them and achieved success. The mentors and mentees who were involved in the Tandem Now project were noted for their dedication to the project and their achievement in working together on such an exciting venture. Catherine Morley; Chief Executive, spoke about the excellent support, encouragement, and guidance the mentors provided the mentees. She stated that without them volunteering their time and skills the project would not have been possible. One of the mentees involved Christine McDonagh said that it gave her a chance to "look beyond what was easy and reach for more". Christine said she not only learned new skills using online programmes such as Skype but she got the chance to get first-hand information about applying for courses and working in a professional job from someone who understood how she felt about taking the next step. Both Dearbháil and Emma who had co-ordinated the mentoring programme and delivered the training said they really enjoyed their involvement on the project and Emma said "it was a pleasure working with both the mentors and mentees involved." Exchange House Ireland have committed to working with the mentors and mentees in the future and providing them further support as needed
Target audience	The event was attended by over 300 people from across a range of sectors in the areas of education, community services, front line support services, higher education institutions, charities, and non-government organisations.
Public	Event is open to the public
Contact Information	Exchange House National Travellers Service (TRIBLI Limited) Dublin 1, Great Strand Street 61 http://www.exchangehouse.ie
Time and place	2014-10-24 Wood Quay Venue, Dublin Council Offices

Events

Local Conclusion Event in Aalen, Germany

Date	20.10.2014
Description	Celebration of a successful project conclusion with mentors, mentees, stakeholders and BBQ staff. Due to the support of the mentoring programme, 6 of 9 mentees started a apprentice ship in a local company in Germany.
Target audience	Primary (mentors), secondary target groups (mentees, language teachers), stakeholders, BBQ staff
Public	Event is open to the public
Contact Information	BBQ Berufliche Bildung gGmbH Lorettostr. 2 79100 Freiburg Tel. +49 761 150773-26 E-Mail:info@biwe-bbq.de
Time and place	2014-10-20, 18:00, BBQ Aalen

Local Conclusion Event in Samsun, Turkey

Date	15.10.2014
Description	Mentors, mentees, and staffs of project got together to present the outcomes of the project and to share their experiences gained during the process. In addition, local stakeholders, representatives of some NGOs and educational institutions and other establishments joined the event to get to know the products of TANDEM NOW and to support us on this significant occasion. This event was important to open the door for local cooperation options in the future, preparing a basis for the sustainability of the project.
Target audience	Mentors, mentees, project staff, stakeholders
Public	Event is open to the public
Contact Information	Mozaik Human Resources Development Çiftlik Mahallesi Ümraniye Sokak Özlem Bloklar 50/A TR-55060 ilkadm, Samsun /Turkey
Time and place	2014-10-15 Samsun Counseling and Research Centre saloon