

The European Partnership

Led by the Think Tank Pour la Solidarité asbl, the project is implemented through a consortium of seven organisations established in four countries – France, Belgium, Bulgaria, Romania.

This complementary partnership is composed of :

- ▶ Field organisations working with the target groups, federations representing enterprises of the adapted work sector, and federations representing workers.
- ▶ Organisations specialising in the field of lifelong guidance.
- ▶ An expert organisation in European project management.



- ◆ **Pour la Solidarité asbl – Belgium**
www.pourlasolidarite.eu
- ◆ **Walloon Federation of Adapted-work enterprises (EWETA) – Belgium** www.eweta.be
- ◆ **University of Southern Brittany (Bretagne-Sud) – France** www.univ-ubs.fr
- ◆ **Association of Parents and Friends of People with intellectual disabilities of Valenciennes (APEI du Valenciennois) – France**
www.apei-valenciennes.com
- ◆ **Institutions and Services Assistance by Work (ESAT) of the French Association for the Paralysed (APF) « Les Ateliers du Haut Vinage » – France**
www.apf.asso.fr
- ◆ **Ploiesti Petrol-Gaz University – Romania**
www.upg-ploiesti.ro
- ◆ **PODKREPA Labour Confederation – Bulgaria**
www.podkrepa.org

www.projetora.eu



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The ORA project aims to improve the guidance process of people with disabilities, by stimulating their full participation in the process, and by making guidance services more visible, more accessible and more professional.

Context

In Europe people with disabilities (PWD) are too often guided randomly.

PWD are not considered as persons able to guide themselves or to express their own opinions or expectations. Furthermore, they have to deal with a very fragmented offer of guidance services, not very clear, nor visible, that tends to confuse them even more. Their professional career is therefore compromised.

Moreover, the practices developed by professionals specialised in the training of PWD need to be capitalised, valued and better recognised.

Therefore the assistance in building of personal and professional projects of PWD should be improved so as to widen the field of possibilities for these persons.



The ORA – Orienter Autrement (Guiding Differently) project is implemented in the framework of the Leonardo da Vinci Transfer of Innovation programme. It has begun in November 2011 and it extends over 24 months.



Project Aims

- ▶ To develop a new active guidance procedure for the PWD's integration in society that puts the person at the heart of the guidance process.
- ▶ To make the network stakeholders involved in the integration of people with disabilities more visible and complementary.
- ▶ To professionalise the educational specialists/ professionals, through a reflexive approach and exchange on their guidance practices and training of persons with disabilities.

Target groups

- ▶ PWD who are able to work
- ▶ Support professionals whose mission is to support PWD in and towards employment

Project Approach

To tackle the difficulties of socio-professional guidance of PWD, the ORA project proposes to transfer a methodology and a tool developed by the University of South Brittany in the field of guidance. The transfer takes place from the general sector of guidance to the specific sector of guidance and training of PWD.

THE TRANSFERRED METHODOLOGY : A methodology to carry out a collective action-research on the quality management of guidance.

THE TOOL : It is a guide of indicators for improving the quality of guidance services, which would enable identification and formulation of basic quality indicators for guiding and securing career paths of PWD.

In the course of this two years project, each of the 7 European partners sets up a local working group that carries out an action-research on guidance practices for PWD and produces a new active guidance procedure.

Key steps of the new procedure are tested in "ORA workshops" where each partner supervises at least 5 PWD and 5 support supervisors/ professionals in putting experimentation into practice.

A "European Charter for the active guidance of persons with disabilities" is being produced that will have a double function: it will be an improvement tool for professionals and an awareness-raising instrument for actors working in the area of guidance-employment-vocational training about the needs and expectations of disabled people.