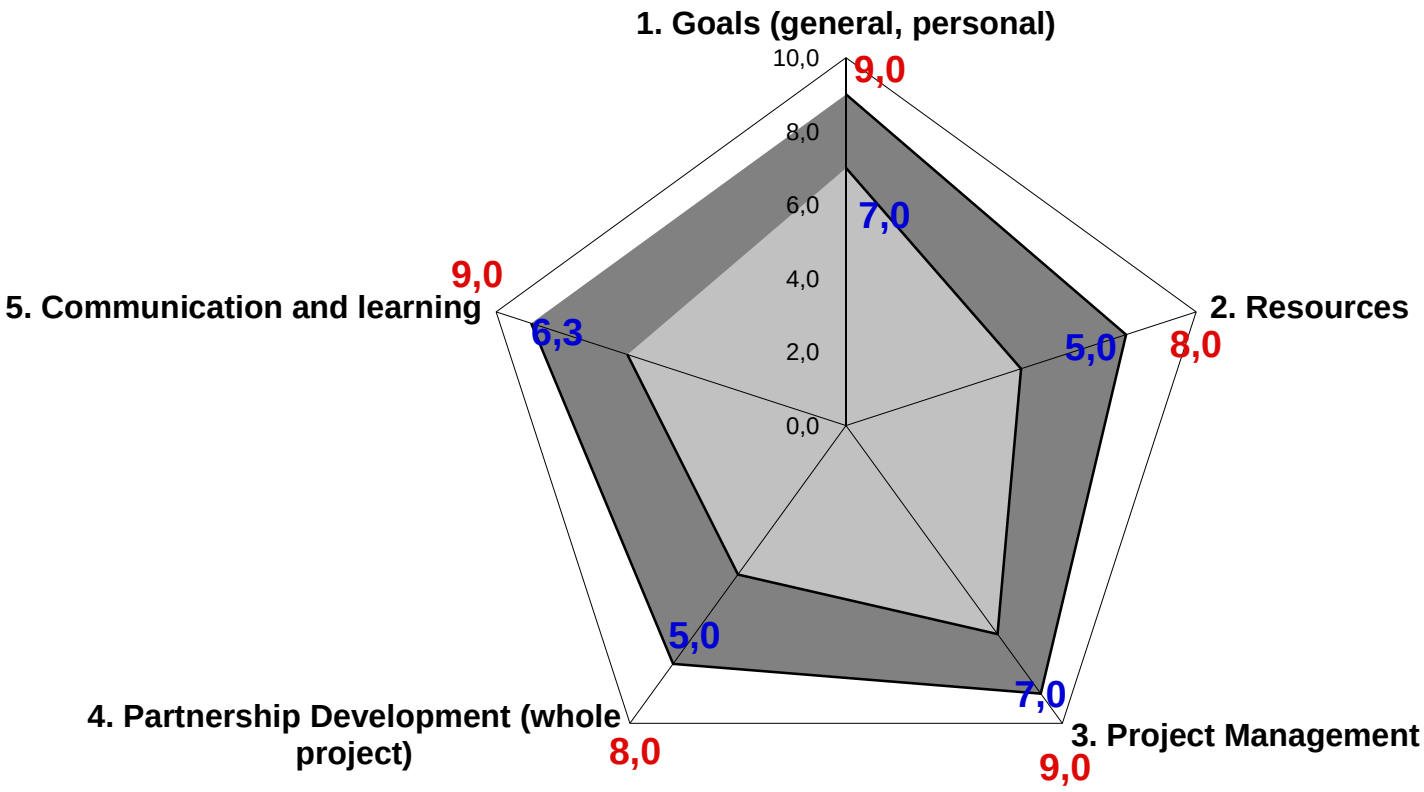
	Judging results			
Main dimensions	**discussion consensus (or high.)**	**discussion consensus (or low.)**	**Weighting**	**Comment**
1. Goals (general, personal)	**9,0**	**7,0**	**20%**	
2. Resources	**8,0**	**5,0**	**20%**	
3. Project Management	**9,0**	**7,0**	**15%**	
4. Partnership Development (whole project)	**8,0**	**5,0**	**20%**	
5. Communication and learning	**9,0**	**6,3**	**25%**	
1. Goals (general, personal)				
1.1. Overall project goals are clearly defined	**9,0**	**7,0**	**20,0%**	
1.2. Overall project interim goals are achieved	**8,0**	**7,0**	**30,0%**	
1.3. Goals for us as individual partners are transparent	**9,0**	**7,0**	**20,0%**	
1.4. Interim goals for us as individual partners are achieved	**10,0**	**7,0**	**30,0%**	
2. Resources				
2.1. Financial resources are adequate	**8,0**	**5,0**	**25,0%**	
2.2. Enough physical resources are available	**8,0**	**5,0**	**25,0%**	
2.3. Professional capacity is adequate	**8,0**	**5,0**	**25,0%**	
2.4. Enough learners are available for testing	**8,0**	**5,0**	**25,0%**	
3. Project Management				
3.1.Tasks are clearly defined	**3,0**	**7,0**	**15,0%**	
3.2.Tasks are clearly allocated	**9,0**	**5,0**	**30,0%**	
3.3. The distribution of work is fair	**8,0**	**7,0**	**30,0%**	
3.4. Financial rules and procedures are clear	**8,0**	**7,0**	**30,0%**	
4. Partnership Development (whole project)				
4.1. Development of trust	**8,0**	**5,0**	**25,0%**	
4.2. Friendly working climate	**8,0**	**5,0**	**35,0%**	
4.3. Team spirit	**8,0**	**5,0**	**35,0%**	
4.4 Relationship to stakeholders	**9,0**	**5,0**	**20,0%**	
5. Communication and Learning				
5.1. Good internal communication	**9,0**	**6,0**	**25,0%**	
5.2. Good external communication	**9,0**	**6,0**	**25,0%**	
5.3. Dissemination of results	**9,0**	**6,0**	**25,0%**	
5.4. Mutual learning	**9,0**	**7,0**	**25,0%**	

COVOSECO EE-Tool	Weighting of the main dimensions by percentages (%)																						
						Individual weighting in percentage (prepared for a max. of 18 participants)																	
Main Dimensions	**discussion consensus**	**Mean**	**Standard diviation**	**highest**	**lowest**	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***	***9***	***10***	***11***	***12***	***13***	***14***	***15***	***16***	***17***	***18***
1. Goals (general, personal)	**20,0%**	**20,0%**	2,7%	**25%**	**15%**	25%	20%	20%	15%	20%	20%	20%											
2. Resources	**20,0%**	**22,1%**	2,5%	**25%**	**20%**	20%	20%	20%	25%	20%	25%	25%											
3. Project Management	**15,0%**	**15,0%**	3,8%	**20%**	**10%**	10%	15%	20%	20%	15%	10%	15%											
4. Partnership Development (whole project)	**20,0%**	**20,7%**	3,2%	**25%**	**15%**	25%	20%	20%	15%	20%	25%	20%											
5. Cooperation and Learning	**25,0%**	**22,1%**	2,5%	**25%**	**20%**	20%	25%	20%	25%	25%	20%	20%											
	100,0%	100,0%																					

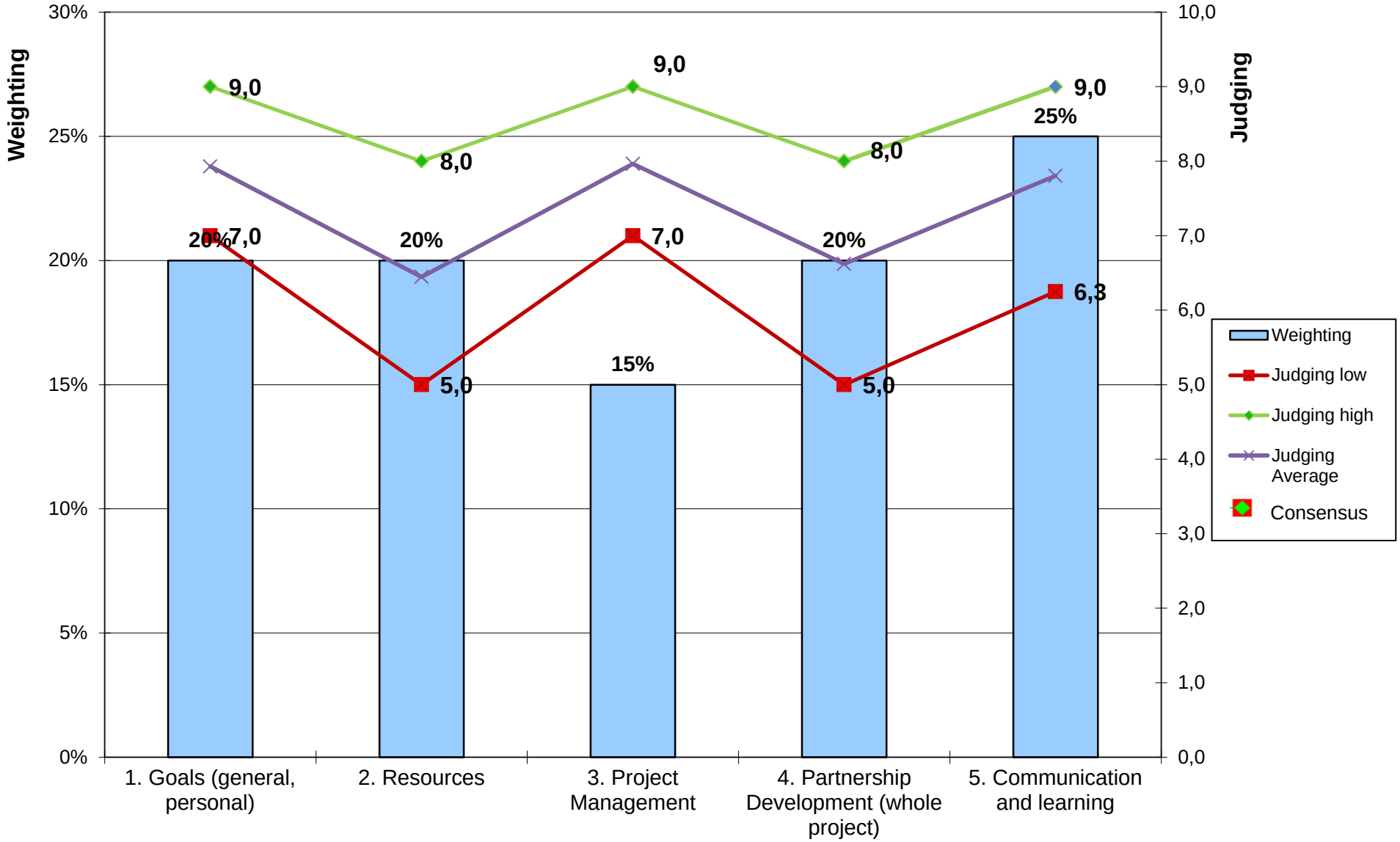
	Weighting of the sub-dimensions by percentages (%)																						
						Individual weighting in percentages (prepared for a max. of 18 participants)																	
	discussion consensus	**Mean**	**Standard diviation**	**highest**	**lowest**	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***	***9***	***10***	***11***	***12***	***13***	***14***	***15***	***16***	***17***	***18***
1. Goals (general, personal)	**20%**																						
1.1. Overall project goals are clearly defined	**20,0%**	**19,3%**	4,9%	**25%**	**15%**	15%	25%	15%	25%	15%	25%	15%											
1.2. Overall project interim goals are achieved	**30,0%**	**30,7%**	4,9%	**35%**	**25%**	35%	25%	35%	25%	35%	25%	35%											
1.3. Goals for us as individual partners are transparent	**20,0%**	**19,3%**	4,9%	**25%**	**15%**	15%	25%	15%	25%	15%	25%	15%											
1.4. Interim goals for us as individual partners are achieved	**30,0%**	**30,7%**	4,9%	**35%**	**25%**	35%	25%	35%	25%	35%	25%	35%											
	100,0%	100,0%																					
2. Resources	**20%**																						
2.1. Financial resources are adequat	**25,0%**	**25,0%**	0,0%	**25%**	**25%**	25%	25%	25%	25%	25%	25%	25%											
2.2. Enough physical resources are available	**25,0%**	**25,0%**	0,0%	**25%**	**25%**	25%	25%	25%	25%	25%	25%	25%											
2.3. Professional capacity is adequat	**25,0%**	**25,0%**	0,0%	**25%**	**25%**	25%	25%	25%	25%	25%	25%	25%											
2.4. Enough learners are available for testing	**25,0%**	**25,0%**	0,0%	**25%**	**25%**	25%	25%	25%	25%	25%	25%	25%											
	100,0%	75,0%																					
3. Project Management	**15%**																						
3.1.Tasks are clearly defined	**15,0%**	**17,9%**	9,2%	**30%**	**10%**	10%	25%	10%	30%	10%	30%	10%											
3.2.Tasks are clearly allocated	**30,0%**	**29,3%**	1,7%	**30%**	**25%**	30%	25%	30%	30%	30%	30%	30%											
3.3. The distribution of work is fair	**25,0%**	**23,6%**	8,7%	**30%**	**10%**	30%	25%	30%	10%	30%	10%	30%											
3.4. Financial rules and procedures are clear	**30,0%**	**29,3%**	1,7%	**30%**	**25%**	30%	25%	30%	30%	30%	30%	30%											
	100,0%	100,0%																					
4. Partnership Development (whole project)	**20%**																						
4.1. Development of trust	**25,0%**	**23,6%**	2,3%	**25%**	**20%**	25%	25%	25%	20%	25%	20%	25%											
4.2. Friendly working climate	**35,0%**	**32,1%**	11,3%	**50%**	**25%**	25%	25%	25%	50%	25%	50%	25%											
4.3. Team spirit	**20,0%**	**22,1%**	4,5%	**25%**	**15%**	25%	25%	25%	15%	25%	15%	25%											
4.4 Relationship to stakeholders	**20,0%**	**22,1%**	4,5%	**25%**	**15%**	25%	25%	25%	15%	25%	15%	25%											
	100,0%	100,0%																					
5. Cooperation and Learning	**25%**																						
5.1. Good internal communication	**25,0%**	**25,0%**	0,0%	**25%**	**25%**	25%	25%	25%	25%	25%	25%	25%											
5.2. Good external communication	**25,0%**	**25,0%**	0,0%	**25%**	**25%**	25%	25%	25%	25%	25%	25%	25%											
5.3. Dissemination of results	**25,0%**	**25,0%**	0,0%	**25%**	**25%**	25%	25%	25%	25%	25%	25%	25%											
5.4. Mutual learning	**25,0%**	**25,0%**	0,0%	**25%**	**25%**	25%	25%	25%	25%	25%	25%	25%											
	100,0%	100,0%																					

Evaluation spider



Third formative Evaluation
COMCARE 147542

		Judging of the sub-dimensions by points reaching from grade 1 to 10 (1: very weak - 10: very strong)																				
					Individual judging (prepared for a max. of 18 participants)																	
	Weighting	highest	lowest	average	*1*	*2*	*3*	*4*	*5*	*6*	*7*	*8*	*9*	*10*	*11*	*12*	*13*	*14*	*15*	*16*	*17*	*18*
1. Goals	**20%**																					
1.1. Overall project goals are clearly defined	**20,0%**	**9**	**7**	**7,8**	8	8	8	8	7	7	7	8	7	8	7	8	9	9				
1.2. Overall project interim goals are achieved	**30,0%**	**8**	**7**	**7,9**	8	8	8	7	8	8	7	8	8	8	8	8	8	8				
1.3. Goals for us as individual partners are transparent	**20,0%**	**9**	**7**	**7,9**	7	9	8	8	7	8	8	8	7	8	8	7	8	9				
1.4. Interim goals for us as individual partners are achieved	**30,0%**	**10**	**7**	**8,1**	10	8	8	7	8	8	10	8	8	7	10	8	7	7				
	Result:	**9,0**	**7,0**	**7,9**																		
2. Resources	**20%**																					
2.1. Financial resources are adequat	**25,0%**	**8**	**5**	**6,6**	8	7	5	6	6	8	8	6	6	6	7	6	6	7				
2.2. Enough physical resources are available	**25,0%**	**8**	**5**	**6,6**	8	5	7	6	8	7	6	6	8	5	6	5	8	8				
2.3. Professional capacity is adequat	**25,0%**	**8**	**5**	**6,4**	7	5	7	5	7	8	6	6	7	6	7	7	5	7				
2.4. Enough learners are available for testing	**25,0%**	**8**	**5**	**6,1**	6	8	6	7	5	6	7	5	5	6	6	7	5	7				
	Result:	**8,0**	**5,0**	**6,4**																		
3. Project Management	**15%**																					
3.1.Tasks are clearly defined	**15,0%**	**9**	**7**	**8,2**	8	8	9	7	8	9	9	7	9	7	9	8	9	8				
3.2.Tasks are clearly allocated	**30,0%**	**9**	**5**	**8,3**	8	9	9	8	8	9	9	9	8	5	8	9	8	9				
3.3. The distribution of work is fair	**25,0%**	**8**	**7**	**7,6**	7	8	8	7	8	7	8	8	8	7	8	8	8	7				
3.4. Financial rules and procedures are clear	**30,0%**	**9**	**7**	**7,8**	8	7	8	9	8	7	8	7	8	8	7	8	8	8				
	Result:	**8,8**	**6,4**	**8,0**																		
4. Partnership Development	**20%**																					
4.1. Development of trust	**25,0%**	**8**	**5**	**6,6**	5	8	7	8	7	6	6	5	7	8	8	5	7	5				
4.2. Friendly working climate	**35,0%**	**8**	**5**	**6,4**	6	5	6	7	6	8	7	6	7	7	7	6	6	6				
4.3. Team spirit	**20,0%**	**9**	**5**	**6,8**	6	6	8	6	7	7	8	7	7	6	9	7	6	5				
4.4 Relationship to stakeholders	**20,0%**	**8**	**5**	**6,9**	7	7	7	7	8	7	8	7	8	6	6	6	7	5				
	Result:	**8,2**	**5,0**	**6,6**																		
5. Cooperation and Learning	**25%**																					
5.1. Good internal communication	**25,0%**	**9**	**6**	**7,9**	8	8	8	9	8	8	8	8	8	7	6	8	8	8				
5.2. Good external communication	**25,0%**	**9**	**6**	**7,7**	8	8	8	8	7	8	8	6	7	8	7	8	8	9				
5.3. Dissemination of results	**25,0%**	**9**	**6**	**8,0**	8	9	8	9	8	8	8	6	8	9	8	8	7	8				
5.4. Mutual learning	**25,0%**	**9**	**7**	**7,6**	7	9	8	7	8	7	7	7	8	8	8	8	8	7				
	Result:	**9,0**	**6,3**	**7,8**																		


Weighting
Judging
30%
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1. Goals (general, personal)
2. Resources
3. Project Management
4. Partnership Development (whole project)
5. Communication and learning
Weighting
Judging low
Judging high
Judging Average
Consensus