

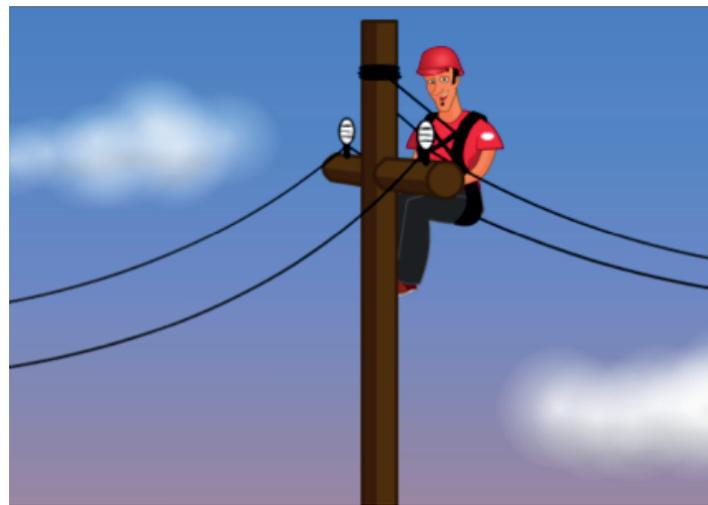
# eGUIDE Apps:

The fun and easy tool for direction in your career

This Project is being delivered by partners from Ireland, the Netherlands, Romania, Scotland and Sweden and funded by the European Union Leonardo Da Vinci Lifelong Learning Programme.

EGUIDE was developed in 2007 by a European funded Partnership lead by the Ballymun Job Centre.. The aim was to create career guidance tools based on good practice in psychometric testing that were:

- Engaging to disadvantaged job seekers
- Relevant to them
- Quick and easy to use
- Designed with the analysis, based on good practice, integrated into the tools, so that they can be used by career advisers who have good counselling and advice skills



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## Apps Guide



## Why are we doing it?

eGUIDE Apps gives insight:

- Into what interests people have
- Into personality types
- Into suitable occupations

By using personality and interests this opens up a dialogue with clients that helps to build their confidence. It gives organisations an accessible tool that is cost effective and user friendly. The AppsGuide partners are testing and adapting the tool for their individual countries and to trial using Peer Mentors to give feedback.

If you would like some more information.

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## How does eGUIDE Apps work?

The assessment tools are animated, cartoon-based questions, with the instructions built in. They include voiceovers and text along with the pictures to allow for different learning styles. You simply provide the appropriate device (e.g smart phone, tablet or a computer with headphones) to your client, let them work through the assessments while you draw together your feedback from the analysis that is produced. Then you're ready to have an informed and confidence-building dialogue about their future.

There are several tools within the platform that you might choose:

- An Interest Explorer to identify career interest areas (7-10mins to complete)
- A Personality Discovery to assess person-environment fit (7-10 mins to complete)
- Optional cognitive skills assessments to assess strengths in specific cognitive areas relevant to chosen career areas
- INFORM tool, which indicates likely skills a person may have based on common activities they take part in, in everyday life. This takes around 20 minutes and is particularly useful for people who believe they have no skills, and no chance.

### Note:

You would generally only use one or two at a time, so they are easy to do and the client has time to reflect.



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